Prospective Business Solutions LLC 26 W Dry Creek Circle, Suite 600 Littleton, CO 80120

Academy of Urban Learning 2417 West 29th Avenue Denver, CO 80211

Prospective Business Solutions LLC 26 W Dry Creek Circle, Suite 600 Littleton, CO 80120 720-217-6601

November 20, 2021

#### **CONFIDENTIAL**

Academy of Urban Learning 2417 West 29th Avenue Denver, CO 80211

Dear:

We have prepared the following returns from information provided by you without verification or audit.

Return of Organization Exempt From Income Tax (Form 990)

We suggest that you examine these returns carefully to fully acquaint yourself with all items contained therein to ensure that there are no omissions or misstatements. Attached are instructions for signing and filing each return. Please follow those instructions carefully.

Enclosed is any material you furnished for use in preparing the returns. If the returns are examined, requests may be made for supporting documentation. Therefore, we recommend that you retain all pertinent records for at least seven years.

In order that we may properly advise you of tax considerations, please keep us informed of any significant changes in your financial affairs or of any correspondence received from taxing authorities.

If you have any questions, or if we can be of assistance in any way, please call.

Sincerely,

Prospective Business Solutions LLC

**Filing Instructions** 

**Academy of Urban Learning** 

**Exempt Organization Tax Return** 

# Taxable Year Ended June 30, 2021

**Date Due:** May 16, 2022

Remittance: None is required. Your Form 990 for the tax year ended 6/30/21 shows no

balance due.

Signature: You are using a Personal Identification Number (PIN) for signing your return electronically. Form 8879-EO, IRS e-file Signature Authorization for an Exempt Organization should be signed and dated by an authorized officer of the

organization and returned to:

Prospective Business Solutions LLC 26 W Dry Creek Circle, Suite 600 Littleton, CO 80120

Important: Your return will not be filed with the IRS until the signed Form 8879-EO has been received by this office.

**Other:** Your return is being filed electronically with the IRS and is not required to be mailed. If you Mail a paper copy of your return to the IRS it will delay the processing of your return.

> Academy of Urban Learning 2417 West 29th Avenue Denver, CO 80211

Department of the Treasury Internal Revenue Service Center Ogden, UT 84201-0027

Hadadadaddhaaalllaallaaddaddallad

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# Return of Organization Exempt From Income Tax 990 2020 OMB No. 1545-0047

Form

Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except A, and ending For the 2020 calendar year, or tax year beginning

private foundations) ► Do not enter social security numbers on this form as it Inspection may be made public. Open to Public

R C D Employer identification number

Check if applicable: Address change

Name of organization Doing business as

Name change

Academy of Urban Learning

74-3043068

Initial return

Final return/ terminated

Amended return

Number and street (or P.O. box if mail is not delivered to street

address) Room/suite 2417 West 29th

Denver CO 80211

E Telephone number 303-282-0900

F Name and address of principal officer:

City or town, state or province, country, and ZIP or foreign postal

2,471,399

Gross receipts

X

Avenue Application pending

Is this a group return for subordinates? Yes No Yes No

Are all subordinates included? If "No," attach a list. See instructions

	Tax-exempt status:	501(c)(3	3)		4947(a)(1		st. See instructions	
1	X	501(c) (	) < (insert	no.)				
J	www.auldenv	ve r	.org		ŀ	H(c)	Group exemption number	
Website: ► K		x	2005	CO	Cornoratio	n Trust Association Other ► I	Year of formation: <b>M</b> State of lega	I domicile:
Form of organization:		<u> 21 </u>	2005	<u> </u>	Corporatio	ii iiust Association Other - 1	=	
Part I Summary								
ec								
n								Check
- -					this	s box ►		
• v					2 if th	ne organization discor	ntinued its operations or d	lisposed of more than
o G						% of its net assets.		
1 Briefly describe the ord	ganization's mission or m	nost sin	ınificant a	ctivities	s·			
Provide educa	tional services	s to	at-ri	sk				
high school s	tudents.				99	9		
						<b>1</b> 7		
		5					7a	
al ti		Tot	al number	of indi	ividuals e	employed in calendar		
v it cA		yea	ar 2020 (P	art V, li	ine 2a)			
3 Number of voting men	nbers of the governing bo	ody						
(Part VI, line 1a)	0 0						Total unrelated business	revenue from Part VIII,
		5					column (C), line 12	
3		Tot	al number	of volu	unteers (	estimate if necessary		
Number of independer	nt voting members of the						7a	
governing body (Part \	VI, line 1b)						130	
							1300	
4		6						
<b>b</b>			_					
Net unrelated	I business taxable incom		Form 990 Jines 1–3		•		7b Prior	Year Current Year
e u		Bei	nefits paid	to or f			1,810,475	
n • •		(A)	, line 4)			15	270,392	
e R		Sal	aries, oth	er com		n, employee benefits	Beginning of Current Year	
		(Pa	art IX, colu	ımn (A)	), lines 5-	<sup>–10)</sup> <b>16a</b>		
				fundra	ising fee	s (Part IX, column (A)	1,104,066	
••			: 11e) 				1,251,243	
8			33,99					ı
Contributions and gran	nts (Part VIII, line 1h)	1	798,	223	2,12	26,918 <del>298</del>		
Program service rever	<b>9</b>			3,35	53		<del>3,975</del>	
· ·			1	F 2/	0.1		<del>2,471,399</del> 0	
		3,	4	5,30	01		0	
4, and 7d)	11		2,08	0,86	67		1,421,010	
	III, column (A), lines 5, 6	d,						
8c, 9c, 10c, and 11e)	12		1,29	1.82	28			
Total revenue – add lir	nes 8 through 11 (must		_,_,	_,				
equal Part VIII, column	n (A), line 12) <b>13</b>		F 4	0 -	4.7			
Grants and similar am	ounts paid (Part IX, colur	mn —	51	8,64	± /			
•					0	598,88 <u>6</u>		
Ē					<u> </u>	000,000		

Total fundraising expenses (Part IX, column (D), line 25) ►		Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)			
b 17					
, 40		Total liabilities (Part X, line 26)			
Total (	expenses. Add lines 13–17	(must equal Part 22			
	lumn (A), line 25)	Net assets or fund balances. Subtract line 2' line 20			
Rever	nue less expenses. Subtrac	t line 18 from 2,019,896			
line 12	2	<del>451,503</del>			
:		End of Year			
. 20		<del>1,837,203</del>			
Total a	assets (Part X, line 16)	<del>1,532,877</del>			
· :		21 <del>-147,177 304,326</del>			
Part II Signature Block					
		ng schedules and statements, and to the best of my knowledge and b			
true, correct, and complete. Declaration of preparer (other that	•	nation of which preparer has any knowledge.  pective Business Solutions LLC			
Sian	Pros	pective Business Solutions LLC			
Sign Here	83-3	569520 Firm's name Firm's EIN □			
HOLO					
	Use OnI □	ıy			
Paid	26 W	Dry Creek Circle, Suite 600			
Preparer		leton, CO 80120 720-217-6601 [			
Signature of officer Date Marisa Mora Chair					
Type or print name and title					
Print/Type preparer's name if					
Preparer's signature Date Check PTIN					
self-employed  Firm's address Phone no.   May the IRS discuss this return with the preparer shown	above? See instructions				
	above: occ manachons	Yes No <sub>DAA</sub> F			
<b>990</b> –(2020)  For Paperwork Reduction Act Notice, see the separate inst 11/20/2021 12:52 PM	ructions.				
Academy of Urban Le Form 990 (2020) Page 2 Part III Statement of Pro	-				
	_	ny line in this Part III			
1 Briefly describe the organization's mission:		•			
Provide educational servic	es for at-ris	k high school students			
		······································			
2 Did the organization undertake and similar and simil		If "Yes," describe these changes on Schedule O.			
<b>2</b> Did the organization undertake any significant progra		no the erganization's program contine committee ments for a			
the year which were not listed on the prior Form 990 or		be the organization's program service accomplishments for ea e largest program services, as measured by expenses. Sectio			
	Schedule O. 501(c)(	(3) and 501(c)(4) organizations are required to report the amound allocations to others, the total expenses, and revenue, if a			
X	<del>-</del>	th program service reported.			
Yes No	151 546	F - O www			
2	1,03	<del>38,924</del>			
3 Did the organization cease conducting, or make significent	cant changes in				
how it conducts, any program	Λ.				
	····· Yes No	_			

<b>a</b> (Code:	) (Exp	penses \$	i 			luding grants				u <del>c</del> φ 		) Provid
a rigo	rous	and	rele	vant	high	school	l diplo	ma for	yout	h who	need .	
wraparo	ound	serv	rices	to s	ucce	ed acad	demical	ly and	make			
										tran	sition	ı to
careers	s, fi	ıture	e edu	catio	nal	opporti	unities	and e	conom	ic sel	£	
	·, -					<b></b>					sufi	iciency.
		((	Code: ) (E	xpenses		\$ including of	grants of	\$ ) (Rev	enue			
b		•	, ,				•	, ,		• • • • • • • • • • • • • • • • • • • •	)	
N/A							• • •					
							) (Expenses	2 / ¢				
c (Code:							) (Expenses	ν, Ψ				
					\$		including	grants of\$	(Reveni	ıe )		
N/A								· granto oi¢		<i>ic</i> )		

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expenses ►

**4e** Total program service

<del>1,038,924</del>

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than	
a private foundation)? If "Yes," complete Schedule A	
1 2 Is the organization required to complete <i>Schedule B, Schedule of</i>	
Contributors (see instructions)?	
2 3 Did the organization engage in direct or indirect political campaign	7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas,
activities on behalf of or in opposition to candidates for public office? If	or historic structures? If "Yes," complete Schedule D, Part II
"Yes," complete Schedule C, Part I	
3	
Section 501(c)(3) organizations. Did the organization engage in lobbying	
activities, or have a section $501(h)$ election in effect during the tax year? If	
"Yes," complete Schedule C, Part II	
	7
	8 Did the organization maintain collections of works of art, historical
	treasures, or other similar assets? If "Yes," complete Schedule D, Part III
4	
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization	
that receives membership dues,	
defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part	
<i>III</i>	
E	8
<u>5</u> 6	<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or
Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the	custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or
distribution or investment of amounts in such funds or accounts? If "Yes,"	debt negotiation services? If "Yes," complete Schedule D, Part IV
complete Schedule D, Part I	

9 10	
Did the organization, directly or through a related organization, hold assets	
in donor-restricted endowments or in quasi endowments? If "Yes,"	
complete Schedule D, Part V	
	11a b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII
10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.  a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	
	11b c Did the organization report an amount for investments—program related in

Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII

	Did the organization report an amount for other liabilities in Part X, line 25?  If "Yes," complete Schedule D, Part X	25?
	ii Tes, complete schedule D, Fart X	
44 -		
11c		
<b>d</b> Did the organization report an amount for other assets in Part X, line 15,		
that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes,"</i>		
complete Schedule D, Part IX		
JOHNDICLE GENERALE D. I BILLIA		

11e

Schedule D, Part X

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete* 

11f			
<b>12a</b> Did the organization obtain separate, independent audited financial	12a		
statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	was the organization included in consolidated, independent addited		
~···	financial statements for the tax year? If "Yes," and if the organization		
	answered "No" to line 12a, then completing Schedule D, Parts XI and XII is		
	optional		

12b	
13	13
Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes,"	
complete Schedule E	Did the organization maintain an office, employees, or agents outside of
· · · · · · · · · · · · · · · · · · ·	the United States?

