

ICU Unit Based Council: Thursday, November 11, 2021

Attendance: (will email list to Kizzy for hours)

Call to order: 0900

Mission Moments: Well done on Halloween decorations and the 'We're in this together' photo board!

Agenda:

- **New Staff—**
 - 5 October RNRs: Mykenzie Bester, John Hudgens, Josiah Baiyewu, Katelyn Madlom, Michelle Minuchkin (emailed all with questionnaire request, only response from Michelle)
 - 6 October RNRs: Carrie Lucas, Isabelle Feliciano, Briana Doss, Ashley Warren, Christina Fair, Breanna Acevedo
 - 2 August Tech/Externs: Michelle Nguyen, Cameron Plummer
 - 5 RNRs to start in January
- **Membership/Staff Engagement and Retention—**
 - Dec meeting— Assign each new staff member to a UBC member. Check in on them, mentor, encourage (no titles, casual)
 - Inform/invite to UBC (**LJ said only 10 people per committee- do we need to readdress active membership requirements to allow more to participate?)
 - Volunteer to make flyer? Post to fb and breakroom. Maybe with all committee info. Include namcicushare email!
 - Carly check in w current members to check if they want to be active
- **Bulletin Board Ideas—**
 - So many new staff members, maybe keep it to just core (no travelers, etc)
 - Small left boards with Aug-Oct new staff (as they trickle their responses to me), total 13
 - Change out boards for RNRs in 2022
 - Thanksgiving and Christmas (Thankful) boards with polaroids? Just change out colors (see pics of ideas) TG Gretchen xmas Carly
 - Restart Star of the Month in January?
- **RNR Gift Baskets (5 now, 5 in January)—**
 - How much \$ left over from raffle?
 - Steph to start treasurer duties
 - Ideas on gifts and who will buy? I have a few treats left over to contribute
 - Do we need more fundraising? Ideas??
- **Holidays—**
 - Plan a TG potluck? Decorate?
 - Early December hot cocoa bar and Secret Santa Sign up- Stephanie (paper sign and Facebook post)
 - Dec 1? (Weds), gifts delivered by Christmas (Saturday) *bin already in breakroom (need to post date on there)

- **Community Give Back—**
 - Adopt a family for Xmas? Angel Tree or other orgs? Carly (paper sign and Facebook post)
- **Open discussion-** concerns and future topics
- Bring Skill of the month- coordinate w LJ? Noelle interim educator
- What to chart checklist— LJ and Stephanie (put in file folders)
- Kudos board- add stickies
- Define what star of the month to restart in Jan
- Follow up w all members
- Catherine to get \$ for EVS
- People to volunteer to make RNR bins (celik?)
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