

# Panel of Lawyers: Embassy of India, Oman: Draft

: *suggestions welcome to improve this*

Size of the Indian expat workers in Oman is presently around 600,000 and there is constant need projected by them ("Client") for legal services in Oman.

Thus, the Embassy frequently receives requests for facilitation of legal help.

Towards the above, and as part of community welfare activity (*and building on 'Fak Kurba' initiative with which the Omani Lawyers Association aims to assist insolvent individuals*), Embassy plans to expand its panel of lawyers, and invites expressions of interest from lawyers with license to practice in Oman to be included in this panel, with the understanding that:

1. The Embassy would allocate the cases to the lawyers on roster basis (1st entrant to the panel getting the first case, 2nd entrant the 2nd case etc.
2. Designated Lawyer (DL) to provide all services to the client including:
  - a. Regularly following up to ensure early relief
  - b. Promptly relaying, as text / voice report, to the client and Embassy (via a WhatsApp group, created by the Embassy, case wise) all details including:
    - i. Dates of hearing
    - ii. Venues
    - iii. Summary decisions / rulings / judgments
  - c. Accompanying the client during
    - i. Ministry of Manpower hearings
    - ii. Labour court hearings
    - iii. Superior court hearings
  - d. Providing requisite legal assistance (e.g. drawing written submissions etc)
3. DL to offer all the above services to the client without any demand for payment till the realization of the financial award.
4. The only fee payable to the DL would be 6% of the financial award realized by them for the client.
5. DL is welcome to seek, if so needing due to any peculiar circumstance, help of any other licensed lawyer (OLL) that they may know of, to work on the case; in that case OLL too would be added to the WhatsApp group of DL, Client and Embassy.

6. Contract between client and DL / OLL would be directly between them viz DL/OLL and the client.
7. DL if refusing any case would, however, be removed from the Embassy's panel; and that case assigned to the next lawyer on the panel.

Those keen may kindly express their interest using the following google Form:  
<https://docs.google.com/forms/d/e/1FAIpQLSdnypBbMg27dka3M0R4-RgkqP4ipD9CIDb10SGQpTjGMW8bUQ/viewform?usp=preview>

The list of those who have expressed interest to join the panel of lawyers of the Embassy of India in Muscat is at:  
<https://docs.google.com/spreadsheets/d/1IEST74NiPjeGz-3YViG3w8sfjRZPijFfyzHaZL5NcK0/edit?gid=1194100397#gid=1194100397>

The above form also seeks your feedback on the concept articulated here.

*17 August 2025*