



MEETING OF THE BOARD OF EDUCATION

April 11, 2022 – 6:00 PM

Administrative Board Room

Public welcome to attend at 777 South 15th Street, Marion, Iowa

To listen only, connect by Phone at **1 316-778-8242** PIN: **672 907 309#**

or Google Meet meet.google.com/ipi-hoaa-mvn

No public comment or participation will be available online.

AGENDA

Vision: Own Your Future

Mission: Foster a community of learners in developing the knowledge and skills to be Future Ready

1. Call to Order

Attendance - Roll Call

_____ Allison, Denise

_____ Fentress, Bryan

_____ Fitch, Jon

_____ Funck, Shari

_____ Lantermans, Carl

_____ Law, David

_____ Zrudsky, Diana

2. Stand to recite The Pledge of Allegiance

3. Approval or Amendment to the Agenda

Motion: _____ 2nd: _____ Vote: _____

4. Public Hearing for the 2021-22 Budget Amendment *(District Goals 4, 5)*

EXHIBIT

This is a time for the public to provide comments regarding the proposed budget amendment for the 2021-2022 school year.

5. Public Hearing for the 2022-23 Certified Budget *(District Goals 4, 5)*

EXHIBIT

This is a time for the public to provide comments regarding the proposed certified budget for the 2021-2022 school year.

6. Public Comment *(District Goal 4)*

This is a time set aside for the Board to receive comments from the public. Individuals are asked to limit their comments to three (3) minutes. In accordance with the law and the District's policies, the Board will not discuss or take any action on any matter during public comment.

7. Consent Agenda *(District Goal 5)*

This item approves action on all of the items listed below. No further discussion or action will be considered on these items unless the item is removed from the consent agenda. Individual Board members may request that items be removed from the consent agenda. Items removed from the consent agenda will be dealt with separately.

- | | |
|---|-----------------------------------|
| • Approval of Previous Minutes | <u>Consent 1</u> |
| • Approval of Accounts Payable | <u>Consent 2</u> |
| • Approval of Personnel Report | <u>Consent 3</u> |
| • Approval of February Financials | <u>Consent 4</u> |
| • Approval of Fundraisers | <u>Consent 5</u> |
| • Approval of Morningside 22-23 Agreement | <u>Consent 6</u> |
| • Approval of MHS HVAC Pay App #1 | <u>Consent 7</u> |
| • Approval of MHS HVAC Pay App #2 | <u>Consent 8</u> |
| • Approval of FMI Pay App #1 | <u>Consent 9</u> |
| • Approval of Marion Stadium Pay App #1 | <u>Consent 10</u> |
| • Approval of Terracon Testing Services Agreement - FMI Project | <u>Consent 11</u> |
| • Approval of Terracon Testing Services Agreement - Marion Stadium | <u>Consent 12</u> |

Motion: _____ 2nd: _____

Roll Call Vote

_____ Allison, Denise	_____ Lantermans, Carl
_____ Fitch, Jon	_____ Law David
_____ Fentress, Bryan	_____ Zrudsky, Diana
_____ Funck, Shari	

8. Administrator/Board Reports *(District Goals 1, 2, 3, 4, 5)*

- Administrators-
- Owner's Representative- [April Update](#)
- Board Members-

9. Literacy Pilot Overview *(District Goal 1)*

Members of the PK-12 literacy pilot will provide the Board with an overview and engage in discussion regarding the literacy pilot process.

10. Open Enrollment *(District Goal 5)*

[EXHIBIT](#)

The following requests for open enrollment have been received and are presented for Board action. Administration recommends approval.

Motion: _____ 2nd: _____ Vote: _____

11. Student Success Coordinator (*District Goal 1, 2, 3*)

[EXHIBIT](#)

Administration recommends approval for an additional 1.0 position to begin the 2022-2023 school year as Student Success Coordinator. This Teacher Leadership (TLC) position will include an additional 10 contract days and \$10,000 stipend.

Motion: _____ 2nd: _____ Vote: _____

12. 2022-2023 MISD Wages/Salaries by Group (*District Goals 3, 5*)

Administration recommends approval of the salary/wage increases for the 2022-2023 school year by group as presented to the board, effective July 1, 2022, with the exception of associates to be effective April 11, 2022 for the remainder of the 2021-2022 school year and continuing for the 2022-2023 school year due to staff shortage.

