NORTH STAR TRIVIA

Trivia Host

Role Description

At the center of every live trivia contest is the Trivia Host. The Trivia Host serves as both the face and the voice of the contest, greeting competitors, presenting the questions, facilitating the contest, and ensuring that everybody has a great time. To learn more about the role, keep reading.

Characteristics and Qualities

When it comes to Trivia Hosts, these are the qualities that we look for and that tend to make the best hosts:

- Clean & professional appearance
- Well balanced and articulate communication skills
- Exudes Confidence (including calmness)
- Clearness/Clarity
- High Energy
- Have interest in trivia and learning more
- Okay working in a loud environment (bar, restaurant, etc.)
- People person

Expectations

These are the expectations of trivia hosts:

- Be respectful and maintain a professional approach to all staff at the host site, all North Star Trivia staff, and patrons (this is crucial!)
- Arrive at least 30 minutes before game time to set up
- Go around and ask guests if they'd like to play
- Be knowledgeable about and able to use simple PA systems (there will be an orientation at each host site to ensure you have the info to interface)
- Clearly state the trivia rules, gameplay, and questions to patrons

- Keep score and deploy simple math concepts
- Watch for cheating on cell phones, and manage cheating when it is discovered
- Stay on time with the pace of the game
- Communicate with North Star Trivia about how contests are going and take photos to post on social media if possible
- Works the crowd and keeps the evening going!

Qualifications

These qualifications are required:

- Must be at least 21 years old
- Must be comfortable speaking in front of audiences using a microphone
- Must have access to reliable transportation
- Must have access to a laptop or tablet and be comfortable working with Google Sheets and Google Docs
- High school diploma or equivalent

These are the preferred qualifications:

- Previous hosting or public speaking experience preferred
- Bachelor's degree

Locations & Positions Available

We are currently seeking hosts in the following locations:

- Regular Weekly Hosts in the Fargo-Moorhead area: We are currently seeking regular hosts who are available to host on **Tuesday and Wednesday evenings**.

Additional host positions beyond what's listed above may be available. Contact us for more information.

Time required

Each trivia contest consists of about 2.5-3 hours of work. The contests themselves last about 90 minutes to 2 hours (though busier nights could extend the contest by 15-30 minutes). Hosts should arrive 20-30 minutes prior to the scheduled start of the contest to set up and troubleshoot any issues. Following the end of the contest, there is about 10-15 minutes of wrapping up.

Primary Hosts are expected to be at their contest(s) on a regular basis and should miss no more than one contest at their primary site(s) per month.

Pay and Benefits

Hosts get paid a flat $50 for each trivia contest hosted (please note: this is a set rate for each contest). Payment is typically received immediately upon the completion of a contest but may be delayed up to 3-5 business days following the event if being paid electronically.

Additionally, we negotiate with our host sites to get deals for the hosts, which typically include free or discounted drinks or food. Many of our trivia sites offer additional food and drink specials to hosts after the contest is done, though these are at the discretion of the trivia site and are not regulated by our site agreements.

Hosts who serve in a regular position may be eligible for Earned Sick and Safe Time in accordance with local and state laws. And while there are many awesome benefits, hosts are not eligible for health or dental insurance.

How to apply

Applications can be submitted here: https://forms.gle/yjWjbQ6Tvb5tWwRTA. Please note, you will need a Google Account in order to apply.

Successful applicants will advance to an interview. Look for a response 1-2 weeks after you submit an application.

Applications are ongoing as long as the application link is active. If the survey link is not active, we are not currently seeking new hosts.

Questions?

If you have any questions about applying to be a Trivia Host or any questions about trivia in general, please contact us at northstartrivia@gmail.com.