# b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or Did the organization report on Part IX, column (A), line 3, more than more? If "Yes," complete Schedule F, Parts I and IV \$5,000 of grants or other assistance to or "Yes," complete Schedule F, Parts II and IV"

15	
16	
Did the organization report on Part IX, column (A), line 3, more than	16
\$5,000 of aggregate grants or other	17
assistance to or for foreign individuals? If "Yes," complete Schedule F,	Did the organization report a total of more than \$15,000 of expenses for
Parts III and IV	professional fundraising services on Part IX, column (A), lines 6 and 11e?
	If "Yes," complete Schedule G, Part I See instructions

Dort VIII lines 4s and 0s2 If "Nes"	18 19

	×x		
	x		
	x		
	<u>x</u>		
	X		
	x		
	x		
	x		
	x		
	x		
	x		
	x		
	x <sub>x</sub>		
	x		
	x		
	x		
	x x		
	X		
	X		
	X		
	X		
Did the organization report more than \$15,000 of gross income from	X		
gaming activities on Part VIII, line 9a? 19  If "Yes," complete Schedule G, Part III	<sup>X</sup> x		
20a Did the organization operate one or more hospital facilities? If "Yes,"	" complete Schedule H	200	
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited f	inancial statements to this return?	20a	
21 Did the organization report more than \$5,000 of grants or other assist	tance to any domestic organization or	<u>20b</u>	
domestic government on Part IX, column (A), line 1? If "Yes," comp	plete Schedule I, Parts I and II		X
11/20/2021 12:52 PM		DAA Form <b>990</b>	(2020)

# Academy of Urban Learning 74-3043068

Form 990 (2020) Page 4 Part IV Checklist of Required Schedules (continued)

Forn	1 990 (2020) Page 4 Part IV Checklist of Required Schedules (Continued)		Yes No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		<u>X</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated	<u>22</u>	x
	employees? If "Yes," complete Schedule J		Λ
<b>24</b> a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	23	x
	through 24d and complete Schedule K. If "No," go to line 25a		Λ
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a	
		24b	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d		24c	
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24d	х
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		21
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	25a	X
	If "Yes," complete Schedule L, Part I		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	25b	
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key	26	
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these		
	persons? If "Yes," complete Schedule L, Part III		<u>X</u>
28		<u>27</u>	
а	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If		x
	"Yes," complete Schedule L, Part IV		x x

b	A family member of any individual described in line 28a? If "Yes," comp	lete Schedule L, Part IV	
С	A 35% controlled entity of one or more individuals and/or organizations	28b described in lines 28a or 28b? If	
	"Yes," complete Schedule L, Part IV		X
		28c	
29	Did the organization receive more than \$25,000 in non-cash contribution	ns? If "Yes," complete Schedule M	
30	Did the organization receive contributions of art, historical treasures, or		x
	conservation contributions? If "Yes," complete Schedule M		x <sub>x</sub>
31		30	
	Did the organization liquidate, terminate, or dissolve and cease operation	ons? If "Yes," complete Schedule N, Part I	
32	Did the organization sell, exchange, dispose of, or transfer more than 2	5% of its net assets? If "Yes,"	
	complete Schedule N, Part II		X
33		32	
	Did the organization own 100% of an entity disregarded as separate from	om the organization under Regulations	х
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, F		
34	Was the organization related to any tax-exempt or taxable entity? If "Ye	s," complete Schedule R, Part II, III,	v
			$\mathbf{x}^{\mathbf{x}}$
	or IV, and Part V, line 1		
35a		34	
	Did the organization have a controlled entity within the meaning of sect		
b	If "Yes" to line 35a, did the organization receive any payment from or elementary of antique of the control of		
	controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," con</i> <b>Section 501(c)(3) organizations.</b> Did the organization make any trans	350 36	
	Section 50 (C)(5) organizations. Did the organization make any trans	iors to all exempt for character	x
	related organization? If "Yes," complete Schedule R, Part V, line 2		
37	Did the organization conduct more than 5% of its activities through an e	entity that is not a related organization	
	and that is treated as a partnership for federal income tax purposes? If	'Yes," complete Schedule R, Part VI 37 38 Did	<b>X</b> the
		and provide explanations in Schedule O for Part VI, lines 11b and	<u><b>X</b></u>
Fi	19? <b>Note</b> : All Form 990 filers are required to complete Schedule O. <b>38 lings and Tax Compliance</b>	Part V Statements Regarding Other IRS	
		to any line in this Part V	
2	•	<b>1a</b>	
1a	۲	<u>/es No</u>	
Ent	er the number reported in Box 3 of Form 1096. Enter -0- if not		
		Enter the number of Forms W-2G included in line 1a. Enter -0- if	not
	6	applicable	

28a

1h	
10	0

•	
	Did the organization comply with backup withholding rules for reportable payments to vendors and
	reportable gaming (gambling) winnings to prize winners?

DAA Form **990** (2020)

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	Academy of Urban Learning 74-3043068		
Form	990 (2020) Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)		
<b>2a</b> Ente	er the number of employees reported on Form W-3, Transmittal of <b>2a</b>		Yes No
Wad	ge and Tax  Statements, filed for the calendar year ending with or   X  X  X  X  X  X  X  X  X  X		
	in the year covered by this return		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	<u>2b</u>	х
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		Α
		3a	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		
4a		3b	
-Tu	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, <b>X</b> a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		
	If "Ves." asker the same of the fereign country.	4a	
	If "Yes," enter the name of the foreign country ►		
b	$\cdot$		
E.	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		
		5a	
b	Did any day able work work to the comparison that it was a size of work to a work bit of the character of the C		
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		
С		5b	
·	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
		5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		х
	organization solicit any contributions that were not tax deductible as charitable contributions?		21
		6a	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
	g	6b	
7		OD	
	Organizations that may receive deductible contributions under section 170(c).		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		
		7a	
b		7h	

	in res, did the diganization notify the donor of the value of the goods of services provided:	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	
d	If "Yes," indicate the number of Forms 8282 filed during the year	
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<u>7e</u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f
h		7g
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h
	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the organization have excess business holdings at any time during the year?	
9	Sponsoring organizations maintaining donor advised funds.	8
а	Did the sponsoring organization make any taxable distributions under section 4966?	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a
10	Section 501(c)(7) organizations. Enter:	9b
а	Initiation fees and capital contributions included on Part VIII, line 12	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	
11	Section 501(c)(12) organizations. Enter:	
а	Gross income from members or shareholders	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	
12a	11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	
13 S	ection 501(c)(29) qualified nonprofit health insurance issuers.	
a 1		
b	Note: See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	

Enter the amount of reserves on hand			
		х	
14a Did the organization receive any payments for indoor tanning services	during the tax year?	14a	
<b>b 14b</b> If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide</i>			
	15	•	
excess parachute payment(s) during the year?	tion 4960 tax on payment(s) of more than \$1,000,000 in r		
"Yes," see instructions and file Form 4720, Schedule N.	1	1 <b>5</b> If	
res, see instructions and the Form 4726, conteduce 14.		x	
<b>16</b> Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. <b>16</b>	Form <b>990</b> (2020)		
DAA L 11/20/2021 12:52 PM			
Academy of Urban Learning 74 Form 990 (2020) Page 6 Part VI Governance, Management, a	and Disclosure For each "Yes" response to lines		
and for a "No" response to line 8a, 8b, or 10b below, do	escribe the circumstances, processes, or changes	on Schedule O. dinstruction	
		X	
Check if Schedule O contains a response or note to a <b>Section A. Governing Body and Management</b>	any line in this Part VI		
	independent		
9 1a			
Enter the number of voting members of the governing body at the end of			
the tax year			
1a If there are material differences in voting rights among members of the	1b 2		
governing body or	Did any officer, director, trustee, or key employee have a	ı family	
if the governing body delegated broad authority to an executive committee or similar	Yes No X		
committee, explain on Schedule O.	165 110 22		
9 b Enter the number of voting members included on line 1a, above, who are			
any other officer, director, trustee, or key employee?			
3		2	
Did the organization delegate control over management duties custor	marily performed by or under the direct		
		X <del>XX</del>	
supervision of officers, directors, trustees, or key employees to a mar	nagement company or other person?		
		3	
4 Did the organization make any significant changes to its governing do	ocuments since the prior Form 990 was filed?		
E		<u>4</u>	
5 Did the organization become aware during the year of a significant di	version of the organization's assets?		
		<u>5</u>	
6 Did the organization have members or stockholders?			
Did the diganization have members of stockholders?			
		<u>6</u>	

Did the organization have members, stockholders, or other persons who had the power to elect or appoint

