

Showing up for racial justice at the May 2023 Santa Clara County and City of San Jose budget hearings

Santa Clara County budget hearing on behavioral health services May 9 2023 1:30pm

Either email comments in advance or attend to make comments that day. Here is [the agenda](#). We are commenting on the budget for behavioral health and the special session on behavioral health (Items 14D and Item 15). It is likely that you could comment on either of those items. [This page](#) will include hot links to all of the relevant county reports. If you really want to nerd out, here is [the full recommended budget for Santa Clara County fiscal year 2023-2024](#).

OUR YES:

- We support the recommendation for TRUST expansion (\$4.4 million increase) and we ask that the next field teams be established for the areas of the county where call volume is highest.
- We support the recommendation for more funding for Blackbird House and would like to see a lot more funding and scaling up for similar types of peer-led and community-based behavioral health interventions. Research shows that these types of interventions are both cheaper and actually MORE EFFECTIVE than locked in-patient psychiatric facilities, even for folks with severe mental illness
- We ask for radical expansion of same-day detox facilities in Santa Clara County.

These are the guiding principles we would like to see the county use to develop behavioral health interventions:

- Non-carceral, non-police
- Peer designed and led (lived experience as core expertise)
- Maintain Dignity and Autonomy
- Abundant and Easy to Access
- Community based

As always, we are recommend using this structure for writing your comment:

- Your credential (My name is _____, I live/work in District ____ and I am a member of Showing Up for Racial Justice at Sacred Heart. Feel free to include other relevant affiliations).
- Story of You (why does this matter to you personally)
- Story of Us (why is this important to the community)
- Story of Now (the asks/yeses)

Yes, I will email my written comment to the BOS:

Andrew Siegler	Leslie Z	
Kathryn Hedges (it will be late, have not been able to do it today)	Karen M	
Emma Hartung		

HOW TO SEND IN WRITTEN COMMENT: “Written public comments may be submitted at the meeting or by email to BoardOperations@cob.sccgov.org. Written comments will be distributed to the Board as quickly as possible. Please note that it may take up to one business day for documents to be posted to the agenda outline.” Please also “blind cc” makingmyvoiceheard@sacredheartcs.org so that we can keep track of who has sent in comments.

Yes, I can attend in real time to make public comment:

Kathryn Hedges	Kim Guptill	
Sandra Asher maybe		
Deb st julien		

HOW TO JOIN THE MEETING: See [the agenda](#) for additional instructions about how to make public comment. “This meeting will be held in person. Currently, members of the public may also attend by virtual teleconference. To attend the meeting by virtual teleconference, please review the Public Comment Instructions below, then access the teleconference at <https://sccgov-org.zoom.us/j/98285707022> (recommended) or (699) 219-2599, meeting ID 982 8570 7022# (participant ID not required).”

The #public-hearings channel on the SURJ Slack is a good place to follow for updates on when the agenda



Share



FileEditViewInsertFormatToolsExtensionsHelp

Heading 1

Arial

Editing



Jen Myhre

item has started and when to raise hands. Please email jenm@sacredheartcs.org if you are not on the SURJ Slack and would like an invitation.

City of San Jose budget study session on public safety (presentation from 9:30-10:30) Thursday May 11 Public Comment 11am-12pm?

Here is the zoom link for the meeting: <https://sanjoseca.zoom.us/j/88957084529>

Here is the link to information about how to submit public comment:

<https://sanjose.legistar.com/MeetingDetail.aspx?LEGID=5750&GID=317&G=920296E4-80BE-4CA2-A78F-32C5EFCF78AF>

Here is the agenda for ALL of the budget study sessions:

<https://sanjose.legistar.com/View.ashx?M=A&ID=1097155&GUID=821B3F14-3BA9-44EE-BC1B-A6AAA79CB9FD&G=920296E4-80BE-4CA2-A78F-32C5EFCF78AF>

OUR YES:

- We support the recommendation to develop a pilot community-based approach to preventing and responding to domestic violence, based on one of the Re-Imagining Public Safety recommendations.
- We ask that the city allocate \$1.9 million dollars to fund a second TRUST field team for the City of San Jose (in place of the proposed one-time funding of \$5 million to the Police Department Sworn Backfill Reserve in order to pay overtime for officers).

