

## MEETING OF THE BOARD OF EDUCATION

April 11, 2022 - 6:00 PM

## **Administrative Board Room**

Public welcome to attend at 777 South 15th Street, Marion, Iowa
To listen only, connect by Phone at 1 316-778-8242 PIN: 672 907 309#
or Google Meet <a href="meet.google.com/ipi-hoaa-mvn">meet.google.com/ipi-hoaa-mvn</a>
No public comment or participation will be available online.

## **AGENDA**

Vision: Own Your Future

Mission: Foster a community of learners in developing the knowledge and skills to be Future Ready

1.	Call to Order	, , , , , , , , , , , , , , , , , , , ,	, o	·	
-•	Attendance - Roll Call				
	Allison, Denise		Lantermans, Carl		
	Fentress,	Bryan	Law, David		
	Fitch, Jon		Zrudsky, Diana		
	Funck, Sh	ari			
2.	Stand to recite Tl	ne Pledge of Allegiance			
3.	Approval or Amendment to the Agenda				
	Motion:	2nd:	Vote:		
4.	Public Hearing fo	or the 2021-22 Budget Amend	ment (District Goals 4, 5)	EXHIBIT	
	This is a time for the 2021-2022 school	<del>-</del>	regarding the proposed budget a	nmendment for the	
5.	Public Hearing for the 2022-23 Certified Budget (District Goals 4, 5)  EXHIBIT				
	This is a time for the school year.	he public to provide comments	regarding the proposed certified	budget for the 2021-2022	
6.	<b>Public Comment</b>	(District Goal 4)			
	This is a time set a	side for the Board to receive cor	nments from the public. Individ	duals are asked	

to limit their comments to three (3) minutes. In accordance with the law and the District's policies, the Board will not discuss or take any action on any matter during public comment.

7.	<b>Consent Agenda</b>	(District Goal 5)
	COLLECTIVE LIX CITME	(District Oom s)

8.

9.

10.

This item approves action on all of the items listed below. No further discussion or action will be considered on these items unless the item is removed from the consent agenda. Individual Board members may request that items be removed from the consent agenda. Items removed from the consent agenda will be dealt with separately.

· Approval of Previou	ıs Minutes		Consent 1
· Approval of Accoun	its Payable		Consent 2
· Approval of Person	nel Report		Consent 3
· Approval of Februa	ry Financials		Consent 4
Approval of Fundraisers Approval of Morningside 22-23 Agreement Approval of MHS HVAC Pay App #1		Consent 5 Consent 6	
			Consent 7
		· Approval of MHS H	VAC Pay App #2
· Approval of FMI Pa	y App #1		Consent 9
· Approval of Marion	Stadium Pay App #1		Consent 10
· Approval of Terraco	on Testing Services Agreem	ent - FMI Project	Consent 11
· Approval of Terraco	on Testing Services Agreem	ent - Marion Stadium	Consent 12
Motion:	2nd:		
Roll Call Vote			
Allison, Denise	9	Lantermans, C	arl
Fitch, Jon		Law David	
Fentress, Bryan	n	Zrudsky, Diana	a
Funck, Shari			
Administrator/Board	<b>Reports</b> (District Goals 1, 2, 3	3, 4, 5)	
<ul> <li>Administrators-</li> </ul>	-		
• Owner's Repres	entative- <u>April Update</u>		
• Board Members	-		
Literacy Pilot Overvie	ew (District Goal 1)		
Members of the PK-12	literacy pilot will provide the	Board with an overview ar	nd engage in discussion
regarding the literacy p	oilot process.		
<b>Open Enrollment</b> (Dis	etrict Goal 5)		<u>EXHIBIT</u>
=	s for open enrollment have b	peen received and are pre	sented for Board action.
Administration recomm		-	
Motion:	2nd:	Vote	<b>:</b>

