

Criteria and Expectations for a Christian School Board

A **Christian school board** plays a crucial role in guiding the school's mission, vision, and overall direction. The following criteria and expectations outline the essential qualities, responsibilities, and commitments expected from its members.

1. Spiritual & Doctrinal Alignment

- Have a **personal relationship with Jesus Christ** and actively live out their faith.
- Be committed to biblical truth, upholding a **Christian worldview** in decision-making.
- Be an active member of a **local church** that aligns with the school's statement of faith.
- Uphold the **spiritual mission** of the school, ensuring Christ-centered education.
- Understanding of Christian Education – Committed to the principles of Christian education and covenantal schooling.

2. Leadership & Governance

- Understand the role of the board as **governance-focused**, not involved in daily operations.
- Support and evaluate the **school leadership (e.g., superintendent, head of school)** effectively.
- Establish **policies, budgets, and long-term strategic plans** that align with the school's mission.
- Ensure compliance with **legal, ethical, and accreditation standards**.
- Prior experience in board governance, leadership, or strategic planning is preferred.

3. Commitment to Excellence in Education

- Promote **academic excellence** grounded in a **biblical worldview**.
- Ensure the integration of **faith and learning** in all subjects.
- Support professional development for **teachers and staff** to maintain high standards.
- Encourage **innovative and effective** teaching strategies that align with biblical truth.

4. Character & Ethical Expectations

- Demonstrate **integrity, humility, and servant leadership** in all decisions.
- Maintain **confidentiality** and uphold ethical responsibilities in governance.
- Avoid conflicts of interest and prioritize **the school's mission over personal agendas**.
- Exhibit **wisdom, discernment, and grace** when handling sensitive matters.

5. Community & Parental Engagement

- Foster **strong relationships with parents, students, and faculty**.

- Encourage a **culture of prayer, discipleship, and unity** within the school community.
- Be available to **listen to concerns**, while respecting proper channels of communication.
- Serve as an **ambassador for the school**, promoting its values in the broader community.

6. Financial Stewardship & Sustainability

- Ensure **financial responsibility**, maintaining transparency in budgeting and expenditures.
- Encourage **fundraising and development efforts** to support the school's long-term sustainability.
- Make decisions that balance **affordability for families and financial health** for the school.
- Should demonstrate wisdom in financial matters and responsible stewardship.

7. Board Member Expectations

- Regularly **attend board meetings** and actively participate in discussions.
- Be prepared to **pray, plan, and contribute** to strategic goals.
- Commit to **ongoing training** and development in Christian education and leadership.
- Capable of making objective and prayerful decisions that align with the school's vision.
- Respect and support board decisions, even if personal opinions differ.
- Must work well with others, promoting unity and resolving conflicts biblically.