OUR NO:

- The proposed budget recommends adding 20 sworn law enforcement officers to the city's roster, as well as other increases in the police budget

Prepare a 30 second script, using the Story of You, Story of Us, Story of Now structure

Yes, I can attend in real time to make public comment:

Kathryn Hedges maybe		
Sandra Asher maybe (might be driving)		
Deb St Julien		
Lori K		

City Budget deep dive

Here is the city budget website:

<https://www.sanjoseca.gov/your-government/departments-offices/office-of-the-city-manager/budget/budget-documents>

The proposed budget is 1000 pages long. [This](#) is that entire document. Starting on page 8 of [this document](#) (the city manager's memo, which is kind of like an executive summary) you will find the budget priorities for this year. Here are some notable items:

'Community Safety'

- "The 2023-2024 Proposed Operating Budget meets this direction by *adding* a total of 31 positions to the Police Department on an ongoing basis, of which *20 positions are sworn personnel*."
- "To maximize the Department's ability to recruit new officers, the continuation of additional one-time recruiting and backgrounding resources, as well as one-time funding for a Police Department Sworn Backfill Reserve is recommended in the 2023-2024 Proposed Operating Budget. The Police Department Sworn Backfill Reserve will provide *overtime funding* as needed to ensure patrol services experience minimal disruption while sworn position vacancies are being filled."
- "Also, following on the work from the Reimagining Public Safety Task Force and in accordance with the March Budget Message, one-time funding is recommended to *develop a community-based approach to preventing and responding to domestic violence*, which is focused on the idea that residents from all across our community can be empowered to take action to intervene."
- Police Department Sworn Backfill Reserve (\$5.0 million)/General Fund Capital, Transfers, Reserves
- 911 Call Center Expansion – Fixtures, Furniture, and Equipment (\$3.7 million)/General Fund Capital, Transfers, and Reserves
- Police Department Sworn and Non-Sworn Recruiting and Backgrounding (\$1.3 million)/Police Police Field Patrol Staffing (\$1.1million)/Police
- Community Services Officer Downtown Ambassador (\$907,000)/Police- 21 -
- Crime and Intelligence Data Center Expansion (\$563,000)/Police
- Community-Based Violence Solutions (\$400,000)/City-Wide Expenses
- Psychiatric Emergency Response Team (\$180,000)/Police
- Vision Zero Priority Safety Corridors Project Evaluation Staffing (\$120,000)/ Transportation
- Improving Criminal Justice Program (\$120,000)/Police

Housing

- “Approved by the voters in March 2020, Measure E enacted a Real Property Transfer Tax, a general purpose tax that is received in the General Fund whose revenues can be used for any governmental purpose. However, City Council Policy 1-18, Section 22 designates specific uses for the funding. After allocating 5% of the revenues for program administration, the remaining revenue is allocated for *affordable housing development* (75%), homeless support programs, shelter construction, and operations (15%), and homelessness prevention, gender-based violence programs, legal services, and rental assistance (10%)...City Council Policy 1-18 requires that *any change to the percentages of Measure E spending allocations requires two public hearings and a two-thirds vote of the City Council*. The public hearings for the Measure E reallocation discussed below will occur as part of the budget hearings already scheduled for *May 16 and June 12*....Of the \$105.9 million amount, the 2023-2024 Proposed Operating Budget recommends retaining \$52.8 million (50%) for pending affordable housing production and allocating \$15.1 million into a Measure E Revenue Stabilization Reserve to provide capacity to absorb a likely revenue shortfall anticipated in 2022-2023 resulting from the real estate market’s poor performance, which ensures that other Measure E funding commitments stay intact. The remaining amount of \$38.0 million is recommended for reallocation to homelessness prevention, support, and management services: \$20.9 million for interim housing development and operations, \$10.5 million for homelessness response and outreach, \$4.8 million for homelessness prevention, and \$1.8 million for a homelessness coordination team.”
- This is [the appendix](#) about changing the ratio of Measure E money spent on permanent affordable housing.
- Here is an op-ed about why that’s a terrible idea:
<https://sanjosespotlight.com/bramson-breaking-voter-promises-might-destroy-san-joses-affordable-future/>

This is a [copy of the Mayor’s April budget presentation](#).

