



School Improvement Board Report

December 6th, 2021

Curriculum Development

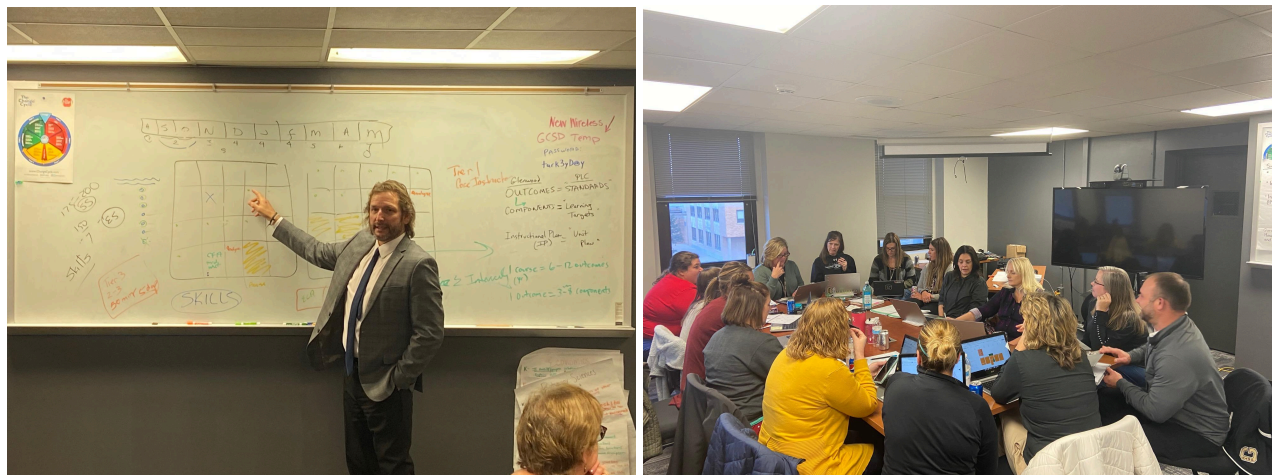
- K-5 SAC days have been suspended in lieu of the excellent horizontal teamwork being done with PLCs in grade levels at building levels. The grade level teams, with the training and support from the building guiding coalitions, are re-prioritizing and unwrapping outcomes and components. Vertical K-5 teams will assemble in January or February to ensure vertical articulation by subject area through the Spring of 2022 starting with English Language Arts.
- Secondary and K-12 SACs continue to meet and be supported in the assessment and proficiency scale process.

School Improvement

- The CCC continues to conduct research on their three long term goals. The current curriculum development and guiding coalition is making progress towards goal #2.
- The district conducted both an IASB District Engagement Survey for 6-12 students, staff, and parents. Analysis is forthcoming from IASB and the administrative team.

In addition, Gallup conducted an employee engagement survey with certified staff. Michelle Witters of Lori Stohs consulting will be analyzing and debriefing with GCSD when data is available in coming weeks.

Professional Development



On 11/30/21 Michael Maffoni, our PLC consultant from Solution Tree conducted a facilitated work-day on PLC processes for the building Guiding Coalitions. The teams developed curriculum team protocols, look at instructional planning implementation and expectations for both the 2021/22 school year and beyond.

Human Resources

- The early incentive has been utilized by 5 employees already at the time of this report (12/1). We are actively seeking opportunities to replace those employees through internal and/or external options. 2 of these openings are retirements from full-time instructional coaching positions. These positions must be filled internally per TLC guidelines and via a district committee process. The committee is conducting interviews on 12/14 for offering and selection of the two positions.
- The UNO CADRE Teacher candidate database will be released to participating school districts on or near December 9th, 2021. Glenwood will aim to recruit 1-2 teacher candidates as openings allow for the 2022-23 school year per our contract with the University of Nebraska-Omaha.

[Become a Ram Recruitment Video](#)