

## NCOTA DIVERSITY, EQUITY, AND INCLUSION RESOURCE LIST

- Please feel free to add resources related to Diversity, Equity, and Inclusion under the appropriate heading.
- An example is listed for each type of resource, and there is a heading for “Other” at the end for resources that don’t fit into one of the headings.
- Also, resources may be relevant to any type of diversity: race, ethnicity, gender, gender identity, sexual orientation, religion, socioeconomics, disability status, age, etc.
- If you have concerns about any of the resources listed, please contact Linn Wakeford, Chair of the NCOTA DEI committee, at [lwakefor@med.unc.edu](mailto:lwakefor@med.unc.edu).

### ARTICLES

Title	Author	Link
<i>12 Companies Who Are Taking A Stand for Black Lives Right Now</i>	Eden Connelly Tallarico	<a href="https://medium.com/collectivethoughts/12-companies-who-are-taking-a-stand-for-black-lives-right-now-b35a9386feb2">https://medium.com/collectivethoughts/12-companies-who-are-taking-a-stand-for-black-lives-right-now-b35a9386feb2</a>

### BOOKS

Title	Author	Short Description
<i>Race Talk and the Conspiracy of Silence</i>	Derald Wing Sue	Turn uncomfortable conversations into meaningful dialogue. If you believe that talking race is impolite, or that “colorblindness” is the preferred approach, you should read this book. <i>Race Talk the Conspiracy of Silence</i> debunks the most pervasive myths using evidence, easy-to-understand examples, and practical tools.
<b>Racecraft: the Soul of Inequality in American Life</b>	<b>Barbara and Karen Fields</b>	Most people assume that racism grows from a perception of human difference: the fact of race gives rise to the practice of racism. Sociologist Karen E. Fields and historian Barbara J. Fields argue otherwise: the practice of racism produces the illusion of race, through what they call “racecraft.” And this

		<p>phenomenon is intimately entwined with other forms of inequality in American life. So pervasive are the devices of racecraft in American history, economic doctrine, politics, and everyday thinking that the presence of racecraft itself goes unnoticed.</p> <p>That the promised post-racial age has not dawned, the authors argue, reflects the failure of Americans to develop a legitimate language for thinking about and discussing inequality. That failure should worry everyone who cares about democratic institutions.</p>

## MOVIES

Title	Brief description	Available on:
Milk (2008)	About America's first openly-gay elected official - 1972 San Francisco is recreated to a T and Sean Penn's performance is both pitch-perfect and Oscar-winning	YouTube: rent or buy Netflix maybe Hulu maybe
Pariah (2011)	Coming-of-age story as well as a vital entry in black American cinema; it refuses to confine itself to any one identity. It functions best as a navigation of youthful limbo—an entry point to stories yet untold.	YouTube: rent or buy Amazon Prime: rent or buy
13th (2016)	Combining archival footage with testimony from activists and scholars, director Ava DuVernay's examination of the U.S. prison system looks at how the country's history of racial inequality drives the high rate of incarceration in America.	<a href="https://youtu.be/krfcq5pF8u8">https://youtu.be/krfcq5pF8u8</a> <a href="https://www.netflix.com/title/80091741">https://www.netflix.com/title/80091741</a> <a href="https://watch13TH.com/">https://watch13TH.com/</a>

## PODCASTS

Title	Source and Brief Description
<i>Code Switch</i>	NPR podcast tackling race from all angles

## RESOURCES FOR CHILDREN AND TEENS

Title/Author	Genre (book, movie, etc)	Age group	Where to get
<i>The Undefeated</i> by Kwame Alexander; illustrations by Kadir Nelson	Book	4-8 years	Shelves, Charlotte, NC <a href="https://shelvesbookstore.com/our-story">https://shelvesbookstore.com/our-story</a>

## BUSINESSES TO SUPPORT (Owned by individuals from minority populations of any kind)

Name	Type of Business	Location	Website
Epilogue Books	Book store, cafe (Latinx owned)	Chapel Hill	<a href="https://epiloguebookcafe.com/">https://epiloguebookcafe.com/</a>

## OTHER

Name/Title	Type of Resource	Brief Description	Where to find it or get it
Eric Dozier	Speaker	“cultural activist,	<a href="http://www.ericdozier.com/">http://www.ericdozier.com/</a>

		anti-racism educator, and itinerant blues preacher leveraging the power of music to promote healing, justice and racial reconciliation.”	