Background and context

Here is some context from earlier this year: See [this budget overview](#) for more info. Here is [the mayor's full budget message](#) from March.

Key Messaging Language

Prevention as Common Sense

It is common sense that **prevention** isn't just cheaper, it's also effective and more humane for all of us. Prevention means spending Measure E affordable housing money on ACTUAL AFFORDABLE HOUSING as well as on keeping people in their homes. Prevention means dedicating \$400,000 to fund a pilot for the alternative crisis response program for intimate partner violence. We need to **implement upstream solutions**.

The Mayor's proposals such as no encampment zones or spending affordable housing money on a mental health jail head in the opposite direction of the **innovative** approaches the County is taking to make sure all of us are safe. The county's Alternatives to Incarceration process is recommending moving AWAY from criminalizing our unhoused neighbors and towards non-carceral community based mental health and addiction recovery services. **Our money is better spent on implementing solutions – on prevention.**

The recommendations of the Re-Imagining Public Safety process, a process which was community -ed, publicly transparent, and centered our most vulnerable neighbors, should be core to the council's budget priorities. Given the recent F grade the City Council received for its failure to implement meaningful public safety reform, the RiPS report gives you a clear path to an A. We want your commitment to move forward one of the key recommendations from the RiPS report. RiPS recommended that the City develop alternative community-based response programs for intimate partner violence that provide an alternative to law enforcement involvement. Programs may involve community teams designed to safely intervene in incidents of domestic violence, and survivor-led restorative practices for low-level gender-based violent crimes. We support the proposal that the City begin an assessment, evaluation, and planning process towards establishing a pilot community-based intimate partner gender violence response alternative. The projected cost is \$400,000. We understand that City staff are open to this proposal. We also support Re-Imagining Public Safety recommendations designed to reduce interactions with the police, such as traffic safety redesign and Vision Zero funding.

[Here](#) is the final Re-Imagining Public Safety report.

[Here](#) is the recent news story about the failing grades the council received from Sacred Heart Community Service on meaningful police reform.

Instead of recommendations from a secret committee without public transparency and input, we would ask the council instead to prioritize the recommendations that resulted from the YEAR-LONG evidence-based and PUBLIC COMMUNITY PROCESS that the City engaged in to Re-Imagine Public Safety. At Sacred Heart Community Service, which served over 55,000 residents during the pandemic, we believe that those closest to the pain have the best solutions. What was transformative about the Re-Imagining Public Safety process was that it consisted of public learning sessions featuring the lived experiences of individuals impacted by law enforcement, and presentations on the experiences of several constituencies such as Black, Latinx, Asian/Pacific Islander, LGBTQ+, youth, individuals with disabilities, the unhoused, mental health consumers, and survivors of gender-based violence. Given the recent F grade the City Council received for its failure to implement meaningful public safety reform, the RiPS report gives you a clear path to an A. Support the proposal for alternative crisis response for intimate partner violence with a real commitment of \$400,000 for a pilot program developed with the input of community members. And double down on violence prevention by adding \$5 million to the San José Bringing Everyone's Strengths Together City-Wide Appropriation.

