



Hiring Compliance Declaration

Name:

Applied Position for:

Date:

Mercy Corps is committed to the community members we work with and the beneficiaries we serve. As part of this commitment, Mercy Corps has zero tolerance for violations of our Code of Conduct (Sexual Abuse of Beneficiaries and Community Members (PSEA), Anti-Trafficking Policy, Child Safeguarding Policy, Mercy Corps Ethics Complaint and Whistleblower Policy, Sexual Misconduct in the Workplace Policy, Discrimination, Harassment and Bullying Policy, and Anti-Fraud and Corruption).

1. I agree to adhere to and be an ambassador of Mercy Corps' Code of Conduct policies.

☐ *I agree - (Required Check Box)*

2. I confirm that throughout my professional career I have not violated an employer's Code of Conduct.

☐ ***I have not** violated an employer's Code of Conduct*

☐ ***I have violated** an employer's Code of Conduct*

For a full list of policies see <https://www.mercycorps.org/about-us/ethics-and-policies>

Non-disclosure or any inconsistencies identified during the recruitment process may lead to disqualification or termination if discovered after hiring.

I understand and agree the explanation of Mercy Corps safeguarding policy and hiring compliances. Also, I am aware of the consequences being arise if non-disclosure or any inconsistencies during the recruitment process.

Signature: