



Safe and Brave Space Ally Agreement



We live in a world where identifying as LGBTQ+ can be a challenging social experience for middle school students, who may be met by their peers with ridicule, silence, fear, harassment, and sometimes violence. Because of this reality, in order for LGBTQ+ students to succeed academically and socially in school, it is critical for them to have spaces where they feel they are supported and understood. “Ally” signs help to identify these brave and safe spaces.

By displaying an Ally card, you indicate that you are committed to maintaining a safe and brave space for LGBTQ+ students. While a small piece of paper may seem insignificant, the impact of displaying an Ally sign is profound and should not be undertaken without thought and intention. By signing this agreement you not only have to be comfortable with the following terms but also hold yourself accountable to uphold each of them:

As an Ally, I will create a non-judgmental, open-minded, hate-free environment.

As an Ally, I will facilitate respectful dialogue about issues regarding sexual orientation, gender and gender expression should they arise in class.

As an Ally, I will not tolerate any hateful and degrading language or behavior and I will address such behavior should it arise. I will also use every opportunity to educate about harmful language and behavior.

As an Ally, if questioned as to why I am committed to being an Ally and creating a safe and brave space, I will use these questions as an opportunity to educate others about the importance of these spaces.

As an Ally, I am aware of and will direct LGBTQ+ students to appropriate school resources, such as school counselors, if a student is in need of support I do not feel I can provide.

As an Ally, I will respect students’ names and pronouns to the best of my abilities. If I address a student incorrectly, I will correct myself, apologize and move on.

As an Ally, I will not segregate the class by gender for any reason.

As an Ally, if for any reason I begin to question my ability to be an Ally and provide a safe and brave space, I will remove my sign.

I, _____ (print name), agree to all of the terms of the Ally Agreement. By signing this contract, I am committing to providing a safe and brave space. I take on this responsibility with thought and intention.

Staff Signature