7a

	one or more members of the governing body?		Α.
b			7a
	Are any governance decisions of the organization reserved to (or s	ubject to approval by) members,	х
	stockholders, or persons other than the governing body?	7b	
8		_	
	Did the organization contemporaneously document the meetings h	eld or written actions undertaken during the year by the followi	ng: X
а	The governing body?		
	The governing body.		8a
b	Each committee with authority to act on behalf of the governing boo	dv?	
			8b
9	Is there any officer, director, trustee, or key employee listed in Part	VII, Section A, who cannot be reached at	
			<u>X</u>
C	the organization's mailing address? If "Yes," provide the names and		o Codo )
Sec	tion B. Policies (This Section B requests information	about policies not required by the internal Revenu	<u>e Code.)</u> Yes No
			х
10a	Did the organization have local chapters, branches, or affiliates?		
	••		10a
b	If "Yes," did the organization have written policies and procedures	governing the activities of such chapters,	
	affiliates, and branches to ensure their operations are consistent w	ith the organization's exempt purposes?	10b
			<u>X</u>
11a	Has the organization provided a complete copy of this Form 990 to	all members of its governing body before filing the form?	
b	Describe in Schedule O the process, if any, used by the organization	n to review this Form 990.	
			$\mathbf{x}_{\mathbf{x}}$
<b>12a</b> Did 1	he organization have a written conflict of interest policy? <i>If "No," go</i>	Did the organization have a written document retention and to	
line	13	policy?	
12a ⊾			
	e officers, directors, or trustees, and key employees required to ose annually interests that could give rise to conflicts?		
12b			
<b>c</b> Did 1	he organization regularly and consistently monitor and enforce	<u>14</u>	
com	oliance with the policy? <i>If "Yes,"</i> ribe in Schedule O how this was done	Did the process for determining compensation of the following include a review and approval by15	ng persons
		independent persons, comparability data, and contemporan	
		substantiation of the deliberation and decision?	auons CEU,
12c		Executive Director, or top management official	
Did 1	he organization have a written whistleblower policy?	a	
	13		

	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect
	to such arrangements?
15a	
Other officers or key employees of the organization	••
b	
b	
15b	16b
If "Yes" to line 15a or 15b, describe the process in Schedule O (see	<u>XX</u> <u>X</u>
instructions).  Did the organization invest in, contribute assets to, or participate in a joint	<u></u>
venture or similar arrangement	_
<b>16a</b> with a taxable entity during the year?	x x x
with a taxable criticy during the year.	A A
16a	
104	
Section C. Disclosure	
	None
List the states with which a copy of this Form 990 is required to be	filed ►
17	
18	A as 4004 A if applicable) 000 and 000 T (Oasties 504/a)
Section 6104 requires an organization to make its Forms 1023 (102 (3)s only) available for public inspection. Indicate how you made the	
X X	aranasio. Onositan mat apprij.
Own website Another's website Upon request Other (explain o	n Schedule O)
19 Describe an Schedule O whether (and if as how) the argenization of	nade its governing decuments, conflict of interest relieves and
Describe on Schedule O whether (and if so, how) the organization r financial statements available to the public during the tax year.	nade its governing documents, conflict of interest policy, and
State the name, address, and telephone number of the person who	possesses the organization's books and records ►
20	
AUL 2417 W 29th Avenue	

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If "Yes," did the organization follow a written policy or procedure requiring

the organization to evaluate its

### **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A.

#### and Highest Compensated Employees

Officers, Directors, Trustees, Key Employees,

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

•

List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

•

List all of the organization's **current** key employees, if any. See instructions for definition of "key employee." List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

•

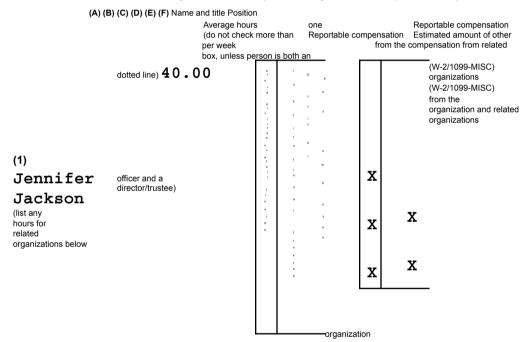
List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

ullet

List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

X

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.



School D: 0.00 11 (2) Sara	irector 5,500 0 Jean Banks	0 2.00
Board Mer 0.00 0 (3) Abby		2.00
Secretar	Y	
0.00 0 (4) Thomas	0 0 Bryan	2.00

<u>Vice Chair</u> 0.00 0 0 0 (5) Cameron 2.00 Burke Treasurer 0.00 X X 0 0 0 (6) David 2.00 Guillen Board Member 0.00 X 0 0 0 (7) Tatiana 2.00 Jafari Board Member 0.00 X 0 0 0 (8) Tomei 2.00 Kuehl Board Member 0.00 X 0 0 0 (9) Marisa 2.00 Mora Chair 0.00 X X 0 0 0 (10)Elie 2.00 Zwiebel Board Member (11) 0.00 X 0 0 0

Form **990** (2020)

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# Academy of Urban Learning 74-3043068

Form 990 (2020) Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Position (do not check more than one Reportable compensation Reportable compensation Name and title Average hours director/trustee) per week from the compensation from related box, unless person is both an officer and a organization organization MISC) (list any organization hours for (W-2/1099- s from the related MISC) (W-2/1099- organization S organization dotted line) s below

she	Subtotal	,500	
-	d lines 1b and 1c)	over) who received more than \$100,000 of 1	
2 1	otal number of individuals (including but not limited to those listed about reportable compensation from the organization ►	ove) who received more than \$100,000 of 1	
3	Did the organization list any <b>former</b> officer, director, trustee, key emp	ployee, or highest compensated	Yes No
4	employee on line 1a? If "Yes," complete Schedule J for such individu		3 3
4	For any individual listed on line 1a, is the sum of reportable compensorganization and related organizations greater than \$150,000? If "Yes	sation and other compensation from the es," complete Schedule J for such	x
_	individual		4
5	Did any person listed on line 1a receive or accrue compensation from	m any unrelated organization or individual	
	for services rendered to the organization? If "Yes," complete Schedu	ıle J for such person5	Х
Sect	ion B. Independent Contractors		
<b>1</b> C	omplete this table for your five highest compensated independent cor from the organization. Report compensation for the calendar year er	ntractors that received more than \$100,000 of <u>compensation</u>	
		(B) Description of services	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization -

0

DAA Form **990** (2020)

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# Academy of Urban Learning 74-3043068

Form 990 (2020) Page 9 Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

Related or exempt Unrelated Revenue excluded function revenue business revenue from tax under sections 512-514

= A	f	Related	included above Noncash	1f	
	<b>g</b> Federated campaigns	organizationsGovernment grants		1g	
1a b c	Membership dues Fundraising events	All other contributions, gifts grants,	1a-1f	299,481 40,727 \$	340,208
e	Fotal. Add lines	s 1a–1f	h		

•	<b>d</b>
Per Pupil Revenue	e
	f
Mill Levy Override	All other program service revenue
b	Business Code
Mill Levy Override - Pathways	611710 1,380,6
Total. Add lines 2a–2f	2,126,918
<b>⊳</b> g	

611710 442,246 442,246 611710 304,000 304,000

		298	298	
-				
(ii) Personal				
-				
(ii) Other				
-				
-				
<b>-</b>				
Business Code 611710 3,9	75 3,975			
-	3,975			

3	Investment income (including dividends, interest, and other similar amounts)		
4 5	Income from investment of tax-exempt bond proceeds  Royalties		
	(i) Real	Gross	1
	6a b	rents	Less: rer
	C		expense

```
Ч
             Net rental income or (loss)
         7a Gross amount from
                                      (i) Securities
            sales of assets
             other than inventory
                                                                           Less: cost or exps. Gain
                                                                           other basis or (loss)
                                                                  b c
                                                                                    7b 7c
                                           .....Gross
                                   income from fundraising events
    Net gain or (loss) .....
             (not including
                             b
                   ..... Less: direct
                             expenses
             of contributions
             reported on line
             1c). See Part IV,
                             9a 9b
                             С
             line 18
                             ·10a
             . . . . . . b
                             Net income or
             Less: direct
                             (loss) from
                             gaming
             expenses
                         ···· activitiesGross
                             sales of
                             inventory, less
             8a 8b
                             returns and
             С
             9a
                             allowances
             Net income or
             (loss) from
                             Less: cost of
             fundraising
                             goods sold
             eventsGross
             income from
                             10a 10b
             gaming activities.
             See Part IV, line 19
                                       С
                                                                           Miscellaneous
                                       11a b
                                       С
                                       d
                                                                              .....All other revenue ......
                                       Net income or (loss) from sales of
                                                                           2,471,399 2,131,191 0
                                       inventory
                                                                           lines 11a–11d .....
                                                                           .....►
                                                                           Total revenue. See instructions .....
                                                                                                                                    Form 990 (2020)
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                      Academy of Urban Learning 74-3043068
    Form 990 (2020) Page 10 Part IX Statement of Functional Expenses
                                                                                                                        Check if Schedule O
    Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).
                  contains a response or note to any line in this Part IX
                                                                     (A) (B) (C) (D)
    Do not include amounts reported on lines 6b,
                                                                                             8
    7b, 8b, 9b, and 10b of Part VIII.
    Total expenses Program service Management and expenses
    general expenses
                                                4
                                                                                             9
    Fundraising expenses
                                                5
                                                                                             10
                                                                                             11
                                                6
    2
```

7

3

b c

d

Grants and other assistance to domestic organizations

Rental inc. or (loss)

6a 6b 6c

and domestic governments. See Part IV, line 21
Grants and other assistance to domestic individuals. See Part IV, line 22
Grants and other assistance to foreign organizations, individuals. See Part
foreign governments, and foreign
IV, lines 15 and 16 Benefits paid to or for
members
4958(c)(3)(B) Other salaries and wages
Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  Other employee benefits  Payroll taxes
. Fees for services (nonemployees):
Management Legal
Accounting
Lobbying
Lobbying

1,138,371	831
148,390	116
117,798	81
16,451	
52,786	
23,175	
1,489	
17,555	
146,303	

6,867	9,997	
	1,038,924	
5,106		
22,593		
154,812		·
62,963		
60,378		
31,956		
12,903		
2,019,896		

e f
g
12
13
14
15
16
17
18
19
20
21
22
23
24
а
b
c
d
e
25
26
Professional fundraising services. See Part IV, line 17
Investment management fees
Other. (If line 11g amount exceeds 10% of line 25, column
(A) amount, list line 11g expenses on Schedule O.)
Advertising and promotion
Office expenses
Information technology
Royalties

Occupancy
Travel
Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings .
Interest
Payments to affiliates
Depreciation, depletion, and amortization
Insurance
Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)  District Services
Supplies
Non Capital Equipment
Other Prof Svc Expenses
All other expenses

Total functional expenses. Add lines 1 through 24e . . . Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720) . . . . . . . . . .

