



Position: High Capacity Volunteer/Gardener

Location: Virtual; occasionally in-person

Time Commitment: 5 - 10 hours monthly

OVERVIEW OF GHM--

Our mission is to provide holistic care for female victims of sexual exploitation and trafficking due to substance use coercion. We're affiliated with Westparr.org which provides referrals from residential treatment programs and various correctional facilities. We provide a faith-based, safe home plan for women who would otherwise be homeless. Our Sunflower House is based on the three-quarter-recovery community housing model. In addition to a safe residence; we provide a physical address for each resident to receive SNAP benefits and to participate with outside service providers for mental health trauma-informed therapy, case management, and service coordination toward the goal of independent living. We offer permanent housing to alleviate time-constrained pressure which allows for focused individual care. Through our housing program, we prevent homelessness and facilitate the opportunity for each resident to build bridges and thrive.

Vision: We cultivate God's purposes for His daughters by providing a safe place to heal in love, grow through accountability, and blossom with grace.

OVERVIEW OF ROLE--

We are interested in finding committed volunteers with excitement for the work at hand to join the GHM Gardener team . . . as a young nonprofit, we are an AVO-all volunteer organization. That means we have no paid staff to accomplish projects necessary for moving the GHM mission forward. Volunteers can expect to be asked by GHM leadership to work on time-limited, specific projects within their background, education, area of expertise, and time availability. Some current needs include--

- **Volunteer Coordinator!** GHM plans to post for high capacity gardeners on several online volunteer platforms . . . we will definitely need help to respond to inquiries, interview prospective gardeners, assign projects and mentor newbies . . . share the position with another gardener!
- **Assistant 4 Shar!** Our ED is treading water as fast as she can, but being a one-woman show is exhausting! She could use help from a gardener or two to keep her schedule straight, draft correspondence, sort through emails, and teach her best practices for effective use of the Google Workspace . . . calendar, meetings, contacts, etc.

- **Track in-kind Donations!** Work with ED to track non-monetary gifts, for both tax purposes and for thanking the gift-givers!

And many more . . . hours are flexible—most work can be performed at the volunteer’s convenience. Some projects will have a timeline for completion, others are ongoing depending on the organization’s needs. Opportunities exist for co-working sessions with GHM staff.

ESSENTIAL DUTIES AND RESPONSIBILITIES---

Contribute to the organization’s operational and growth needs by actively working on mutually agreed upon projects, respecting any deadlines . . .

- Dedicate time, as able, to support the GHM team with tasks/projects necessary to implement operational and growth goals
- Maintain open communications with the GHM team—we use email, online meetings, and phone calls depending on the number of people involved with the project
- Serve as an ambassador for GHM among neighbors, friends, church family

QUALIFICATIONS--

The right persons for this position will find the following skills, traits, and experiences helpful to a successful and satisfying volunteer experience with GHM—

- A belief in GHM’s mission and a passion for helping women in need
- Strong communication skills, with the ability to connect with diverse audiences in terms of age, race, gender, sexual orientation, socioeconomic status, and more
- Self-directed and comfortable working both independently and with a remote team
- A strong attention to detail
- The willingness to share feedback and reflections with peers and GHM leadership directly and in a way that can support shared resolution
- The ability to receive and implement feedback and coaching

ONBOARDING/TRAINING--

- High Capacity Volunteers can expect to read, understand, and sign a confidentiality agreement with GHM
- Volunteers will be provided with any instructions/training needed to be successful in completing an assigned project/task. For example, training in using Google Docs, Slides, Sheets, Forms
- Volunteers can expect to meet and discuss potential projects with a GHM Mentor

 Please Apply Here 

Garden Home Ministries appreciates you for your interest in supporting us through a volunteer position. For Questions, please reach out to Cindy @ cindy@gardenhomeministries.org