

Site Based Decision Making Council
~~**February 3, 2022 at 5:30 p.m.**~~
February 10, 2022 at 5:30 p.m.
Library/Media Center

Present: Bryne Jacobs, Claire Gorski, Bryson Perry, Whitney Walker, Matt Conrad, Sophie Schwab, Katherine Adams, Tim Mitsumori, Denise Bauer, Katherine McKinney, Scott Emmons, Sally Adams

Absent: None

Guest: Kathryn Chastain, Chris Gancio

I Approval of Agenda and Minutes from January 13, 2022

If you will please take a moment to review the agenda. Whitney Walker made a motion to approve the agenda, and Sophie Schwab seconded the motion. The agenda is accepted as presented. We also need to approve our minutes from our January meetings. Under NTI there is a discrepancy, and Mr. Jacobs will now correct. Under the Good News, the scholarship was misnamed. Mr. Jacobs will correct Partners in Youth. Mr. Mitsumori made a motion to accept the minutes as amended, and Ms. Schwab seconded the motion. The minutes are accepted as amended.

II. Public Comments

Mr. Chris Gancio is here to address our group. He started a business in 2009 with his father selling graduation products. Unfortunately, it is very hard to break into the industry. Because the Lafayette parents are the ones that are spending the money, there are no regulations on buying the caps and gowns. In reality, they can buy the cap and gowns from any vendor. Other items are also bought by education groups. Mr. Gancio is promoting his product and would like to be included in the selection process. Mr. Gancio has known Mr. Jacobs since 2002 and considers him his mentor. However, he will file a lawsuit if that is needed. He thanked the Lafayette Council for the opportunity to speak.

III. School Council Updates

Good News:

The annual Scholastic Art & Writing Awards are a prestigious honor for creative students in grades 7-12 and the nation's largest source of scholarships for young artists and writers. The Art Academy of Cincinnati coordinated the 2021-22 regional competition for Southwest Ohio, Northern Kentucky, and Southeastern Indiana. Gold key winners* advance to compete at the national level. Lafayette had 25 students receive recognition with 10 receiving gold key awards.

Sophie Agbekpenou will be awarded a \$1,000 scholarship from Black History Makers of Today/McDonald's. She was interviewed by WTVQ, and it's supposed to air the morning of Feb. 14th.

49 Art works by LHS art students will be red presented and displayed virtually in the 36th annual Bluegrass Regional High School Art Exhibit

Ms Fitzgerald updated us on our GSP numbers. We have had a high number of students going to the next level. We have a great junior class.

We also had a bowler who did a great job and came in 2nd place.

Our students did a great job at KMEA and was distinguished

Field Trip Monthly Report

Mr. Jacobs asked that we review the Field Trip report for this month.

IV. Policy Review

Equity Policy - 2nd Reading

Mr. Jacobs brought the Equity Policy for a second reading. Mr. Jacobs would like to request a third reading. We will review and take feedback. Once the second reading is approved, we will bring back the Equity Policy for final approval. Last time we had some recommendations for updating our policy. Mr. Jacobs developed an equity statement for LHS. The draft is a revised draft based on all the input from our members and other staff members. The strategy piece is broken into three sections, and these cover not only students but also family involvement with the community as well. There was a great conversation with ideas for the new policy. Mr. Jacobs will implement the changes and will bring it back next month for the final reading. We are so excited about the direction this policy is heading.

V. Family Youth Resource Center Update

Ms. Chastain is here to update the incredible job in our YSC. She is presenting a grant for funding and will need to consent that we will watch the initiatives for YSC. Our Youth

Service provides not only food but we provide many more services. These consist of contacts by students and groups coming in to help our students with therapy. We gave out \$60,000 worth of food last year. Our YSC provides a variety of support to assure our students are successful. This year, the food program has expanded not only through the week but also weekend food bags for our families in need. We also have a brand new general pantry in Room 606. Parents come to the YSC and get to shop for food for their families. This has been a game changer for our students and families.

Every two years, we have to do a continuation plan and develop programs from the State Mandated Components. These include Substance Abuse Education and Counseling, Career exploration, Family crisis and Mental Health Counseling, as well as Summer Part time Job Development. The parent 411 and ITC program will be continued. Ms. Chastain will take students on college tours this summer and is a great way for students to see how education can impact their lives. The LEGIT program will also be continued with the area middle schools. Mr. Jacobs wants to acknowledge Ms. Chastain's work within the state. We are so grateful for the work she does and helps our students. Ms. Bauer is wondering if the 411 program will be on hold. Ms. Chastain said they will begin the 411 program next school year. Ms. Bauer would like for us to advertise our program.

Mr. Jacobs requested a vote of approval and we will continue following up on the initiatives. Ms. Walker made a motion, and Mr. Emmons seconded the motion. All those in favor of approving the assurance documents of the YSC. The unanimous vote will be documented.

VI. Budget and Staffing Update

Sec 6 Monthly Budget Report

Sec 6 budgets have been shared. We set a cutoff time for our departments to spend their money. We gave the departments a little more time to spend the money. We will then see how the dust settles and make sure we spend all the money to assure we do not lose any funds. We still intend to carryforward 20% for next year as a safety net. We will do a thorough needs assessment from our Workbook money as well. We will start planning our budget for next year very soon.

Enrollment Projection 22-23 SY

We received a projected enrollment of 2353 students for next year. This is about 30 students less than we had in the first semester. Mr. Jacobs thinks our enrollment will be

larger than projected. The projections and staff plans will benefit us and these gifts will be part of our staffing plan. The number one change is we will get 100% of our staffing projections. In the past, we have only received 98%. Getting 100% will allow us to keep what we have and also increase more to help our schedule and will help this to be balanced. There will be Day 4 surplus but not like in the past. We cash in several positions, so the district will be giving us discretionary positions so we can make the decisions here at school. Our Admin team will also be staffed from a formula based on enrollment similar to how they do our counselors. Based on our numbers, we may receive more staffing. This may give him another position but nothing has been finalized. We will be in a good position to maintain what we have and perhaps add a few positions. It will be interesting to see how this plays out.

Summer Ignite will be 2 sessions this summer. Transportation was not viable for 3 sessions. We will be receiving directions from the district. The new calendar also includes a few days that don't include students and are front loaded. This brings back staff earlier than in the past, as early as August 1. This has not been approved by the district and is still up in the air. Historically, we get our projections and then budget allocations. By the end of February, we should have our staff planning numbers.

Bryson Perry made a motion to adjourn the meeting at 632 p.m.

Respectfully submitted,

Alice Mattingly
SBDM Recording Secretary