Motion:	2nd:	Vote:		
12. 2022-2023 MISD Was	ges/Salaries by Group (District	Goals 3, 5)		
Administration recom	mends approval of the salary/wa	age increases for the 2022-2023 school year by		
group as presented to	group as presented to the board, effective July 1, 2022, with the exception of associates to be effective April 11, 2022 for the remainder of the 2021-2022 school year and continuing for the 2022-2023 school			
April 11, 2022 for the				
year due to staff shortage.				
<ul> <li>Administration</li> </ul>	n/Directors - 3.0% increase			
<ul> <li>Associates - \$1.50 per hour plus 1% increase, starting wage \$14.00</li> </ul>				
	<ul> <li>Bus Drivers - 2.99% increase, starting wage- bus \$19.10, van \$16.48, activity \$14.84</li> <li>Food Service - \$2.00 per hour plus 1% increase, starting wage \$13.50</li> </ul>			
• MHSAP Supervising Teachers - \$0.16 base increase and step movement- starting wage \$25.70,				
	· ·	case and step movement starting wage \$25.70		
(3.00% increas	e)			
,	e)	se, starting wage- \$14.60 (with staff changes ar		
• Secretaries/12-adjustments)	e)	se, starting wage- \$14.60 (with staff changes ar		
• Secretaries/12-adjustments)  Motion:	e) -month classified - 3.00% increa 2nd:	se, starting wage- \$14.60 (with staff changes ar		
Secretaries/12-     adjustments)  Motion:  13. Ratification of Tental	e) -month classified - 3.00% increa  2nd: 2nd:	se, starting wage- \$14.60 (with staff changes ar		
<ul> <li>Secretaries/12-adjustments)</li> <li>Motion:</li> <li>13. Ratification of Tenta</li> <li>The Administration re</li> </ul>	e) -month classified - 3.00% increa  2nd:  ative Agreement - Custodial Asteroched a tentative agreement with	se, starting wage- \$14.60 (with staff changes ar  Vote:  ssoc. (District Goals 3, 5) EXHIBIT		
Secretaries/12-     adjustments)  Motion:  13. Ratification of Tenta The Administration replus 1% increase (star	e) -month classified - 3.00% increa  2nd: 2nd: 2nd: eached a tentative agreement with ting wage \$16.00) for the 2022-2	se, starting wage- \$14.60 (with staff changes are vote:  Ssoc. (District Goals 3, 5) EXHIBIT  th the Custodial Association for \$0.40 per hour		
Secretaries/12-     adjustments)  Motion:  13. Ratification of Tenta The Administration replus 1% increase (star	e) -month classified - 3.00% increa  2nd:  ative Agreement - Custodial Asteroided a tentative agreement with ting wage \$16.00) for the 2022-2 r. The Custodial Association has	se, starting wage- \$14.60 (with staff changes are vote:  Vote:  ssoc. (District Goals 3, 5) EXHIBIT  th the Custodial Association for \$0.40 per hour  school year and contract language through the		
Secretaries/12- adjustments)  Motion:  13. Ratification of Tenta The Administration re plus 1% increase (star 2024-2025 school year recommends board ap	e) -month classified - 3.00% increa  2nd:  ative Agreement - Custodial Asteroided a tentative agreement with ting wage \$16.00) for the 2022-2 r. The Custodial Association has	se, starting wage- \$14.60 (with staff changes are vote:  Vote:  ssoc. (District Goals 3, 5)		
Secretaries/12- adjustments)  Motion:  13. Ratification of Tenta The Administration re plus 1% increase (star 2024-2025 school year recommends board ap	e) -month classified - 3.00% increa  2nd: 2nd: 2nd: eached a tentative agreement with ting wage \$16.00) for the 2022-2 r. The Custodial Association has oproval 2nd: 2nd: 2nd:	se, starting wage- \$14.60 (with staff changes are vote:  Vote:  ssoc. (District Goals 3, 5)		

**EXHIBIT** 

11. Student Success Coordinator (District Goal 1, 2, 3)

Administration recommends approval of a retention bonus due to systemic staff shortages in the state, staff vacancies in our district, in anticipation of continued shortages and additional responsibilities, in anticipation of additional duties for all staff to assist with on-site, on-going pandemic mitigation, and to reinforce our desire to retain our employees. The retention bonus is payable to all active MISD staff not included in the Governor's Teacher Retention payments, employed as of February 1, 2022 and continuing in the 2022-2023 school year (excluding Schedule E staff and substitutes) a one-time stipend of \$1,000 for all full time employees and \$500 for employees with 0.5 or less FTE, payable on the August 20, 2022 paycheck.

Motion:	2nd:	Vote:		
Administration recon	endment Approval (District Goal 5) nmends approval of the 2021-22 Budget amend	EXHIBIT ment due to teacher retention		
bonuses and construc	ction expenses.			
Motion:	2nd:	Vote:		
16. 2022-23 Certified Bu	udget Approval (District Goal 5)	<u>EXHIBIT</u>		
Administration recommends approval of the proposed 2022-23 Certified Budget, as presented during the March 7, 2022 Board meeting.				
Motion:	2nd:	Vote:		
17. Approval of FMI Renovation Contract with Larson Construction (District Goal 2, 5) Administration recommends approval of the contract with Larson Construction for comp FMI Addition and renovation project.				
Motion:	2nd:	Vote:		
18. E-Rate Network Bid	Approval (District Goal 5)	<u>EXHIBIT</u>		
	nmends approval of the RTI Bid of \$260,951.12 y, FMI, Vernon and High School. This project wi 175.	· · · · · · · · · · · · · · · · · ·		
Motion:	2nd:	Vote:		
Administration recon Learning Center and Coverage Systems to	der Radio Coverage Systems (ERRCS)  nmends approval of Graybill Communication's 1 \$49,447.00 for Vernon Middle School to install to meet code per direction of the District Chief/Fit The project in total is \$84,556.00.	the Emergency Responder Radio		
Motion:	2nd:	Vote:		
20. Board Policy Review	v (District Goal 5)			

First Reading:

- Policies: 207, 208, 209.1, 209.2, 209.3, 209.4, 209.5, 209.6, 209.7, 210.1, 210.5, 210.6, 211, 212, 212.1, 213.1, 214, 215, 216.1, 216.3, 217, 219, 307, 401.4, 501.15, 502.4, 505.5, 603.6, 604.1, 606.2, 606.6, 701.2, 711.2, 803.1, 804.6, 905.3
- Regulations and Exhibits: <u>208.1E</u>, <u>210.7R1</u>, <u>711.2R2</u>, <u>804.6R1</u>

Motion:	2nd:	Vote:

## **Informational Items/Correspondence**

- Board Calendar Special Session for Parkview Bid Approval, Apr 18 at 4:30 PM; Starry Elementary Board Visit, Apr 28 at 7:30 AM
- MISD Upcoming Events

-----<u>ADJOURNMENT</u>