How the Mayor's budget moves in the opposite direction of innovation in Santa Clara County:

Let's highlight that the mayor's proposals are out of step with where the county is headed. Here are some quotes from the [County of Santa Clara Alternatives to Incarceration Preliminary ATI Progress Report February 2023](#):

The decriminalization of homelessness, poverty and disability is literally one of the county's top priorities identified in its Alternatives to Incarceration process (p. 8). The mayor's proposals both to create no-encampment zones and to spend affordable housing money to help the county build a new mental health jail both head in the exact opposite direction of the preventative and innovative approaches the County wants to invest in. Also, when the County supervisors voted on January 25 2022 to move forward with a new mental health facility, this facility was NOT intended to be a mental health jail—it was intended to be a non-carceral facility to be run by the Behavioral Health department. And since that vote, the county supervisors have expressed increasing support for community-based mental health and addiction recovery services, rather than carceral approaches. The county has been assessing how to expand capacity in the community across a variety of programs, facilities and treatment approaches. As it is, the current jail is already and inappropriately the county's largest mental health institution (p. 12). In the months of community input the County sought in 2021, a majority of randomly sampled voters agreed that people with mental illness and addiction should receive treatment rather than jail. The County ATI preliminary report recommends COMMUNITY-BASED mental health treatment, residential treatment and non-conditional treatment. It advocates for diversion and restorative justice programs. The mayor's budget message is seriously

behind the times and would throw good money after bad in its insistence on too-late carceral approaches. If the city wants to cooperate with the county, it should work with the county on implementing innovative and preventative upstream solutions, including alternative crisis response, affordable housing, and community based non carceral treatment options for people struggling with mental illness, disability or addiction.

“Individuals with no legal hold (5150/arrest) are lacking a safe alternative to arrest/involuntary hold. These individuals needs encouragement to remain in voluntary alternative placements” (p. 11)

“We should urgently work to prevent and reduce incarceration through decriminalization, non-enforcement [of statutes that criminalize homeless people], improving social conditions, equitable programming and services, and over-funding of the proper departments and systems.” (p. 11)

“There is insufficient capacity in the community for treatment and housing.” (p. 11)

The County ATI report asks pointed questions about how the Housing Element might be used to address the actual needs of our unhoused and impoverished neighbors, as well as address racial equity (p. 20-21). It recognizes that keeping people in their homes is a foundational preventative measure.

Race-class narrative messaging that is persuasive with voters in the middle:

Whether we're Black or white, Asian or LatinX, Indigenous or newcomer, we want our families to be healthy and whole. We know what keeps us safe: living in communities where people of every color and background have homes, good jobs with fair wages, great schools, and affordable healthcare, where we address problems with proven solutions like social supports and preventative services instead of more jails (whether mental health jails or regular jails). We recognize it when politicians want to divide and distract us by scapegoating our most vulnerable neighbors. This moment calls on us to go all in for all of us. We know what keeps us safe. Together we will make a place where every one of us can live full and healthy lives, no exceptions. It's time to rework public safety so qualified experts, like mental health and social workers based in the community, can give people the help they need to keep us all safe. That's why we need alternative crisis response. Also our whole community does better when everyone has good, safe housing options. That's why Measure E affordable housing money should be spent on affordable housing, not a mental health jail. Our communities have the power to move our money and fund housing, healthcare and community based treatment. We make the future and we choose one where all of us have what we need to get by and have Care First. Let's fund our futures.

Script Basic Overview

Hi my name is _____ from District _____ (Look up your district [HERE](#) or you can say “I’m a local voter” if you don’t live in SJ) and I am a member of SURJ at Sacred Heart.

[A sentence or two about why these issues matter to you personally. Use the questions on page two for inspiration!]

[A sentence or two about why the issue is important to the community, using the talking points above]

[Then, the ask:] Thank you for your time.

Notes On The Meeting: (if you are willing to take notes during the meeting, please indicate that here)

Deb: Santa Clara County BOS meeting. 5/9/23

12. Public comment - Lots of SEIU behavioral health workers speaking against cuts recommended for Behavioral Health services and also general health care providers speaking against cuts at VMC

Children, Seniors, and Families Committee

13. Review the County Executive's Fiscal Year 2023-2024 Recommended Budget for departments reporting to the Children, Seniors, and Families Committee. (ID# 115421) a. Department of Child Support Services b. In-Home Supportive Services c. Social Services Agency p 379 budget

Supervisor Arena - speaks in support of more social worker support in Gilroy, plus calls out promotoros in Gilroy.

