

## Associate in Business Administration

### Specialization in Faith-Based Business Administration and Management

HBI University

Course Duration: 2 years

Credit Hours: 60 hours (including 15 credit specialization hours)

#### Program Description

The Associate in Business Administration program with a Specialization in Faith-Based Business Administration and Management at HBI University prepares students to become ethical, strategic, and purpose-driven leaders. By combining core business principles with biblical values, students gain practical knowledge to manage organizations, lead teams, and steward resources with excellence and integrity.

This program equips students with a foundation in business operations, marketing, leadership, accounting, and management practices that align with faith and mission. Students are challenged to consider how faith and business intersect for kingdom impact in both for-profit and nonprofit spaces.

Graduates will be equipped for careers in business operations, ministry leadership, nonprofit management, or faith-based enterprise development.

This program is ideal for aspiring administrators who value ethical leadership, mission alignment, and faith-based innovation.

#### General Education Courses (15 Credit Hours)

| Course Code | Course Name                | Credit Hours |
|-------------|----------------------------|--------------|
| GEN 101     | English Composition I      | 3            |
| GEN 102     | English Composition II     | 3            |
| GEN 103     | College Algebra            | 3            |
| GEN 104     | Introduction to Psychology | 3            |
| GEN 105     | Introduction to Sociology  | 3            |

#### Core Business Administration Courses (30 Credit Hours)

| Course Code | Course Name | Credit Hours |
|-------------|-------------|--------------|
|-------------|-------------|--------------|

|         |                                                 |   |
|---------|-------------------------------------------------|---|
| BUS 201 | Principles of Business<br>Administration        | 3 |
| BUS 202 | Accounting and Financial<br>Reporting           | 3 |
| BUS 203 | Organizational Leadership                       | 3 |
| BUS 204 | Marketing Principles and<br>Strategy            | 3 |
| BUS 205 | Business Communication                          | 3 |
| BUS 206 | Legal Environment of<br>Business                | 3 |
| BUS 207 | Strategic Planning and<br>Decision-Making       | 3 |
| BUS 208 | Human Resources and<br>Team Management          | 3 |
| BUS 209 | Business Ethics and<br>Corporate Responsibility | 3 |
| BUS 210 | Project and Operations<br>Management            | 3 |

#### **Elective Courses (15 Credit Hours)**

| Course Code | Course Name                               | Credit Hours |
|-------------|-------------------------------------------|--------------|
| BUS 301     | Entrepreneurship and<br>Innovation        | 3            |
| BUS 302     | Nonprofit Leadership and<br>Management    | 3            |
| BUS 303     | Stewardship and Financial<br>Planning     | 3            |
| BUS 304     | Technology in Business and<br>Ministry    | 3            |
| BUS 305     | Global Business and<br>Christian Missions | 3            |

## Specialization in Faith-Based Business Administration and Management (15 Credit Hours)

| Course Code | Course Name                                       | Credit Hours |
|-------------|---------------------------------------------------|--------------|
| FBA 401     | Biblical Worldview in Business Leadership         | 3            |
| FBA 402     | Faith-Based Organizational Culture and Governance | 3            |
| FBA 403     | Kingdom Business Models and Impact Strategies     | 3            |
| FBA 404     | Ethics and Servant Leadership in the Marketplace  | 3            |
| FBA 405     | Faith-Based Strategic Development and Growth      | 3            |

### Capstone Project (3 Credit Hours)

The Capstone in Faith-Based Business Administration and Management allows students to synthesize their academic and faith learning in a practical format. Students may:

- Create a comprehensive business or nonprofit operations plan.
- Complete a supervised internship in business or ministry administration.
- Conduct a case study on faith-integrated business leadership.

### Program Outcomes

Graduates of this program will:

- Manage business operations using ethical and strategic approaches.
- Demonstrate leadership rooted in biblical values and vision.
- Communicate effectively in professional and ministry contexts.
- Apply organizational and financial principles in faith-based settings.
- Launch, lead, or support kingdom-focused businesses and ministries.

### Career Outcomes and Potential Pay Scale

| Career Path                  | Average Salary (Annual) |
|------------------------------|-------------------------|
| Business Administrator       | \$45,000 - \$65,000     |
| Faith-Based Program Manager  | \$48,000 - \$70,000     |
| Christian Nonprofit Director | \$50,000 - \$72,000     |
| Operations Coordinator       | \$42,000 - \$60,000     |

Strategic Planning Consultant

\$55,000 - \$78,000