



Draft Minutes

OCTOBER EXECUTIVE BOARD MEETING

October 27, 2025 – 7:00PM

Call to Order: Called to order 7:02 by President Stemmer

Roll Call: Present: Catherine Feazell, Maggie Smith, Carmella Turner, Kara Ferland, Paige Gorges, Alex Pollard, Cara-lyn Mullholand, Jennifer Rock, Brittany Smith, Christi Hagen, Greg Harris, Karista Collum, Lorrelle Jock, Elizabeth Cid, Ryan Knight, Jo Hagan, Miguel Oquendo, Jeffry Bogue, David Pletincks, David Verdoni, Jeannine Stemmer, Deborah Mar, Dale Choate,

Not Present: Amber Turcott, Jessica Mongerio, Rebecca Richardson, Brad Franks, Alicia Romero-Sardiñas and Alexis Castro.

Approval of those requiring Voting Privileges - MOTION REQUIRED

No voting privileges where needed.

Approval of Agenda with flexibility – MOTION REQUIRED

Miguel O made the motion to approve, Eli Cid 2nd - Motion passes unanimously

Approval of July Minutes - MOTION REQUIRED

Motion by Miguel Oquendo 2nd Eli Cid - Motion passes unanimously

Officer Reports:

Business Manager

Jo Hagan

- Overall about \$5000.00 more came in (gross) in District accounts. Allstate was stronger this year. District Chairs have been very responsive to Jo to ensure all monies are accounted for in a timely manner.

MS Chairperson/Chairperson-Elect

Miguel Oquendo / Amber Turcott

- Looking forward to starting the seating process of the MS choirs as VQ adjudication is complete. Miguel has requested that the board look into revamping or increasing participation from young males. Jeanine asked that Miguel work with Michelle to look into these concerns. She also reminded the board that now, any motion that comes forward will need to be read at two meetings.

President-Elect

Jeffrey Bogue

- Jeff deferred his report to be shared later in the meeting as Rules/Ethics and FSMA.

Past President

David Pletincks

- No report as Past President. Recently worked as Finance Chair with Jeannine and Jo on Executive Director Contract.

Executive Director

David Verdoni

- We have been holding alternating Zoom meetings with District Chairs and Committee Chairs - conversations have been helpful to those that have attended and it helps to have an open forum for clarifications and concerns.
- FSMA just approved a new process for making District Chairs aware of accommodations including an appeal process. The types of accommodations are things that we have already been doing.
- All State - working on hotel accommodations and other logistics with FMEA.
- State MPA - pursuing the possibility of making South State MPA a combined event similar to Central in part to alleviate having two back-to-back south events. Also looking to keep Panhandle S&E as last year.
- Clarified the purpose for using SLACK as a communication tool. Also reiterated that direct texts to David's google number is perfectly ok to use for communicating questions, concerns, etc.

Interim President

Jeannine Stemmer

- Jeannine has asked Liz to take the helm of planning for the summer conference. If any chairs want to be part of the planning committee, please reach out to Liz. Jeannine congratulated and thanked Michelle Tredway for all of the work in preparing and troubleshooting during the All State audition cycle. Jeannine complimented the work of the new FMEA President who is focused on Florida's voice on the national level. Asked for patience as we transition

Districts:

Dist. 1- Catherine Feazell	Dist. 8- Alex Pollard	Dist. 14- Karista Collum
Dist. 3- Maggie Smith	Dist. 9- Cara-lyn Mulholland	Dist. 15- Lorrelle Jock
Dist. 4- Carmella Turner	Dist. 10- Jennifer Rock	Dist. 16- Elizabeth Cid
Dist. 5- Jessica Mongerio	Dist. 11- Brittany Smith	Dist. 18- Rebecca Richardson
Dist. 6- Kara Ferland	Dist. 12- Christi Hagen	Dist. 19- Ryan Knight
Dist. 7- Paige Gorges	Dist. 13 -Greg Harris	

District 1 - No report.

District 3 - No report. All State auditions went well.

District 4 - No report. Concerns - When using Recordings at State S&E - wanted to make sure that there is an expectation of having an additional adult beyond the judge. Jeannine reminded the board that having an adult in the room beyond the judge is already an FSMA expectation/policy. Directors in D4 were in favor of allowing recorded accompaniment at State.

District 5 - No report submitted.

District 6 - No report

District 7 -No report. All State went well. Commended the built in recorder on MPA Online.

District 8 - No report

District 9 - No report

District 10 - Point of clarification regarding nominations for the 6th grade honor choir. What contingencies do we have in place for instances where the MS director with nominated students are not going to attend the summer conference. Pletincks - did not have an answer for that specific scenario. The intent was to have the incoming 6th grade teacher to be the one to “sponsor” the rising 6th grade student. An alternative will have to be revisited by the board.

District 11 - Brittany asked if there was a way that MPA Online could prompt District Chairs if contracts have not been submitted. Brittany also mentioned that they had a small glitch with MPA Online where the VQ recording was not allowing for fast forwarding through the audio file. Jeannine said she would contact Josh about a safeguard to ensure contracts have been checked in. Jeannine asked Pletincks to write

a request to Josh with the various items that were discussed regarding contracts, VQ files and DQs.

District 12 - No report

District 13 - No report. Inquiry from Directors: Could student conductor training be added to adjudicator training? Jeanine said she would make a note for Dale.