0

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DAA Form **990** (2020)

# Academy of Urban Learning 74-3043068

Form 990 (2020) Page 11 Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X.

4958(c)(3)(B) 7
Notes and loans receivable, net 8
Inventories for sale or use 9
Prepaid expenses and deferred charges 279, 8

756,897 1,154,507
1,104,0
1
Cash—non-interest-bearing 58,113 67,172 4

Savings and temporary cash investments 5

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section

Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these

Pledges and grants receivable, net

Accounts receivable, net

persons

1 1 basis. Complete Part accumulated depreciation cost or other 54,649 VI of Schedule D Less: · · · · · · · 45,343 9,306 10a 10b entity or family member of any of these persons ......23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other DAA liabilities not included on lines 17-24). Complete Part X of Schedule D Investments—publicly traded securities .....12 Total liabilities. Add lines 17 through 25 ..... Investments—other securities. See Part IV, line 11 ..... Organizations that follow FASB ASC 958, check here ► Investments—program-related. See Part IV, line and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions Intangible assets Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal Accounts payable and accrued expenses Grants payable Deferred revenue Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

10a b

Land, buildings, and equipment:

	X Organizations that do not follow FASB A 958, check here ► and complete lines 29 through 33. 29 Capital stock or trust principal, or current fu	
	<b>30</b> Paid-in or capital surplus, or land, building,	or
	equipment fund31	
	Retained earnings, endowment, accumulate	ed
	income, or other funds32	1,532,172 1,532,877
	Total net assets or fund balances	
	33	
	Total liabilities and net assets/fund balances	S
Net assets with donor restrictions	606,218 1,837,203 705	304,326 304,326 <u>1,837,203</u> Form <b>990</b> (2020)
JL 11/20/2021 12:52 PM		
2,471,399 2,019,896 451 4 Net assets or fund balances at beginning of Net unrealized gains (losses) on investment	year (must equal Part X, line 32, column (A)	) 4
6		· ·
Donated services and use of facilities		
7		6
Investment expenses		7
Prior period adjustments		
9 Other changes in net assets or fund balances (ex	xplain on Schedule O)	
9	10	
10 Net assets or fund balances at end of year. Com		
(must equal Part X, line 32, column (B))		
Part XII Financial Statements and Ro Check if Schedule O contains		art XII Cash Accrual Other
1		Yes No
Accounting method used to prepare the Form	X Were the organiza	tion's financial statements compiled or reviewed by an
If the organization changed its method of accou		
checked "Other," explain in Schedule O.	9 nom a prior your or independent accol	untant?

2a	separate basis, consolidated basis, or both:
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or	
reviewed on a separate basis, consolidated basis, or both:	X
Separate basis Consolidated basis Both consolidated and separate basis	
<b>b</b> Were the organization's financial statements audited by an independent	
accountant?	X
2b	
v	
X Separate basis Consolidated basis Both consolidated and separa	ato hacie
C	b
If "Yes" to line 2a or 2b, does the organization have a committee that	
assumes responsibility for oversight of the audit, review, or compilation of	f
its financial statements and selection of an independent accountant? $\ldots$	
2c	If "Yes," did the organization undergo the required audit or audits? If the
If the organization changed either its oversight process or selection	organization did not undergo the <b>3b</b>
process during the tax year, explain on Schedule O.	required audit or audits, explain why on Schedule O and describe any
3a	steps taken to undergo such audits
As a result of a federal award, was the organization required to undergo	x
an audit or audits as set forth in the Single Audit Act and OMB Circular	A
A-133?	
	X

If "Yes," check a box below to indicate whether the financial statements for the year were audited on a

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# SCHEDULE A Public Charity Status and **Public Support**

OMB No. 1545-0047

(Form 990 or 990-EZ)

organization or a section 4947(a)(1) nonexempt charitable

and the latest information.

Department of the Treasury Internal Revenue Service

trust. ► Attach to Form 990 or Form 990-EZ.

Complete if the organization is a section 501(c)(3)

► Go to www.irs.gov/Form990 for instructions Open to Public Inspection

An organization that normally receives a substantial part of its support

from a governmental unit or from the general public described in section

Name of the organization Employer identification number 74-3043068

section 170(b)(1)(A)(v).

170(b)(1)(A)(vi). (Complete Part II.)

## Academy of Urban Learning

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

described in section 170(b)(1)(A)(iii). Enter the hospital's name,  $^{\rm city}$ , and 1234 5 ......An organization operated for the benefit of a college or university owned or operated by a

A church, convention of churches, or association of churches described in governmental unit described in section 170(b)(1)(A)(iv). (Complete Part

section 170(b)(1)(A)(i). A federal, state, or local government or governmental unit described in

A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)

A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).

A medical research organization operated in conjunction with a hospital

8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)

9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a

 $non-land-grant\ college\ of\ agriculture\ (see\ instructions).\ Enter\ the\ name,\ city,\ and\ state\ of\ the\ college\ or\ {university:}$ 

10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)

11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes

12 of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3).

Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g, a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.

h

	<b>Type II.</b> A supporting organization supervised or controlle control or management of the supporting organization verorganization(s). <b>You must complete Part IV, Sections A</b>	sted in the same persons	•	, ,	
С	Type III functionally integrated. A supporting organization its supported organization(s) (see instructions). You must			ntegrated with,	
d	Type III non-functionally integrated. A supporting organithat is not functionally integrated. The organization gener requirement (see instructions). You must complete Part	ally must satisfy a distribu	tion requirement and ar		
<b>e</b> <b>f</b> Ente	Check this box if the organization received a written dete functionally integrated, or Type III non-functionally integrater the number of supported organizations			Type III	
	<b>g</b> Provide the fination about the supported organization(s).				
(i) Name of sup	oported organization	(ii) EIN			
(A)					
(B)					
(C)					
(D)					
(E)					
Total					
		990-EZ. Schedule A (Form 99	(vi) Amount of other support  0 or 990-EZ) 2020	(see instructions)	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or

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# Academy of Urban Learning 74-3043068

Schedule A (Form 990 or 990-EZ) 2020 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support

(a) 2016 (b) 2017	(c) 2018	(d) 2019	(e) 2020

		Calendar year (or fiscal year beginning in)	(f) Total ►	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")			
2				
	Tax revenues levied for the			
	organization's benefit and either paid to or expended on its behalf			
•				
3 org	The value of services or facilities furnished by a governmental unit to the anization without charge	3		
	Total. Add lines 1 through 3			
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)			
	Public support. Subtract line 5 from line 4			
_				
Sec	ction B. Total Support Calendar year (	or fiscal year beginning in) (f) Total ► (b) 201  (a) 2016	7 <b>(c)</b> 2018 <b>(d)</b> 2019 <b>(e)</b> 2020	
7		and income from		
3				
		Net income from unrelated business activities, whether or not the business is regularly carried on		
,		Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)		
10 1		Add lines 7 through 10	-	
	unts from line 4Gross			
	me from interest, dividends, payments ived on securities loans, rents, royalties,		-	
	Gross receipts from related activities, e	etc. (see instructions)		
			12	
13	organization, check this box and <b>stop</b>		fifth tax year as a section 501(c)(3)	
	ction C. Computation of Public	· · ·		
<b>14</b> P	ublic support percentage for 2020 (line	5, column (f) divided by line 11, 14%		
colui	mn (f))			

15									<u>%</u>
Public s	upport percentage	from 2019 Sche	dule A, Part II,	line 14					
16a 33 1/39	% support test—2	2020. If the organ	ization did not	check the box o	n line 13, and lin	e 14 is 33 1/3%	or more, check t	his box and <b>stop h</b>	here
The organiza	tion qualifies as a	publicly supporte	d organization				b 33 1/3	% support test—2	2019
If the organiz	ation did not check	a hoy on line 13	or 16a, and lin	ne 15 is 33 1/3%	or more check	this box and st	op here. The org	anization qualifies	as a
this box and <b>stop here.</b> The organization qualifies as a publicly supported organization									
oox and <b>stop</b>		13, 16a, or 16b, a art VI how the or	and line 14 is 10 ganization mee	0% or more, and ets the "facts-and	if the organizati I-circumstances"	on meets the "fo test. The organ	acts-and-circums nization qualifies	tances" test, check as a publicly suppo	k this
10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the									
	cumstances" test.	ŭ	•	. ,	eu				
	7b, check this box							c a box on line 13,	
16D, 17a, or 1	17D, CNECK THIS DOX	and see						orm 990 or 990-EZ)	
	rm 990 or 990-EZ) 2 (Complete on If the organiz <b>Public Suppo</b>	lly if you chec ation fails to o	ked the box	on line 10 of	Part I or if the	e organizatio	on failed to qu	n <b>509(a)(2)</b> alify under Par	t II.
-									
	(or fiscal year begin		1						
(a) 2016	<b>(b)</b> 2017	(c) 2018							
						(f) Total			
-	s, contributions, and mem	bership fees			•	_			
<b>1</b> received. (D	Do not include any "unusua	al grants.")							
Gross rec	eipts from admissions	s, merchandise							

organization's tax-exempt purpose Gross receipts from activities that are not an 3 unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf **5** The value of services or facilities furnished by a governmental unit to the organization without charge

