CyberVillage
ACADEMY
Inspiring, challenging, and preparing students on campus & online

cognia

Board of Directors Meeting
October 28, 2025 -- 4:30 pm to 6:30 pm

Mission: Cyber Village Academy prepares students to meet the challenge of a rapidly changing world with confidence by helping them to become inquiring, knowledgeable, caring, and active citizens who value academic rigor, integrity, self-reliance and compassion.

Meeting started at 4:32pm.

Board Members: Annette Bridges, Carol Gale, Maggie Jungbluth, Cherie Neima, Tim Normandt, Annie Ponder, Jennifer Roberts, Katelynn Strawmatt, Carrie Thompson, Nicole Rasmussen (ex officio), Joe Aliperto (ex officio)

Location: CVA Media Center, Some board members may participate virtually in the meeting

Google Meet: https://meet.google.com/yts-uqxn-dqi
Or dial: (US) +1 786-540-5692 PIN: 876 904 614#

1. Approval of Agenda
   Tim moved to approve the agenda, seconded by Annie
   Annette Bridges approved
   Carol Gale approved
   Maggie Jungbluth approved
   Cherie Neima approved
   Tim Normandt approved
   Annie Ponder approved
   Jennifer Roberts approved
   Katelynn Strawmatt approved
   Carrie Thompson approved

2. Declaration of Conflict of Interest
   No conflicts of interest

3. Public Comment: The board will recognize anyone from the public who wants to speak at this time. The board reserves the right to limit the time of the public comment. The public will not have the opportunity to speak or comment on any agenda item after the public comment time has passed.
   No public comment

4. Consent Agenda
   a. Approval of Minutes
      i. September Minutes
      ii. October 3 Special Meeting Minutes

b. Board Policy Review
   i. Policy 102: Equal Education Opportunity
   ii. Policy 202: School Board Officers
   iii. Policy 203: Operation of the School Board: Governing Rules
   iv. Policy 203.1: Rules of Order
   v. Policy 203.2: Order of the Regular Board Meeting
   vi. Policy 526: Hazing Prohibition
   vii. Policy 790: Type III Transportation (Special Education)

Maggie moved to approve the consent agenda, seconded by Katelynn
Annette Bridges approved
Carol Gale approved
Maggie Jungbluth approved
Cherie Neima approved
Tim Normandt approved
Annie Ponder approved
Jennifer Roberts approved
Katelynn Strawmatt approved
Carrie Thompson approved

5. Financial Report (Dieci)
   a. Financials
      i. September Financial
      ii. September Detailed
      iii. Credit Card Activity
   b. 5 year Budget Projection

   Katelynn has had a chance to review the September financials

Maggie moved to approve the September financials, seconded by Tim
Annette Bridges approved
Carol Gale approved
Maggie Jungbluth approved
Cherie Neima approved
Tim Normandt approved
Annie Ponder approved
Jennifer Roberts approved
Katelynn Strawmatt approved
Carrie Thompson approved

6. Board Business
   a. Contract Approval
      i. Tyler Cody, Special Education Behavior Interventionist

ii. Phillip Menge, Paraprofessional

Tim moved to approve Phillip Menge's contract, second by Annie
Annette Bridges approved
Carol Gale approved
Maggie Jungbluth approved
Cherie Neima approved
Tim Normandt approved
Annie Ponder approved
Jennifer Roberts approved
Katelynn Strawmatt approved
Carrie Thompson approved

b. Board Policy Approval
   i. Policy 430: Whistleblower Policy
      Read. Discussed:
      - **Difference between federal and state policies**
      - **Contracted HR employee who is not Nicole**

Annie moved to approve Policy 430, seconded by Tim
Annette Bridges approved
Carol Gale approved
Maggie Jungbluth approved
Cherie Neima approved
Tim Normandt approved
Annie Ponder approved
Jennifer Roberts approved
Katelynn Strawmatt approved
Carrie Thompson approved

c. Sustainability: Updates from Committee Work
   i. Governance Committee Update
      1. Public Face of CVA
         a. Website
            Annette brought forth the idea that if we want to call ourselves Cyber Village Academy, we should have a website that works
      2. Analysis of Competitors and Opportunities
         Action Item: look at survey questions additionally, then the board will see how those two surveys come together
   ii. Finance and Facilities Update
      1. Budget Scenario & Funding Options
      2. Programmatic Change Options (Katelynn)
         Action items: Look into K-6 changes
   iii. Curriculum & Instruction Update
      1. FY27 Scenarios

a. Market Research
b. Data collection tool development: What do people want, what keeps or draws people to CVA, etc.
Action item: develop a survey for CVA stakeholders

Annette moved to extend meeting for 15 minutes, Carol seconded
Annette Bridges approved
Carol Gale approved
Maggie Jungbluth approved
Cherie Neima approved
Tim Normandt approved
Annie Ponder approved
Jennifer Roberts approved
Katelynn Strawmatt approved
Carrie Thompson approved

7. Administrators' reports
    a. Director
        i. General Update
            1. Federal Funding Update
        ii. Strategic Plan Update
            1. Individualized Learning Plan
        iii. IQS Update
            1. Continuous Improvement Plan
    b. Assistant Director of Culture & Climate
    c. Principal Report
    d. Special Education Director (included in Director report)

Tim moved to adjourn the meeting, Katelynn seconded
Annette Bridges approved
Carol Gale approved
Maggie Jungbluth approved
Cherie Neima approved
Tim Normandt approved
Annie Ponder approved
Jennifer Roberts approved
Katelynn Strawmatt approved
Carrie Thompson approved

Meeting adjourned at 6:48pm

8. Other Business

a. Board Self Assessment
    i. Review Board Retreat Results
    ii. Self Assessment Tool for December - Discussion
b. Committee Updates
    i. Finance & Facilities Committee
    ii. Curriculum & Instruction Committee
    iii. Governance Committee
c. Board Member Recommended Training
    i. Monthly Recommendation Topics
        1. Open Meeting Law & Data Practices Basics for Charter Schools: MACS Virtual Training

9. Adjournment

Next meeting: November 25, 2025

December 16, 2025	January 27, 2026	February 24, 2026
March 24, 2026	April 28, 2026	May 26, 2026
June 23, 2026		