District 14- Asked that the instructions given to students for VQ be consistent between Omnibus, Instruction Folder and other handouts.

District 15 - No report

District 16 - Regarding All State. Motion: (see report)Jeannine asked that Chairs take the motion to their membership and collect feedback before January Board meeting. "With the exception of sight reading choir, allow high school directors to select the ensemble for which their students audition. Directors will be limited to 2 students per choir, per part for sopranos and altos." Elizabeth explained some of the intentions and discussions that came up in their District as this motion was put together. 1. Keep "integrity" of TTBB ensemble and 2. align with the process that MS directors already do 3. Opens up more slots for SA singers and keeps unlimited TB auditions. District Chairs were asked to take it to their directors. Jeannine said she would ask Eli and the Exec Committee and All State Chair to work on a way to inform the membership about the All State process, pros and cons of making changes.

District 18 - No report.

District 19 - No Report Question: Asked for clarification for 32.2.1. Clarification: Traditional Ensembles are the only entry type that needs to have live accompaniment.

Standing Committee Reports:

Adjudicator Training Dale Choate

- Motion regarding updated language to the MPA rubrics (attached) tabled by Jeannine. Will be revisited in May but not adopted until 26-27. The proposed language will be mocked up in all MPA rubrics so members can look at it for feedback to District Chairs.

All State Michelle Tredway

- No major report. VQ adjudication looks to be completed. The Executive Committee will begin to seat choirs this week.

Awards Angelo Marchese

- No report/ Not in attendance

Clinics Elizabeth Phillips

- Intention to use sign-up genius to sign up for monitoring. Looking at lowering the length of slots. Anyone from any district can sign up for monitoring slots. Compulsory slots will be for check ins and concert days. Will email chairs sign up genius to look at it and send it to directors.

Finance David Pletincks

- Report was made at the beginning of the meeting regarding the Executive Director Contract.

FSMA Jeffry Bogue

- Advocacy - Seal of Fine Arts in its second year. Please continue to encourage students to apply. Reiterated that FSMA will be making a form available to be used to inform/request accommodations for MPA events.

Mentorship Alexis Castro

-

MPA Deborah Mar

- Reminded chairs to please copy her on communications. SR book is complete and will be sent to the Executive Director for printing. Omnibus has had revisions.

Music

Alicia Romero-Sardinas, PHD

- No report. Not in attendance. Jeannine mentioned that there were 9 entries for the rising composer award.

Past Presidents

Brad Franks

- No report. Not in attendance

Rules and Ethics

Jeffrey Bogue

- Jeff is working on a “manual” / FAQ-type document to help Chairs making decisions when infractions.

Technology

Brandon Monse

- Reiterated willingness and availability to support chairs.

Old Business:

DQ/Sanctions - Voting Required

- **Motion: Direct the Executive Director and Ethics Committee to develop new MPA Sanctioning Policies which includes the reinstatement of disqualification among the possible progressive disciplinary actions.**
- Debbie and David reported on general feedback from town hall regarding the proposed Sanction Policy. The document was well received as presented. Chairs did request that additional guidance be provided to help them decide what actions to take when an infraction is committed.
- Second reading from committee - Motion passes unanimously

Present Completed Auxiliary Form

- Updated Auxiliary Form was presented. Final version will be made available in time for Concert MPAs.

State MPA Motion - Voting Required

- The policy for recorded accompaniment at district solo & ensemble is applicable for state solo & ensemble.
- Second Reading of motion - does not need a second. Motion passes unanimously

FVA Mission Statement

ARTICLE II PURPOSES

Mission: The purposes of the Florida Vocal Association shall be:

1. to promote and develop interest in vocal and general music in Florida's secondary schools; ec
2. to encourage improvement and advancement in school choral groups;
3. to advance music education in the State of Florida; and,
4. to encourage and assist the professional growth of the membership.

[2019 Mission Statement Recommendation Worksheet](#)

[Dr. Alicia Romero-Sardiñas Recommendation](#)

- Jeff asked the board to direct the Executive Director to work on the mission and vision statement. The board agreed.

New Business:

- Verdoni Contract - Voting Required
 - Finance Committee
 - Jeannine gave some background to the board explaining the history of salary requests that had been made during Mr. Dye's tenure was supposed to include a \$5,000 a year increase over three years while Mike was Executive Director. Minutes did not reflect that agreement which therefore required that the board re-visit the terms of this new contract which lays out starting salary and any increases.
 - David Pletincks explained the proposed contract that David Verdoni countered to the finance committee including adjustments to length of the contract and then Jo Hagan mentioned that the new contract will also include FVA taking on tax withholdings where David will be an employee of FVA instead of it staying as a contracted service contract. Base salary on year 1- \$50,000. 2% increase each year thereafter. FVA will also provide a 3% payment towards retirement. Changes need to be brought forth by either party before automatic renewal every three years.
 - Motion made by committee. Motion passes unanimously

- Adjudication Forms - Dale Choate
 - Discussed during Adjudication Training discussion.
- Executive Board Meetings
 - January 20, 2026 7:00PM - 9:00PM (Tuesday) ZOOM
 - May 15, 2026 (Friday)
 - July TBA

Announcements

Adjournment

Motion by Eli Cid

Second by Christi H

Motion passes unanimously

The meeting adjourned at 9:00 p.m.