6

**Total.** Add lines 1 through 5

	Amounts included on lines 1, 2, and 3 ceived from disqualified persons		
Am	ounts included on lines 2 and 3 received from other than disqualified		
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c		
	Add lines 7a and 7b		
8	Public support. (Subtract line 7c from line 6.)		
	tion B. Total Support		
Cale	ndar year (or fiscal year beginning in) - (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total		
9	Amounts from line 6		
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.		
	Unrelated business taxable income (less section 511 taxes) from businesses ired after June 30, 1975 c Add lines 10a and 10b		
	et income from unrelated business activities not included in line 10b, ner or not the business is regularly carried on		
capit	ther income. Do not include gain or loss from the sale of all assets (Explain in Part VI.)		
13 T	otal support. (Add lines 9, 10c, 11, and 12.)		
		organization, check	
	irst 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section box and stop here		
Cor	nputation of Public Support Percentage	dection o.	
		45	%
<b>15</b> P	ublic support percentage for 2020 (line 8, column (f), divided by line 13, column (f))	15	
16	Public support percentage from 2019 Schedule A, Part III, line 15	16	%
Sec	tion D. Computation of Investment Income Percentage		
17	line 13, column (f))		
Inve	stment income percentage for <b>2020</b> (line 10c, column (f), divided by 17%		
		18	
18 Ir	nvestment income percentage from <b>2019</b> Schedule A, Part III, line 17		<u>%</u>
	1 33 1/3% support tests—2020. If the organization did not check the box on line 14, and line 15 is more th		more than
33 1 I	/3%, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization f the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 <b>stop here.</b> The organization qualifies as a publicly supported organization <b>20 Private foundatio</b> on line 14, 19a, or 19b, check this box and see instructions	b 33 1/3% support tes is not more than 33 1/3%, checon. If the organization did not ch	ck this box neck a box

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# Academy of Urban Learning 74-3043068

Schedule A (Form 990 or 990-EZ) 2020 Page 4 Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A. D. and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.) Section A. All Supporting

3a

b

4a

5a

b

7

8

Are all of the organization's supported organizations listed by name i	n the organization's governing
documents? If "No," describe in Part VI how the supported organizate	tions are designated. If designated b
class or purpose, describe the designation. If historic and continuing	relationship, explain.

Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.

Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.

c
Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) 3c purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.

Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.

c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.

Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).

**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?

c Substitutions only. Was the substitution the result of an event beyond the organization's control?

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.* 

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).

8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. 9a h Did one or more disgualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. 9b С Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 90 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below. 10a h Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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### Academy of Urban Learning 74-3043068

Schedule A (Form 990 or 990-EZ) 2020 Page 5 Part IV Supporting Organizations (continued)

Yes No

10b Schedule A (Form 990 or 990-EZ) 2020

11c

1

2

11

Has the organization accepted a gift or contribution from any of the following persons?

A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?

<u>11a</u>

A family member of a person described in line 11a above?

11b

A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in **Part VI**.

#### Section B. Type I Supporting Organizations

Yes No

Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

#### Section C. Type II Supporting Organizations

Yes No

Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

1

Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year. (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how 2 the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in line 2, above, did the organization's supported organizations have 3 a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes." describe in Part VI the role the organization's 3 supported organizations played in this regard. Section E. Type III Functionally-Integrated Supporting Organizations 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below. b The organization is the parent of each of its supported organizations. Complete line 3 below. С The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions). and how the organization determined that these Did the organization exercise a substantial 23 activities constituted substantially all of its degree of direction over the policies, programs, and activities of each of its supported activities b organizations? If "Yes," describe in Part VI the Did the activities described in line 2a, above, role played by the organization in this regard. constitute activities that, but for the Yes No organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have 2a Activities Test. Answer lines 2a and 2b below. engaged in these activities but for the organization's involvement. Did substantially all of the organization's Parent of Supported Organizations. Answer activities during the tax year directly further the lines 3a and 3b below. exempt purposes of the supported 2b organization(s) to which the organization was Did the organization have the power to regularly responsive? If "Yes," then in Part VI identify appoint or elect a majority of the officers. those supported organizations and explain directors, or trustees of each of the supported how these activities directly furthered their organizations? If "Yes" or "No," provide details in 3h exempt purposes, how the organization was Part VI. b responsive to those supported organizations,

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DAA Schedule A (Form 990 or 990-EZ) 2020

### Academy of Urban Learning 74-3043068

Schedule A (Form 990 or 990-EZ) 2020 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

#### Section A - Adjusted Net Income

(optional)

_	(A) Prior Year (B) Current Year	
1	Net short-term capital gain	1
2	Recoveries of prior-year distributions	2
3	Other gross income (see instructions)	3
4	Add lines 1 through 3.	4
5	Depreciation and depletion	5
6		

	Portion of operating expenses paid or incurred for production or collection		
	gross income or for management, conservation, or maintenance of proper	rty	
	held for production of income (see instructions)	<u>6</u>	
7		<u> </u>	
•	Other expenses (see instructions)		
		7	
8	Adjusted Net Income (subtract lines F. C. and 7 from line 4)		
	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	
C4	ian D. Minimum Assat Amerum	-	(optional)
Sect	ion B – Minimum Asset Amount (B) Current Year		
	(B) Current Year (A) Prior Year		
1			
	Aggregate fair market value of all non-exempt-use assets (see		
	instructions for short tax year or assets held for part of year):		
а	Average monthly value of securities		
		1a	
b			
	Average monthly cash balances	46	
С		1b	
·	Fair market value of other non-exempt-use assets		
		1c	
d			
	Total (add lines 1a, 1b, and 1c)	1d	
е		Id	
Ŭ	Discount claimed for blockage or other factors		
	(explain in detail in <b>Part VI</b> ):		
<b>2</b> A	cquisition indebtedness applicable to non-exempt-use assets		
		2	
<u>3</u>	Cultract line 2 from line 1d		
	Subtract line 2 from line 1d.	<u>3</u>	
4		-	
	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amour	nt,	
	see instructions).		
		4	
5	Not color of any account on a sector (subtract line 4 forms line 2)		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6		•	
	Multiply line 5 by 0.035.		
		6	
7	Decovering of prior year distributions		
	Recoveries of prior-year distributions	7	
8			
	Minimum Asset Amount (add line 7 to line 6)		
	Command	8	
Sect	ion C - Distributable Amount	rear	
4 6 1	(		
<u>1 Au</u>	justed net income for prior year (from Section A, line 8, column A)		
1			
<u>2</u>			
=	Enter 0.85 of line 1.		
		<u>2</u>	
3	Mission was a few size of the control of the Contro		
	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
<u>4</u>		•	
-	Enter greater of line 2 or line 3.		
		<u>4</u>	
5	Income toy imposed in prior		
	Income tax imposed in prior year	5	
6		•	
•	Distributable Amount. Subtract line 5 from line 4, unless subject to		

Portion of operating expenses paid or incurred for production or collection of

Distributable Amount. Subtract line 5 from line 4, unless subject to

6

7

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

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# Academy of Urban Learning 74-3043068

Schedule A (Form 990 or 990-EZ) 2020 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions Current Year

1 Amounts paid to supported organizations to accomplish exempt purposes

Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity

**3** Administrative expenses paid to accomplish exempt purposes of supported organizations

Amounts paid to acquire exempt-use assets

5 Qualified set-aside amounts (prior IRS approval required—provide details in Part VI)

6 Other distributions (*describe in Part VI*). See instructions.

**7 Total annual distributions.** Add lines 1 through 6.

Distributions to attentive supported organizations to which the organization is responsive (*provide details in Part VI*). See instructions.

g Distributable amount for 2020 from Section C, line 6

Line 8 amount divided by line 9 amount

(i) Excess Distributions	(ii) Underdistributi ons Pre-2020

Section E – Distribution Allocations (see instructions) Distributable

3

1

2

DAA abcdef ghi

a b c

5 6 7 8

### Amount for 2020

<u>a</u> b c d e Distributable amount for 2020 from Section C, line 6 Underdistributions, if zero, explain in Part VI. See any, for years prior to 2020 (reasonable cause required-explain in Part VI). See instructions. Excess distributions carryover, if any, 

From 2018 ..... 

Total of lines 3a through 3e Applied to 2020 distributable amount Excess from 2020 .....

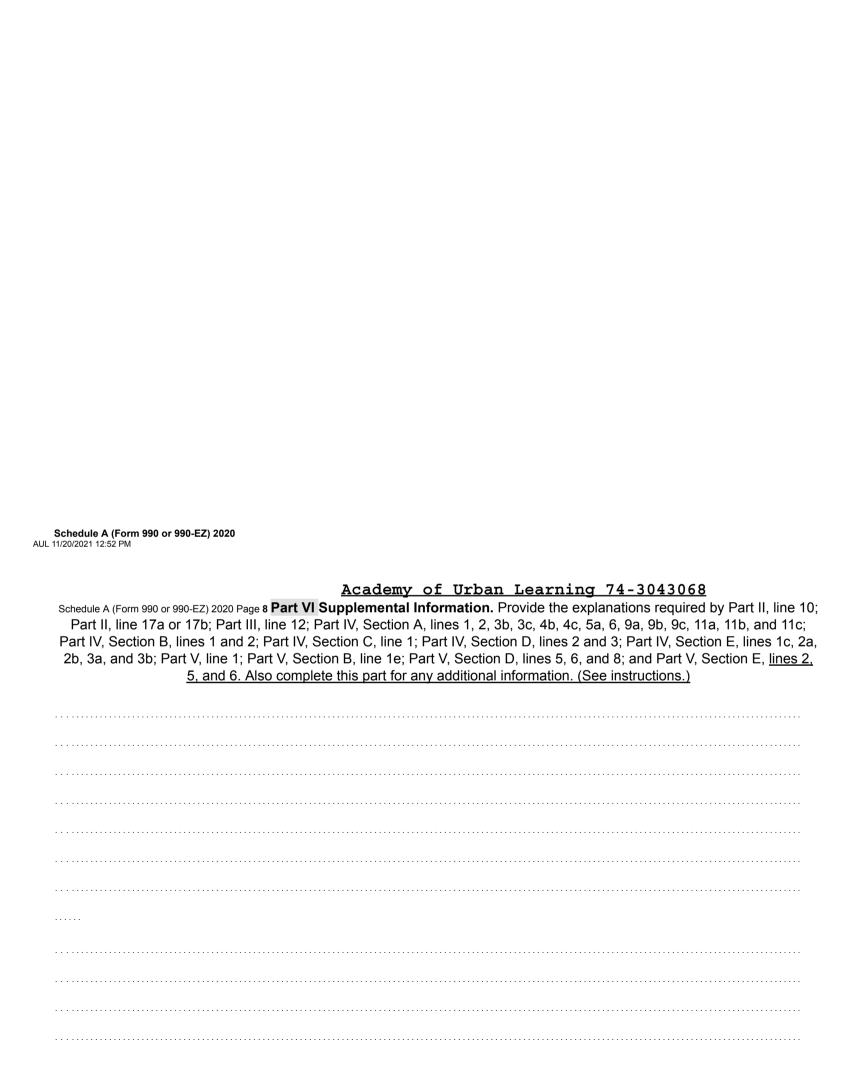
Carryover from 2015 not applied (see

(iii)

instructions) Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2020 from Section D, line 7: \$ Applied to underdistributions of prior years Applied to 2020 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than instructions. Remaining underdistributions for 2020 Subtract lines 3h and 4b from line 1. For result

greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2021. Add lines 3j and 4c. Breakdown of line 7:

Excess from 2016 Excess from 2017 ..... Excess from 2018 ..... Applied to underdistributions of prior Excess from 2019 .....



