

For most the 2025 business environment was dominated by rapid deployment of AI – purchasing AI solutions and training employees. 2026 can present an opportunity to reassess or enhance your leadership capabilities that determine whether AI becomes a competitive advantage—or a cultural setback.

Last year Career Growth partnered with two major manufacturing suppliers in updating their leadership development approach and people strategy in the AI world. We are finding that the true competitive advance of AI will be successfully achieved in companies that simultaneously address the human skills required for leaders/managers to translate strategy into goals and develop their people through coaching - so people can act and move the organization forward.

For your consideration/Request:

1. 2025 Case Study: Critical Leadership Skill SHIFT & Cultural Stability for an AI Environment
  - Lessons Learned - program for engineering and IT managers, program outline, new competencies, skills, etc., for Leaders/Managers
2. Consultation, Needs Analysis with your AI point person/team, AI committee, L&D Manager to help identify the challenges the organization is experiencing.
3. Conducting a complementary “Lunch & Learn” session focused on the most critical leadership needs: Transparency, Communication, EQ, Change, Coaching, etc.
  - Program hosted on site up to 12 participants including HR/L&D representative