Supervisor Lee - speaking against cut backs for services for Vets and asks for add-back of these services.

14% of Medi-cal recipients losing benefits. CHP (Community Health Partnership - is County working with them? Jim Smith yes - did not have time to put in.

137 positions to be rolled back - asks Smith - can any of these positions be saved because they are revenue generating? Smith - we still have lots of positions..... Matter of timing, don't want money tied up funding unfilled positions. Lee clarifies: you don't believe these positions are going to be filled any way? Smith - Yes. Lee - that is concerning, not enough people to apply for positions? Smith - yes.

Nonprofit partners County contracts with. Do you plan to have COL increase for these folks. Smith - over 300 contractors.

Simition - same concerns as Lee re: Vet cut backs. He will have a referral in August. Going to ask Lee to co-author referral.

speakers:

Health and Hospital Committee Elenburg - priority for whole board

Elenburg - thanks and recognition to Health Care Workers/Residents..

14. Review the County Executive's Fiscal Year 2023-2024 Recommended Budget for departments reporting to the Health and Hospital Committee. (ID# 115422)

a. Valley Health Plan p 398 budget

Lee - why is budget bump so big when not reflected by service changes? 760 - 855?

Answer - related to revenue changes with ending of medical emergency

Answer - driven by contracting cost, EFT increase. Increase in utilization, working hard to increase behavioral health capacity.

Chavez: how are we measuring customer satisfaction?. Answer: CAPS survey - about access. How are we attracting people to VHP? Any focus on getting other employers to use VHP. Answer - we don't have a licenses. We have covered CA, commercial and county employees & associated. Smith - we only have 50% Medi-cal folks. We don't get a lot of County employees. Chavez is concerned we under advertise and engage. Wants to be at maximum size we can.

Added 1 million dollars to decrease gun violence.

b. Public Health Department
Discussed housing here.

c. Custody Health Services. Pg 420

Simitian: Make stmt. Ask Dr Smith a ?tions

Expecting at next Board Meeting report on Nunez case. Description and report from Oakland - arises questions about custody health. Hearing in June, workshop in May, in between hearing case that relates to this. Ask final budget include consideration of case.

Chavez - pleased with direction we are moving in.

On custody health - looks at waiting times for new consults. What is the actual goal we should be trying to meet?

Depends if there is a consent decree, or if available. Discussed various approaches to improve.

Peer support workers - why only adding 2? Is it working? Should we be increasing more? Dept asked for more.

Decided to be incremental. Decided to start with 2, and if works, increase. It is complicated.

If Dr Day could report to board - what is working, what barriers, before we get to next cycle. Broad support for peer support.

Ellenburg: Report during quarterly reports of PJSC committee. How do we build this up? Work on decreasing barriers.

Lee: AB109 - adding staff (list) mental health, peer support, etc.

Ellenburg: \$45,000 for buses to transport. Where did it go? Smith - centralizing requests and right sizing.

Transportations will be provided.

Chavez - sit down with VTA about how to make it easier to get Clipper or tokens - make transportation more accessible..

d. Behavioral Health Services Department

P 433

Ellenburg: Dept overall 11% increase over all, but reductions in investment over all. Tied to 62 positions removed. How should Board view this in comparison to hospital to stated desire to bolster mental health priorities. Board said we want you to spend time and money on this

Smith - need to look at where contact happen. 90% of services provided by Community Based organization so services deleting - mostly admin staff -not clinical positions. Specialty Medi-cal pays for client care. Trying to right size budget

Ellenburg - do you have people working on funding teams from State?

Smith - good ?tion. Have to change up stuff - have to make BH function as an HMO. I think we have enough staff at this point. Will have to play it by ear.

Ellenburg: Field work? Smith - not built into fee for service? How can we be sure CBO folks are going out into community? Currently 13% rejection by state - working in it. Building a closer relationship.

Smith - I am reminded often - **cannot decrease access.**

Someone? Sherry? Need to increase access

Ellenburg - augmentation for language services. Who is the new vendor for this? 1.2 million.