	DAA Sahadula A /Farm 990 or 990 E7) 2020
AUL 11/20/2021 12:52 PM	DAA <b>Schedule A (Form 990 or 990-EZ) 2020</b>
Schedule of Contributors Schedule B (Form 990-EZ.	990, OMB No. 1545-0047 <b>2020</b>
Schedule of Contributors Schedule B (Form 990-EZ.	990, OMB No. 1545-0047 <b>2020</b>
Schedule of Contributors Schedule B (Form 990-EZ, or 990-PF)  Department of the Treasury Internal Revenue Service information.	990, OMB No. 1545-0047 <b>2020</b>
Schedule of Contributors Schedule B (Form 990-EZ, or 990-PF)  Department of the Treasury Internal Revenue Service information.  Name of the organization	990, OMB No. 1545-0047 <b>2020</b>
Schedule of Contributors Schedule B (Form 990-EZ, or 990-PF)  Department of the Treasury Internal Revenue Service information.  Name of the organization  Go to www.irs.gov/Form990 for the latest	990, OMB No. 1545-0047 <b>2020</b> Employer identification number
Schedule of Contributors Schedule B (Form 990-EZ, or 990-PF)  Department of the Treasury Internal Revenue Service information.  Name of the organization	990, OMB No. 1545-0047 <b>2020</b> Employer identification number
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Schedule of Contributors Schedule B (Form 990-EZ, or 990-PF)  Department of the Treasury Internal Revenue Service information.  Name of the organization  Go to www.irs.gov/Form990 for the latest  Academy of Urban Learning 74-3  Filers of: Section:	990, OMB No. 1545-0047 <b>2020</b> Employer identification number
Schedule of Contributors Schedule B (Form 990-EZ, or 990-PF)  Department of the Treasury Internal Revenue Service information.  Name of the organization  Go to www.irs.gov/Form990 for the latest  Academy of Urban Learning 74-3  Filers of: Section:  X 3  Form 990 or 990-EZ 501(c)() (enter number) organization	990, OMB No. 1545-0047 <b>2020</b> Employer identification number
Schedule of Contributors Schedule B (Form 990-EZ, or 990-PF)  Department of the Treasury Internal Revenue Service information.  Name of the organization  Go to www.irs.gov/Form990 for the latest  Academy of Urban Learning 74-3  Filers of: Section:  X 3  Form 990 or 990-EZ 501(c)() (enter number) organization	990, OMB No. 1545-0047 2020  Employer identification number  3043068 Organization type (check one):
Schedule of Contributors Schedule B (Form 990-EZ, or 990-PF)  Department of the Treasury Internal Revenue Service information.  Name of the organization  Go to www.irs.gov/Form990 for the latest  Academy of Urban Learning 74-3  Filers of: Section:  X 3  Form 990 or 990-EZ 501(c)() (enter number) organization  4947(a)(1) nonexempt char	990, OMB No. 1545-0047 2020  Employer identification number  3043068 Organization type (check one):
Schedule of Contributors Schedule B (Form 990-EZ, or 990-PF)  Department of the Treasury Internal Revenue Service information.  Name of the organization  Go to www.irs.gov/Form990 for the latest  Academy of Urban Learning 74 - 3  Filers of: Section:  X 3  Form 990 or 990-EZ 501(c)() (enter number) organization  4947(a)(1) nonexempt char 527 political organization  Form 990-PF 501(c)(3) exempt private foundation	990, OMB No. 1545-0047 2020  Employer identification number  3043068 Organization type (check one):
Schedule of Contributors Schedule B (Form 990-EZ, or 990-PF)  Department of the Treasury Internal Revenue Service information.  Name of the organization  Go to www.irs.gov/Form990 for the latest  Academy of Urban Learning 74 - 3  Filers of: Section:  X 3  Form 990 or 990-EZ 501(c)() (enter number) organization  4947(a)(1) nonexempt char 527 political organization  Form 990-PF 501(c)(3) exempt private foundation	990, OMB No. 1545-0047 2020  Employer identification number  3 0 4 3 0 6 8 Organization type (check one):  itable trust not treated as a private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### General Rule

or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33<sup>1</sup>/<sub>3</sub>% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13. 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the

General Rule applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF). 990-F7 or 990-PF

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

For Paperwork Reduction Act Notice, see the instructions for Form 990,

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Page 2

Page 1 of 1 Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Academy of Urban Learning

Name of organization Employer identification number **Contributors** (see instructions). Use duplicate

74-3043068	col	oies of Part I if a	idditional s	pace is needed.
Part I				
(a) (b) (c) (d) No. Name, address, and	ZIP + 4 Total contributions	Type of contributi	on	
1 WC & EJ Thornton	PO Box 61000	)		
Foundation Person	Denver CO		\$	
X	80206-1004 <sup>20</sup>	0,000	Noncash (Complete	Part II for noncash contributions.)
	Payroll		(	,
(a) (b) (c) (d) No. Name, address, and			Total contrib	
				Noncash
		_		(Complete Part II for noncash
				contributions.)
		reison		
		Payroll		
(a) (b) (c) (d)				
No. Name, address, and ZIP + 4	Total contributions		Туре	of contribution
				Noncash
		.\$		(Complete Part II for noncash contributions.)
				CONTRIBUTIONS.)

Payroll

	То	tal contributions
		Noncash
		(Complete Part II for noncash
	\$	contributions.)
	Person	
	Payroll	
(a) (b) (c) (d) No. Name, address, a	and ZIP + 4 Type of contribution	
a) (b) (c) (d) No. Name, address, a		otal contributions
		Noncash
		(Complete Part II for noncash
····	\$	contributions.)
	·····Person	
	·····Payroll	
	•	
(a) (b) (c) (d) No. Name, address, a		
	То	otal contributions
		Noncash
	Φ	(Complete Part II for noncash
	<b>»</b>	contributions.)
	Person	
	Payroll	
		Schedule B (Form 990, 990-EZ, or 990-PF) (20
W0004 40.50 DM		
0/2021 12:52 PM	► Complete if the or	ganization answered "Yes" on Form 990,
EDULE D Supplemental		
Attach to Form 990.	F Go to www.irs.gov/Form990 for instruction and the latest information. Employer identification numb	
Academy of Urban I	Learning 74-3043068 Part   Orga	ınizations Maintaining Donor
<b>-</b>	milar Funds or Accounts. Complete if the o	<u> </u>
	·	organization answered Tes On
	Form 990, Part IV, line 6.	
	·	(a) Donor advised funds (b) Funds and other accounts
Total number at end of vear	Form 990, Part IV, line 6.	
Total number at end of year	·	
Total number at end of year	Form 990, Part IV, line 6.	
Total number at end of year  Aggregate value of contributions to	Form 990, Part IV, line 6.	
Total number at end of year Aggregate value of contributions to	Form 990, Part IV, line 6.	
Aggregate value of grants from (du	Form 990, Part IV, line 6.	
Total number at end of year Aggregate value of contributions to Aggregate value of grants from (du	Form 990, Part IV, line 6.	
Aggregate value of contributions to Aggregate value of grants from (du Aggregate value at end of year	Form 990, Part IV, line 6.	
Total number at end of year  Aggregate value of contributions to  Aggregate value of grants from (du  Aggregate value at end of year	Form 990, Part IV, line 6.  o (during year)  uring year)	(a) Donor advised funds (b) Funds and other accounts
Total number at end of year  Aggregate value of contributions to  Aggregate value of grants from (du  Aggregate value at end of year  Did the organization inform all don	Form 990, Part IV, line 6.  o (during year)  uring year)  nors and donor advisors in writing that the assets held i	(a) Donor advised funds (b) Funds and other accounts
Aggregate value of contributions to Aggregate value of grants from (du Aggregate value at end of year  Did the organization inform all don	Form 990, Part IV, line 6.  o (during year)  uring year)	(a) Donor advised funds (b) Funds and other accounts
Aggregate value of contributions to Aggregate value of grants from (du Aggregate value at end of year Did the organization inform all don	Form 990, Part IV, line 6.  o (during year)  uring year)  nors and donor advisors in writing that the assets held i	(a) Donor advised funds (b) Funds and other accounts  in donor advised  ?Yes
Aggregate value of contributions to Aggregate value of grants from (du Aggregate value at end of year Did the organization inform all don funds are the organization's proper	Form 990, Part IV, line 6.  o (during year)  uring year)  nors and donor advisors in writing that the assets held i	(a) Donor advised funds (b) Funds and other accounts  in donor advised  ? Yes
Aggregate value of contributions to Aggregate value of grants from (du Aggregate value at end of year Did the organization inform all don funds are the organization's proper	Form 990, Part IV, line 6.  o (during year)  uring year)  nors and donor advisors in writing that the assets held in erty, subject to the organization's exclusive legal control	(a) Donor advised funds (b) Funds and other accounts  in donor advised  ?Yes
Aggregate value of contributions to Aggregate value of grants from (du Aggregate value at end of year Did the organization inform all don funds are the organization inform all gran Did the organization inform all gran Did the organization inform all gran	Form 990, Part IV, line 6.  o (during year)  uring year)  nors and donor advisors in writing that the assets held in erty, subject to the organization's exclusive legal control unitees, donors, and donor advisors in writing that grant	(a) Donor advised funds (b) Funds and other accounts  in donor advised  ?Yes  funds can be used
Aggregate value of contributions to Aggregate value of grants from (du Aggregate value at end of year Did the organization inform all don funds are the organization inform all gran only for charitable purposes and necessity.	Form 990, Part IV, line 6.  o (during year)  uring year)  nors and donor advisors in writing that the assets held in the arty, subject to the organization's exclusive legal control antees, donors, and donor advisors in writing that grant not for the benefit of the donor or donor advisor, or for a	(a) Donor advised funds (b) Funds and other accounts  in donor advised  ? Yes  funds can be used any other purpose
Total number at end of year  Aggregate value of contributions to Aggregate value of grants from (du Aggregate value at end of year  Did the organization inform all don funds are the organization's proper only for charitable purposes and necessity.	Form 990, Part IV, line 6.  o (during year)  uring year)  nors and donor advisors in writing that the assets held in erty, subject to the organization's exclusive legal control unitees, donors, and donor advisors in writing that grant	(a) Donor advised funds (b) Funds and other accounts  in donor advised  ? Yes  funds can be used any other purpose
Aggregate value of contributions to Aggregate value of grants from (du Aggregate value at end of year Did the organization inform all don funds are the organization's proper only for charitable purposes and no conferring impermissible private be	Form 990, Part IV, line 6.  o (during year)  uring year)  nors and donor advisors in writing that the assets held in erty, subject to the organization's exclusive legal control enters, donors, and donor advisors in writing that grant not for the benefit of the donor or donor advisor, or for a senefit?	(a) Donor advised funds (b) Funds and other accounts  in donor advised  ?  Yes  funds can be used any other purpose  Yes
Aggregate value of contributions to Aggregate value of grants from (du Aggregate value at end of year Did the organization inform all don funds are the organization's proper  Did the organization inform all gran only for charitable purposes and necessarial contributions.	Form 990, Part IV, line 6.  o (during year)  uring year)  nors and donor advisors in writing that the assets held in the arty, subject to the organization's exclusive legal control antees, donors, and donor advisors in writing that grant not for the benefit of the donor or donor advisor, or for a	(a) Donor advised funds (b) Funds and other accounts  in donor advised  !?

Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (for example, recreation or education) Protection of natural habitat

Preservation of open space Preservation of a historically important land area Preservation

Complete lines 2a through 2d if the organization held a qualified conse easement on the last day of the tax year.	ervation contribution in the form of a conservation d
a Total number of conservation easements	Number of conservation easements included in (c) acquired after 7/25/06, and not on a
<u>2a</u>	
<b>b</b> Total acreage restricted by conservation easements	historical and a Patentia the Market Deviates
	··historic structure listed in the National Register
2b	2d
c	Held at the End of the Tax Year
Number of conservation easements on a certified historic structure included in (a)	
2c	
3 Number of conservation easements modified, transferred, released, extitax year ►	nguished, or terminated by the organization during the
Number of states where property subject to conservation easement is	located ►
4	
<b>5</b> Does the organization have a written policy regarding the periodic	
monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	Yes No
<b>6</b> Staff and volunteer hours devoted to monitoring, inspecting, handling of	violations, and enforcing conservation easements during the year
<b>7</b> Amount of expenses incurred in monitoring, inspecting, handling of viola \$	tions, and enforcing conservation easements during the year
8 Does each conservation easement reported on line 2(d) above satisfy the	
requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)?	Yes No
9 In Part XIII, describe how the organization reports conservation easeme sheet, and include, if applicable, the text of the footnote to the organiz organization's accounting for conservation easements.	ation's financial statements that describes the
Part III Organizations Maintaining Collections of Art, H Complete if the organization answered "Y	
1a If the organization elected, as permitted under FASB ASC 958, not to r of art, historical treasures, or other similar assets held for public exhibit service, provide in Part XIII the text of the footnote to its financial states.	ition, education, or research in furtherance of public
b If the organization elected, as permitted under FASB ASC 958, to report art, historical treasures, or other similar assets held for public exhibition provide the following amounts relating to these items:	
(i)	Assets included in Form 990, Part X
Revenue included on Form 990, Part VIII, line 1	\$ \$
 (ii)	

\$ For Paperwork Reduction Act Notice, see the Instructions for For 990. DAA Schedule D (Form 990) 2020  an Learning  Page 2 torical Treasures, or Other Similar Assets (continued by of the following that make significant use of its collection items (characteristic) for future generations change program  ey further the organization's exempt purpose in Part storical treasures, or other similar
For Paperwork Reduction Act Notice, see the Instructions for For 990. DAA Schedule D (Form 990) 2020  an Learning  Page 2  torical Treasures, or Other Similar Assets (continued by 10 to
990. DAA Schedule D (Form 990) 2020  an Learning  Page 2 torical Treasures, or Other Similar Assets (continued by 10 to
Page 2  torical Treasures, or Other Similar Assets (continued by of the following that make significant use of its collection items (change program  ey further the organization's exempt purpose in Part
Page 2 torical Treasures, or Other Similar Assets (continued by of the following that make significant use of its collection items (change program  ey further the organization's exempt purpose in Part
Page 2  torical Treasures, or Other Similar Assets (continued by of the following that make significant use of its collection items (change program  ey further the organization's exempt purpose in Part
torical Treasures, or Other Similar Assets (continued by of the following that make significant use of its collection items (change program
torical Treasures, or Other Similar Assets (continued by of the following that make significant use of its collection items (change program)  ey further the organization's exempt purpose in Part
ny of the following that make significant use of its collection items (chefor future generations change program  ey further the organization's exempt purpose in Part
ey further the organization's exempt purpose in Part
ey further the organization's exempt purpose in Part
storical treasures, or other similar
the organization's collection? Yes No Part
Form 990, Part IV, line 9, or reported an amount on For
, , , , , , , , , , , , , , , , , , , ,
r contributions or other assets not
Yes No b If "Y
Amount
1c
1d 1e
1f
Yes No
Yes No
Yes No
Yes No ion has been provided on Part XIII
Yes No ion has been provided on Part XIII Form 990, Part IV, line 10. Grants or scholarships d

	%	
<b>b</b> Permanent endowment ►%		
<b>c</b> Term		
% endowment ►		
The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.	
<b>3a</b> Are there endowment funds not in the posse are held and administered for the organization	_	es No
(i) Unrelated organizations		
Officialed Organizations		
(ii) Related organizations		3a(ii)
<b>b</b> If "Yes" on line 3a(ii), are the related orga	nizations listed as required on S	chedule R?
		3b
4 Describe in Part XIII the intended uses of t		nds.
Part VI Land, Buildings, and Equi Complete if the organize		Form 990, Part IV, line 11a. See Form 990, Part X, line 10
Description of property		(a) Cost or other basis (b) Cost or other basis (c) Accumulated (d) Book value depreciation
1a b	(investment) (other) Leasehold improvements	9,306
c	Fauinment	<u>Other</u> .
d		
<u>e</u> Land	54,649 45,343	9,306
Buildings		
DAA 11/20/2021 12:52 PM	Academy of Urba	n Learning
	74-3043068	<u>n nourming</u>
edule D (Form 990) 2020		Page <u><b>3</b></u>
Part VII Investments – Other Secu		
	alion answered tes on r	
(a) Description of security or category		
(including name of security)		(b) Book value
		(b) Book value (c) Method of valuation:
(including name of security) (1)		(b) Book value
(including name of security)  (1) Financial derivatives(2) Closely held equity interests(3)		(b) Book value (c) Method of valuation:
(including name of security)  (1) Financial derivatives(2) Closely held equity interests		(b) Book value (c) Method of valuation:
(including name of security)  (1) Financial derivatives(2) Closely held equity interests(3) Other		(b) Book value (c) Method of valuation:
(including name of security)  (1) Financial derivatives(2) Closely held equity interests(3) Other		(b) Book value (c) Method of valuation:
(including name of security)  (1) Financial derivatives		(b) Book value (c) Method of valuation:
(including name of security)  (1) Financial derivatives(2) Closely held equity interests(3) Other		(b) Book value (c) Method of valuation:
(including name of security)  (1) Financial derivatives		(c) Method of valuation:

(E)

(F)	
(G)	
(H)	
	<b>-</b>
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.  Part VIII Investments – Program Related.	.)
	d "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.
(a) Description of investment	(5)
(1)	(6) (7)
(2)	(8)
(3) (4)	(9) (b) Book value (c) Method of valuation: Cost or end-of-year market value
(+)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.	
Part IX Other Assets.	Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.
(a) Descr	rription (b) Book value
(1)	eferred Outflows Related to Pension 606,218
(1)	
(3)	
( <u>4)</u> ( <u>5)</u>	
<u>(6)</u>	
<u>(7)</u> (8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.	.) <u>606,218</u>
Part X	990, Part IV, line 11e or 11f. See Form 990, Part X, line
Other Liabilities.  Complete if the organization answered "Yes" on Fe	25.
1. (1)	Federal income taxes (b) Book value (a) Description of liability
	Deferred Inflow Related to Pensions 683,116
(2)	Net Pension Liability 597,338
(3)	Deferred Inflow Related to OPEB 132,024
(4)	Accrued Salaries and Benefits 89,299
(5)	Net OPEB Liability 30,395
(6) (7)	
(8)	
(9)	1,532,172
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.	<u> </u>
2.	
Liability for uncertain tax positions. In Part XIII, provide the tex	xt of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ......

