## Parallelizing Al alignment research

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This memo contains a series of cruxes I would like to discuss. I would also like to discuss ways to improve current AI alignment field-building efforts in light of these cruxes. I might add more thoughts at the bottom soon about the roles of uni groups, centralized programs like MATS, nonprofits, etc.

## Crux 1: Alignment research should be parallelized more

- 1. Short timelines: there might not be enough serial time with the teams we have
- 2. Alignment portfolio: we should pursue agendas with decorrelated failure modes
- 3. Pre-paradigmatic field: we need more plans, especially for the worst case
- 4. **Capture free energy**: there are many new funders who need aligned, knowledgeable CTOs/CEOs and might choose worse alternatives if the talent isn't available
- 5. **Carrying capacity**: alignment orgs should stay small and focused because outgrowing research management capacity dilutes their vision

## Crux 2: Parallelization of alignment research is principally bottlenecked by high-quality "research leads"

- 1. Existing orgs find it hard to grow, and new orgs struggle to form
  - a. Redwood shrank partially because they couldn't train/hire further research managers
  - b. Few alignment organizations have been founded despite massive interest
  - c. Vivek joined MIRI, and they immediately hired five people, despite their long hiring freeze
  - d. Anthropic has been hiring a lot, but their safety teams are still small, as with other scaling labs
- 2. "Owning" a threat model and theory of change is critical to doing continually useful research and adapting to new Al paradigms
  - a. Alignment research has little "ground truth" relative to usual STEM academia (possible exception: mech interp)
  - A lot of shovel-ready alignment research is "<u>dual-use</u>," requiring analysis of complicated trade-offs
  - c. New paradigms (e.g., transformers, <u>AutoGPT</u>, <u>brain-inspired AGI</u>, etc.) update <u>threat models</u> considerably, refocusing research agendas
- 3. It is relatively easy to train/buy research contributors/engineers compared to research leads
  - a. MLAB and ARENA could run at scale and be cloned (e.g., WiMLAB, CAMLAB) as they depend on abundant ML tutors and not limited alignment researchers

- b. Research contributors don't have to be as value-aligned as research leads, so the talent pool is larger
- c. Engineers are cheaper than scientists + research leads draw outside capital
- d. Research contributors are a serial bottleneck; leads are a parallel bottleneck

## Crux 3: High-quality mentorship and an academic cohort are the best ways to accelerate the development of research leads

- 1. "Bootstrapping" research leads: downloading mentor models can accelerate researchers
  - a. Mentorship gives short, high-quality feedback loops
  - b. Mentored researchers avoid predictable mistakes and identify gaps faster
  - c. Mentors have a lot of latent/illegible knowledge that is hard to access otherwise
- 2. "Download, but don't defer" empowers criticisms of existing paradigms
  - a. For example, playing with <u>Joe Carlsmith's model</u> parameters or <u>criticizing its</u> <u>structure</u> benefits this paradigm and generates alternatives
  - b. MATS scholars have criticized their mentors' agendas in useful ways (e.g., <u>shard theory</u>, <u>natural abstractions</u>, <u>infra-Bayesianism</u>)
- 3. An academic cohort empowers researchers
  - a. "Melting pot of ideas" enables epistemic diversity and criticism
  - b. "Builder/breaker" roleplay accelerates research agenda formation
  - c. "Theorist/empiricist/distiller" pairings accelerate the research process (roughly analogous to CEO/CTO/COO)