- Administration/Directors - 3.0% increase
- Associates - \$1.50 per hour plus 1% increase, starting wage \$14.00
- Bus Drivers - 2.99% increase, starting wage- bus \$19.10, van \$16.48, activity \$14.84
- Food Service - \$2.00 per hour plus 1% increase, starting wage \$13.50
- Maintenance - \$0.50 per hour plus 0.5% increase, starting wage \$17.75
- MHSAP Supervising Teachers - \$0.16 base increase and step movement- starting wage \$25.70, (3.00% increase)
- Secretaries/12-month classified - 3.00% increase, starting wage- \$14.60 (with staff changes and adjustments)

Motion: _____ 2nd: _____ Vote: _____

13. Ratification of Tentative Agreement - Custodial Assoc. (*District Goals 3, 5*)

[EXHIBIT](#)

The Administration reached a tentative agreement with the Custodial Association for \$0.40 per hour plus 1% increase (starting wage \$16.00) for the 2022-23 school year and contract language through the 2024-2025 school year. The Custodial Association has ratified the agreement. Administration recommends board approval.

Motion: _____ 2nd: _____ Vote: _____

14. Retention Bonus (*District Goals 3, 5*)

[EXHIBIT](#)

Administration recommends approval of a retention bonus due to systemic staff shortages in the state, staff vacancies in our district, in anticipation of continued shortages and additional responsibilities, in anticipation of additional duties for all staff to assist with on-site, on-going pandemic mitigation, and to reinforce our desire to retain our employees. The retention bonus is payable to all active MISD staff not included in the Governor's Teacher Retention payments, employed as of February 1, 2022 and continuing in the 2022-2023 school year (excluding Schedule E staff and substitutes) a one-time stipend of \$1,000 for all full time employees and \$500 for employees with 0.5 or less FTE, payable on the August 20, 2022 paycheck.

Motion: _____ 2nd: _____ Vote: _____

15. 2021-22 Budget Amendment Approval *(District Goal 5)*

[EXHIBIT](#)

Administration recommends approval of the 2021-22 Budget amendment due to teacher retention bonuses and construction expenses.

Motion: _____ 2nd: _____ Vote: _____

16. 2022-23 Certified Budget Approval *(District Goal 5)*

[EXHIBIT](#)

Administration recommends approval of the proposed 2022-23 Certified Budget, as presented during the March 7, 2022 Board meeting.

Motion: _____ 2nd: _____ Vote: _____

17. Approval of FMI Renovation Contract with Larson Construction

[EXHIBIT, A, B, C, D, E](#)

(District Goal 2, 5)

Administration recommends approval of the contract with Larson Construction for completion of the FMI Addition and renovation project.

Motion: _____ 2nd: _____ Vote: _____

18. E-Rate Network Bid Approval *(District Goal 5)*

[EXHIBIT](#)

Administration recommends approval of the RTI Bid of \$260,951.12 for the networking update project for Longfellow, Starry, FMI, Vernon and High School. This project will be reimbursed with e-rate funds approximately \$130,475.

Motion: _____ 2nd: _____ Vote: _____

19. Emergency Responder Radio Coverage Systems (ERRCS)

[EXHIBIT, A](#)

Administration recommends approval of Graybill Communication's Bid of \$35,109.00 for Emerson Learning Center and \$49,447.00 for Vernon Middle School to install the Emergency Responder Radio Coverage Systems to meet code per direction of the District Chief/Fire Marshal of the Marion Fire Department (MFD). The project in total is \$84,556.00.

Motion: _____ 2nd: _____ Vote: _____

20. Board Policy Review *(District Goal 5)*

First Reading:

- Policies: [207](#), [208](#), [209.1](#), [209.2](#), [209.3](#), [209.4](#), [209.5](#), [209.6](#), [209.7](#), [210.1](#), [210.5](#), [210.6](#), [211](#), [212](#), [212.1](#), [213.1](#), [214](#), [215](#), [216.1](#), [216.3](#), [217](#), [219](#), [307](#), [401.4](#), [501.15](#), [502.4](#), [505.5](#), [603.6](#), [604.1](#), [606.2](#), [606.6](#), [701.2](#), [711.2](#), [803.1](#), [804.6](#), [905.3](#)
- Regulations and Exhibits: [208.1E](#), [210.7R1](#), [711.2R2](#), [804.6R1](#)

Motion: _____ 2nd: _____ Vote: _____

Informational Items/Correspondence

- [Board Calendar](#) - Special Session for Parkview Bid Approval, Apr 18 at 4:30 PM; Starry Elementary Board Visit, Apr 28 at 7:30 AM
- [MISD Upcoming Events](#)

-----**ADJOURNMENT**