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Volunteer Assistance Duties of Volunteers

The Superintendent or designee may assign volunteers to:

1. Assist certificated personnel in the performance of their duties, including the supervision of students, and in the performance of instructional tasks which, in the judgment of the certificated personnel to which the volunteer is assigned, may be performed by a person not licensed as a classroom teacher. (Education Code 35021, 45343, 45344, 45349)

(cf. 4222 - Teacher Aides/Paraprofessionals) (cf. 5148 - Child Care and Development) (cf. 5148.2 – Before/After School Programs)

- 2. Serve as non teaching aides under the immediate supervision and direction of certificated personnel to perform non instructional work which assists certificated personnel in the performance of teaching and administrative responsibilities (Education Code 35021)
- 3. Supervise students during lunch, breakfast or other nutritional periods, or recess or may serve as non-teaching aides under the immediate supervision and direction of certificated personnel to perform non-instructional work which assists certificated personnel in the performance of teaching and administrative responsibilities. (Education Code 35021, 45344)
- 4. Work on short-term facilities projects pursuant to the section below entitled "Volunteer Facilities Projects".
- 5. Perform other duties in support of district or school operations as approved by the Superintendent or designee

(cf. 6163.1 – Library Media Centers)

Basic Skills Proficiency Requirement

Volunteers who supervise or instruction to students pursuant to Education Code 45349 shall submit evidence of basic skills proficiency to the Superintendent or designee. (Education Code 45344.5, 45349)

(cf. 4212 - Appointment and Conditions of Employment)

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Criminal Background Check

The Superintendent or designee shall determine which volunteer positions in the district are subject to the above requirement. If it has been so determined by the Superintendent or designee that a volunteer is subject to a criminal background check, the volunteer, prior to assuming a volunteer position working with students in a district-sponsored student activity program shall obtain fingerprint clearance through the Department of Justice and Federal Bureau of Investigation. At his/her discretion, the volunteer may choose to meet this requirement by obtaining an Activity Supervisor Clearance Certificate from the Commission on Teacher Credentialing. Student activity programs including, but are not limited to, scholastic programs, interscholastic programs, and extra curricular activities sponsored by the district or a school booster club, such as cheer team, drill team, dance team, and marching band. (Education Code 49024)

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(cf. 4112.5, 4212.5/4312.5 – Criminal Background Check)
(cf. 4127/4227/4327 – Temporary Athletic Team Coaches)
(cf. 6145 – Extracurricular and Cocurricular Activities)
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The criminal background check requirement shall not apply to volunteer supervisors for breakfast, lunch, or other nutritional periods or to volunteer nonteaching aides under the immediate supervision and direction of certificated personnel pursuant to Education Code 35021, including parents/guardians volunteering in a classroom or on a field trip or community members providing non instructional services. (Education Code 49024)

The Superintendent or designee may require all volunteers to disclose whether they are a registered sex offender and/or to provide the district with sufficient information in order to allow verification of this status on the Department of Justice's Megan Law's web site.

The principal may grant a registered sex offender, who is not the parent/guardian of a student at the school, permission to come into a school building or upon school grounds to volunteer at the school. At least 14 days prior to the first day for which permission has been granted, the principal or designee shall notify the parent/guardian of each student at the school, using one of the methods specified in Education Code 48981, that a person who is required to register as a sex offender pursuant to Penal Code 290 has been granted permission to come into a school building or upon school grounds, the date(s) and times for which permission has been granted, and the parent/guardian's right to obtain information regarding the person from a designated law enforcement agency. (Penal Code 626.81)

(cf. 5145.6 – Parental Notifications)

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However, no person who is required to register as a sex offender pursuant to Penal Code 290 shall be assigned as a volunteer to assist certificated personnel in the performance of their duties; supervise students during lunch, breakfast, or other nutritional period; or serve as a nonteaching aide to perform non instructional tasks. In addition, a person who is required to register as a sex offender because of a conviction for a crime where the victim was a minor under age 16 shall not serve as a volunteer in any capacity in which he/she would be working directly and in an unaccompanied setting with minors on more than an incidental and occasional basis or have supervision or disciplinary power over minors. (Education Code 35021, 45349; Penal Code 290.95)

(cf. 3515.5 – Sex Offender Notification)

Tuberculosis Assessment/Evaluation

Upon initial volunteer assignment, a volunteer shall have on file with the school a certificate showing that he/she has submitted to a tuberculosis risk assessment and, if tuberculosis risk factors were identified, was examined and found to be free of infectious tuberculosis. (Education Code 49406)

The Superintendent or designee may exempt from tuberculosis testing requirements those volunteers who serve less than a school year and whose functions do not require frequent or prolonged contact with students. (Education Code 49406)

Volunteer Facilities Projects

All volunteer facilities projects shall have approximate start and completion dates and shall be approved in advance by the Superintendent or designee if they involve the following types of work:

- 1. Alterations, additions or repairs to buildings and grounds
- 2. Construction involving wall or roof penetration, drilling or nailing
- 3. Structural modifications
- 4. Electrical, electronic, plumbing, or heating and cooling work
- 5. Painting
- 6. Installation of carpet, sprinkler systems, marquees or signs

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- 7. Paving
- 8. Tree planting, pruning or removal
- 9. Fertilizing, weed abatement and pest control

The Superintendent or designee shall ensure that volunteers possess the appropriate license and/or have sufficient expertise appropriate to the project. He/she shall also ensure that such projects comply with building and safety codes and other applicable laws and collective bargaining agreements. The district shall provide on-site assistance and supervision for such projects as necessary.

(cf. 3514 - Environmental Safety) (cf. 3514.1 - Hazardous Substances) (cf. 7140 - Architectural and Engineering Services)

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Amended: 3-05, 2-15, 4-21-15