P 440 - 1 million dollars work force development. CBO retention program

Ellenburg: this is s hard. So much need

Blackbird - what supports will be made available to them to bill medi-cal - plan to make BB medi-cal certified, + peers can be billed to med-ical as well.

Report comes back to board no later than ____ about this

I got frozen out for awhile

Came back to discussion about transition to fee for service model is challenging for some CBOs. SCC will help them. Arenas asking about sustainability for CBOs.

Smith - think we are setting up for success. 65/35, CBO/county. S CA 85/15

Arenas: Arenas asking about sustainability for CBOs. Why aren't we more generous with funding? Our families need evening hours, etc. CBOs will fall back to less access

Smith...

Arenas: I am absolutely concerned - greater risk to our children and families. Our bureaucracy risks are less to our system, than our children and families. She doesn't want our CBOs to change how they provide services. Home visitation - an example - of this. I am going to keep a close eye on this

Mental health peer support workers - we are deleting 7.5 mental health workers?

South County has the highest numbers in juvenile justice pipeline. I want to disrupt this pipeline. We know how we disrupt this - community service.

Talked about death in community, funeral today, stress to kids. Her daughter is stressed by this. Better to support now, than later. Support CBOs now - not later.

Mental health peer support workers - what are those cuts related to? Any youth services?

Greta - many vacancies - still many open/available.....

Arenas - acknowledges County commitment. Arenas is relaying some of messages of CBOs. She wants to be a conduit of CBOs

432 - measures of success - readmission to psych hosp, post custody txment,

Adm: Just a handful of measures - more in key performance indicators. Timeliness, access, etc.

Arenas- put is all in here!! Marry the two.

Like to see more on suicide prevention.

Lizzo quote: why are men until they have to be great.

Chavez: what is the array - how are we going to be protective of county and CBOs

Where is the increase of addiction services

Sherry? Adm: substance programs - APAR funds, access points to call center. insure all current occupancy is utilized

Arand study

Chavez - where is the response to outcomes for the rand studies.

Adm: Max - providers - insure providers can do substance use + BH

12.6 million dollar for MH/SU txment

Will be greater reimbursement for SU txment

Chavez - we are behind the 8 ball for years and years and years in SU!!!!

How are we funding/prioritizing SU, what investments apart from RAND study.

How long people are waiting? Medical and social detox should already be included in budget separate from rand study

What Nonprofits are helping us with hard to deal with clients - and what is status - how are we helping them.

Adm: will come to board in June 6 - should be presented prior to budget vote, and concurrent with Rand study.

Chavez: We should not be voting in Rand study or budget - w/o that. If we don't know anything about how to serve the hard to help people on the street.

Screening children for mental health - new tact - screening 3rd graders. Interested in how the pilot program stacks up with - under item 16.

Aspire - is this with El Camino? Not clear who is the partner? Well regarded, expansion will make available to low income pts. Now will be available to medi-cal managed care. [simitian]

Lee: 441, PERT Team, ongoing funding. 9 vacancies, removing slots because we can't fill them. Need to address. Psychiatric social workers - not enough available , challenging to recruit.

Simitian: first time medi-cal is supporting peer

e. Emergency Medical Services p 449

f. Santa Clara Valley Healthcare, including Senate Bill 12

P???

PH RNS 340 positions

Recommended budget so far: delete 60 positions - custody health and hospital, remain 289 positions funded and not filled. Plenty of positions left to be hired to.

Chavez - urgent care clinic for women, ?tion, are we able to provide services for women with pre or postpartum health care. Urgent care clinic in south county. Heavily impacted by hawkins close. Surge in population.

Request formally of health care system - do assessment that el camino is doing for pre, postpartum depression. We may need to consider expanding services. Does it require an additional set of activities at our facilities?

When we have medical social workers - any report about how effective it is to f/u gun shot/stabbed victims. Gang prevention

Adm: we can give you an update.

Chavez wants to better understand who we should be partnering with.

Chavez: we have amazing rehabilitation services. I understand - support is not paid for at home.

