



TEACHER COMPENSATION at Power of Dance

Teacher pay can vary greatly depending on your education, experience, and certifications. Below is the guideline. Rates are negotiable.

Starting Pay - Base pay: build up from here.

Student Teacher \$15-\$18/hour

Senior Teacher \$18-\$25

High Demand Teacher \$25-\$30 (ex: Ballet, Hip Hop, Tap)

Wage Increases (additional pay added to base rate) for the following:

- 10 or more years of dance training
- Graduated from a dance program
- Post high school dance education
- Teaching experience (including past Junior Faculty or assistant teacher)
- Certifications in applicable areas (Ballet, PBT, Pilates, Acro arts, etc)
- Teacher Training (including MTJGD)

Bonuses for:

- Private Lessons – solos, duets, trios
- Competition choreography
- Performance bonuses
- Ability to work before 4:00pm

Additional Pay Opportunities:

- Working Competitions- competition rate applies
- 20% increase for subbing
- Admin work
- Subbing for Store or Desk
- Second Teacher in the room
- Choreography Prep Pay (support pay rate. Can log 45 min max / hour of class)

Additional Perks:

- Optional IRA match for employees working more than 15 hours per week
- Insurance allowance for employees working more than 15 hours per week
- Standard annual pay increase
- 3rd year (additional 3% increase)
- Continuing education allotment of \$250/year (negotiable to increase depending on cert.)
- Generous tuition credit for children of employees (up to \$350/month)