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per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Schedule D (Form 990) 2020

Page 4

Academy of Urban Learning Part XI

Reconciliation of Revenue per Audited 2,471,399
Financial Statements With Revenue 74-3043068

2e 4c

1	Total revenue, gains, and other support per audited financial statement	s		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments			
b	Donated services and use of facilities	2a		
С		2b		
	Recoveries of prior year grants	<b>2c</b>		
d	Other (Describe in Part XIII.)	2d		
<b>e</b> Ad	ld lines 2a through 2d	Amounts included on Form 990. Part		but not on line 1:
Su		2,471,399		
а	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4</b> a		
b	Other (Describe in Part XIII.)	<u>4b</u>		
<b>c</b> Ad	ld lines <b>4a</b> and <b>4b</b>		1	
	5			
	tal revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line	9		
2	, <del>471,399</del>		2e 3	
Re	art XII econciliation of Expenses per Audited Financial eatements With Expenses per Return.			
	omplete if the organization answered "Yes" on Form 990 art IV, line 12a.	•	4c 5	

Total expenses and losses per audited financial statements	<del>2,019,896</del>
2	
Amounts included on line 1 but not on Form 990, Part IX, line 25: a	
Donated services and use of facilities	
	2a
b Prior year adjustments	
	2b
С	2c
Other losses	
. <b>d</b>	2d
Other (Describe in Part XIII.)	
e Add lines <b>2a</b> through <b>2d</b>	
3	2,019,896
Subtract line 2e from line 1	
а	
Investment expenses not included on Form 990, Part VIII, line 7b	<u>4a</u>
b	
Other (Describe in Part XIII.)	4b
<b>c</b>	line 18.)
Add lines 4a and 4b	2.019.896
Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I,	
Part XIII Information. Supplemental	
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines	1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line
2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete th	is part to provide any additional information.

Schedule D (Form 990) 2020

Part XIII Supplemental Information (continued)

Schedule D (Form 990) 2020

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### **SCHEDULE E Schools**

OMB No. 1545-0047 **2020** 

Part I

## Academy of Urban Learning 74-3043068

	YES NO
1 Does the organization have a racially nondiscriminatory policy toward	
students by statement in its charter, bylaws, other governing instrument,	
or in a resolution of its governing body?	
1	
2 Does the organization include a statement of its racially nondiscriminatory	
policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions,	
programs, and scholarships?	
2	4b
3	nondiscriminatory basis?
Has the organization publicized its racially nondiscriminatory policy on its	c
primary publicly accessible Internet homepage at all times during its taxable year in a manner reasonably expected to be noticed by visitors to	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs,
the homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has	and scholarships?
no solicitation program, in a way that makes the policy known to all parts of the general <b>3</b>	
community it serves? If "Yes," please describe. If "No," please explain. If	
you need more space, use Part II	
is included in the School's handbook	
<b>4</b>	
Does the organization maintain the following?  a	
Records indicating the racial composition of the student body, faculty, and	
administrative staff?	
	4c
	<b>d</b> Copies of all material used by the organization or on its behalf to solicit
	contributions?

#### 4a

4d If you answered "No" to any of the above, please explain. If you need more space, use Part II.	
	· ·
Does the organization discriminate by race in any way with respect to:	Admissions policies?
a	5b
Students' rights or privileges?	
b	
	Employment of faculty or administrative staff?
	d

Scholarships or other financial assistance?			
<u>5d</u>	Educational policies?		
е	5e		
	f		

Use of facilities?	
5f	Athletic programs?
g	5g
	h Other extracurricular activities?

<b>5h</b> If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	
	•
	. <u>6a</u>
	. <b>b</b>
	Has the organization's right to such aid ever been revoked or suspended?
6a	
Does the organization receive any financial aid or assistance from a	
governmental agency?	

#### 6b

If you answered "Yes" on either line 6a or line 6b, explain on Part II.

7
Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 X

C.B. 587, covering racial nondiscrimination? If "No," explain on Part II

X

<u>x</u>	
	х
<u>X</u>	
X	<u>×</u> <u>×</u> ×
x	
<u>x</u>	For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.  Schedule E (Form 990 or 990-EZ) 2020
x	
X	
DAA  1/20/2021 12:52 PM	
	Academy of Urban Learning 74-3043068
D 48	Schedule E (Form 990 or 990-EZ) 2020 Page 2
Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as	applicable. Also provide any other additional information.  See instructions.
	nment Assistance Explanation
_	unding and other state and federal grants
TIOM CHE COTOTAGO DEPATCMENTO	f Education.

Schedule E (Form 990 or 990-EZ) 2020  SCHEDULE O Supplemental Information to Form 990 or 990-EZ 2020  OMAS No. 1945-0647  (Form 990 or 990-EZ) Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  - Attach to Form 990 or 990-EZ.  - Go to www.firs.gov/Form990 for the latest Open to Public Inspection  Name of the organization Employer Identification number Academy of Urban Learning 74-3043068  Form 990, Part VI, Line 11b - Organization's Process to Review Form 990  The 990 will be reviewed by the Organization's consultant and subcommittee prior to filing.  Form 990, Part VI, Line 15a - Compensation Process for Top Official  The Organization's board dictates and creates the annual employment contract for the Executive Director.
SCHEDULE O Supplemental Information to Form 990 or 990-EZ 2020  OMB No. 1549-0047  (Form 990 or 990-EZ) Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  Department of the Treasury Internal Revenue Service  Attach to Form 990 or 990-EZ information.  Open to Public Inspection  Name of the organization Employer identification number Academy of Urban Learning 74-3043068  Form 990, Part VI, Line 11b - Organization's Process to Review Form 990  The 990 will be reviewed by the Organization's consultant and subcommitteed prior to filling.  Form 990, Part VI, Line 15a - Compensation Process for Top Official  The Organization's board dictates and creates the annual employment
SCHEDULE O Supplemental Information to Form 990 or 990-EZ 2020  OMB No. 1546-0047  (Form 990 or 990-EZ) Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  Department of the Treasury Internal Revenue Service  Attach to Form 990 or 990-EZ information.  Open to Public Inspection  Name of the organization Employer identification number Academy of Urban Learning 74-3043068  Form 990, Part VI, Line 11b - Organization's Process to Review Form 990  The 990 will be reviewed by the Organization's consultant and subcommitteed prior to filling.  Form 990, Part VI, Line 15a - Compensation Process for Top Official  The Organization's board dictates and creates the annual employment
SCHEDULE O Supplemental Information to Form 990 or 990-EZ 2020  OMB No. 1546-0047  (Form 990 or 990-EZ) Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  Department of the Treasury Internal Revenue Service  Attach to Form 990 or 990-EZ information.  Open to Public Inspection  Name of the organization Employer identification number Academy of Urban Learning 74-3043068  Form 990, Part VI, Line 11b - Organization's Process to Review Form 990  The 990 will be reviewed by the Organization's consultant and subcommitteed prior to filling.  Form 990, Part VI, Line 15a - Compensation Process for Top Official  The Organization's board dictates and creates the annual employment
SCHEDULE O Supplemental Information to Form 990 or 990-EZ 2020  OMB No. 1546-0047  (Form 990 or 990-EZ) Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  Department of the Treasury Internal Revenue Service  Attach to Form 990 or 990-EZ information.  Open to Public Inspection  Name of the organization Employer identification number Academy of Urban Learning 74-3043068  Form 990, Part VI, Line 11b - Organization's Process to Review Form 990  The 990 will be reviewed by the Organization's consultant and subcommitteed prior to filling.  Form 990, Part VI, Line 15a - Compensation Process for Top Official  The Organization's board dictates and creates the annual employment
SCHEDULE O Supplemental Information to Form 990 or 990-EZ 2020  OMB No. 1546-0047  (Form 990 or 990-EZ) Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  Department of the Treasury Internal Revenue Service  Attach to Form 990 or 990-EZ information.  Open to Public Inspection  Name of the organization Employer identification number Academy of Urban Learning 74-3043068  Form 990, Part VI, Line 11b - Organization's Process to Review Form 990  The 990 will be reviewed by the Organization's consultant and subcommitteed prior to filling.  Form 990, Part VI, Line 15a - Compensation Process for Top Official  The Organization's board dictates and creates the annual employment
SCHEDULE O Supplemental Information to Form 990 or 990-EZ 2020  OMB No. 1546-0047  (Form 990 or 990-EZ) Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  Department of the Treasury Internal Revenue Service  Attach to Form 990 or 990-EZ. information.  P Attach to Form 990 for the latest Open to Public Inspection  Name of the organization Employer identification number Academy of Urban Learning 74-3043068  Form 990, Part VI, Line 11b - Organization's Process to Review Form 990  The 990 will be reviewed by the Organization's consultant and subcommitteed prior to filling.  Form 990, Part VI, Line 15a - Compensation Process for Top Official  The Organization's board dictates and creates the annual employment
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(Form 990 or 990-EZ) Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  Department of the Treasury Internal Revenue Service
(Form 990 or 990-EZ) Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  Department of the Treasury Internal Revenue Service  - Attach to Form 990 or 990-EZ. information.  - Go to www.irs.gov/Form990 for the latest Open to Public Inspection  Name of the organization Employer identification number Academy of Urban Learning 74-3043068  Form 990, Part VI, Line 11b - Organization's Process to Review Form 990  The 990 will be reviewed by the Organization's consultant and subcommitteed prior to filing.  Form 990, Part VI, Line 15a - Compensation Process for Top Official  The Organization's board dictates and creates the annual employment
PAttach to Form 990 or 990-EZ. So to www.irs.gov/Form990 for the latest Popen to Public Inspection  Name of the organization Employer identification number Academy of Urban Learning 74-3043068  Form 990, Part VI, Line 11b - Organization's Process to Review Form 990  The 990 will be reviewed by the Organization's consultant and subcommitteed prior to filing.  Form 990, Part VI, Line 15a - Compensation Process for Top Official  The Organization's board dictates and creates the annual employment
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Form 990, Part VI, Line 15a - Compensation Process for Top Official  The Organization's board dictates and creates the annual employment
The Organization's board dictates and creates the annual employment
contract for the Executive Director.
Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation
Financial Statements and other financial transparency documents are
available on the Organization's website.


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