Adm: when released gap, insurance does not provide home care. Etc

Comments:

1. Recommend adding a training pilot program \$50,000 to train MDs in integrated functional medicine.
2. BH contractors asso. Staff retention, crisis
3. Kathryn Hedges appreciate discussion how to improve CH services. TRUST & Black Bird House.
4. Paul Soto - thanks Kathryn. Prisons make MH worse.
5. Jon Sweeny: on behalf of County superintendent of schools - thank you funds to support student mental health
6. Deb - surj
7. Edith Martos - superintendent of school-based wellness services - part of consortium. wants to be sure funding is accessible
8. Michael Rogers - functional medicine
9. Dina Guinta - SURJ St Marks. Volunteer chaplain. Dignity and autonomy of unhoused Rocking it.

15 - cross system discussion, then strictly the budget items if each in 14

5/11/2023

SJ CITY PUBLIC SAFETY BUDGET REVIEW

Report given

Mayor basically ran past public comment.

Lori Katcher

9:56 AM Today

I just missed public comment! The public safety staff gave a presentation and Mahan quickly asked for public comment. I was just listening in while working on something else, and got caught off guard.

Deborah St. Julien

10:08 AM Today

I heard that too!!! It was like a non ask. I am keeping my hand up??!!!

Deborah St. Julien

10:09 AM Today

It was slimy. It is like he quickly whispered it under his breath, no invitation like SCC

Lori Katcher

10:12 AM Today

Let's see if there is another opportunity after council discussion.

Deborah St. Julien

10:16 AM Today

Hoping

Questions:

Ortiz: are you cutting back EMT services. Worried about removing Battalion Fire Chief in East Side.

Answer: cant keep them. Or have to give up something else.

Foley: Thanks to SJPd for bringing

Med 30 request: worried about lost positions, she put in a proposal/cost estimate yesterday to keep position. Have medic shortage.

Alarming increase in number of rapes. Chief - what is causing this uptake. Do you have resources to turn this around.

Chief - believe it is due to intersectionality of reporting tool - asking when conducting investigation

Soft story funding? What are we doing? Got FEMA funds after 3 years. Looking at building stock to see what meets definition

Jim: Pg 697 proposals to continue funding for YWCA

Candales: Worried about elimination of Medic personnel in FD as well. Asks for duties.

Given

What are the potential negatives of this removal.

Answer: challenges to make sure no simulation. Medics are support for PD on active site and do PR.

Batra: are we addressing the budget gaps?

Police: response times down = goal to increase staff, redistrict to see if resources are being used in best manner

Doan

Torres adding 2 forensic analysts - what are they for

Answer - one to help look at data, social media, etc to ID individuals. To add to that unit.

TORRES: MCAT - highlights response to mental health crisis - appreciate we are budgeting for MCAT
Community service officers - adding 6 - just fr DT?

Answer - yes.

Torres: Coyote creek/ trail - 800,000 Overtime or regular? Supportive of it. With Valley water

Answer: Over time, in conversation with Valley Water about match.

Torres: bring update.

also worried about M-30 (medic staffing)

How is OT budgeted

Answer: Pg 684 - how is OT budget, 23-24 million dollars!!!!!!!!!!!!!! Actually higher. Savings from vacancies funds OT

Torres - response times bad

We need to know we need to pull over to right when EMT, FD are coming by - need to work on PSA for community. Fault of community too.

Cohen improve response times, fill vacancies, M-30 positions - can we compromise - persevere one position?

Budget is a trade off

Mayor: concerned about paramedic staffing? How should we more stably support staffing

Answer: LT Paramedic recruitment is a challenge in many ways.

Mayor: backlog of rape kit processing - are their sufficient resources to address this?

Answer: backlog went to many years - at county lab, contracted with private firms, putting out to bid, have \$300,000.

Mayor - not a funding barrier

Mayor - complaint reporting. Do you need more funds? Where is the data?

Answer - more people are reporting to Internal affairs. Devoting 30% of staff person's time to community outreach. Have not heard from community from community feed back portal. Need more funding

PEOPLE WITH HANDS UP NOT RECOGNIZED!!!