

Sort - [Challenges Project](#)

CHALLENGES WORKFLOW IDEA (by Cat)

- First get the catalog framework set up
 - Catch up with documenting all the existing Challenges.
1. **New challenge posted (should this become optional once there is a defined amount?)**
 2. **- Add to catalogue (if not already there)**
 3. **- Adopt a challenge**
 4. **- Write up challenge report**
 5. **- Make role play video**
 6. **- Post role play video with contents and transcript to challenge page.**
 7. **- Challenge complete! :)**

How to Intervene (3 steps)

By Lou

1. Name what is happening
2. Give empathy to the person
3. Invite them into what you want them to do

Suggestion if you get to step three and things are still not working.

By Bill

1. Try to avoid a power struggle by not blaming them. Succinctly repeat Lou's step one, and your role is only to follow the Practice as best you know how. This may be an opportunity to repeat step three.
2. If things continue to deteriorate, remember the issue is their behavior and the Circle structure, not an issue between the two of you.
3. Suggestions: You could do a follow up Empathy Buddy call. They could come to another circle. They could come to a circle with another facilitator. Respect your capacity, and the capacity of the group. Use your discretion.