## **Jasper County R-V School District Home of the Eagles**

Empower. Achieve. Impact.



## **Classroom Teacher**

Reports to: Building Principal

**Terms of Employment:** This contract is for approximately 9 months with salary and work year set according to the current school district calendar and salary schedule. Consistent and regular attendance is an essential function of this position.

**Benefits according to Board Policy Includes:** Health and life insurance beginning on day one of contract date, option to purchase vision and dental insurance as well as supplemental insurance, retirement plan and 10 personal days annually.

**Purpose:** To provide motivation and direct instruction for each student while maintaining an environment conducive to learning.

Qualifications: Valid DESE Certification in the current subject areas and appropriate grade level.

## **Performance Responsibilities:**

- Know, understand and abide by the rules and regulations and the policies and procedures of the School District and perform all duties accordingly. The faithful performance of said duties constitutes a binding part of the teacher's contract with the school district.
- Displays enthusiasm and a positive attitude toward students, colleagues, subject matter and the school
- Establishes and maintains high expectation standards for students and self
- Assume monitorial and supervisory duties as assigned to them by the principal(s)
- Arrive on time daily and leave no earlier than the time established by the principal(s) unless given circumstance specific permission or to attend to another school duty
- Meets and instructs assigned classes at designated times and locations; protects each minute of instructional time
- Develops and maintains a classroom environment conducive to effective learning that includes classroom rules that allow for maintaining order, discipline and learning
- Plans a program of study that, as much as possible, meets the individual needs, interests and abilities of students
- Plans both daily and long-range lesson plans that support Missouri Learning Standards and the stated educational goals of the district
- Guides the learning process towards the achievement of curriculum goals by setting clear objectives for all lessons, units, projects, etc.
- Employs a variety of instructional delivery methods and instructional media to help meet the educational needs of students
- Evaluates student progress on a regular basis and provides timely, legitimate feedback to students, parents and administrators
- Writes and updates curriculum documents as assigned by the district administration
- Maintains accurate, complete and correct records as required by law, district policy and administrative regulations, including but not limited to attendance, lunch counts, etc.
- Takes all precautions to protect students by actively participating in training students on district safety procedures

- Takes all precautions to protect district equipment, supplies and facilities
- Works to identify learning difficulties of students, seeking assistance from district specialists and/or administration as needed
- Encourages and actively supports a collaborative, professional working environment
- Follows the district procedures for supply requisitions, solicitation of funds or supplies through crowd source funding outlets; receives supplies and equipment so that they become part of the maintained classroom inventory
- Maintains confidentiality and professionalism
- Attends and participates in all necessary meetings of the district and/or building
- Encourages student loyalty and pride in class and school
- Assists on committees; accepts a share of the responsibility for co-curricular activities and assumes other duties as reasonably requested by the principal(s) or superintendent
- Occasionally be required to work outdoors for short periods of time performing such tasks as loading and unloading students from district or parent transportation and supervising recess
- Takes pride in personal, professional growth by actively pursuing and participating in a variety of professional development activities that support personal and district achievement goals

Salary Schedule: TBD