

## POLICY CBF EXECUTIVE DIRECTOR'S CONDUCT

The Executive Director shall observe rules of conduct established in law, which specify that a school employee shall not:

- 1. Disclose or use confidential information acquired in the course of employment to further substantiate the Executive Director's personal financial interests.
- 2. Accept a gift of substantial value or substantial economic benefit tantamount to a gift of substantial value which would tend to improperly influence a reasonable person in the position to depart from the faithful and impartial discharge of the Executive Director's duties or which the Executive Director knows or should know is primarily for the purpose of a reward for action taken.
- 3. Engage in a substantial financial transaction for private business purposes with a person whom the Executive Director supervises.
- 4. Perform an action, that directly and substantially confers an economic benefit tantamount to a gift of substantial value on a business or other undertaking in which the Executive Director has a substantial financial interest or is engaged as counsel, consultant, representative, or agent.

It shall not be considered a breach of conduct for the Executive Director to:

- 1. Use school facilities and equipment to communicate or correspond with constituents, family members, or business associates on an occasional basis.
- 2. Accept or receive a benefit as an indirect consequence of transacting charter school business.

## **Windsor Charter Academy Executive Board**

Adopted: April 2017

Legal References C.R.S. 18-8-308 C.R.S. 22-32-110 (1)(k) C.R.S. 24-18-104 C.R.S. 24-18-109