

CUPA-HR Northern & Central California Chapter
Monthly Board of Directors Meeting Minutes
January 9, 2025, 12:00-1:00pm via zoom
Meeting Facilitator(s): Patty Covington Fleming, Cindy Cho

Board of Directors

1. PRESIDENT - Patty Covington Fleming, UC Davis
2. PRESIDENT ELECT - Mellonie Richardson, CSU, Sacramento - **ABSENT**
3. PAST PRESIDENT - Cindy Cho, Stanford
4. TREASURER - Angie Banez, Stanford
5. TREASURER-ELECT - Christina Harland, UC Davis
6. SECRETARY - Zenobia Lane, Santa Clara University
7. MEMBER-AT-LARGE - Lyndon Huling, UC Davis
8. MEMBER-AT-LARGE - Dennis McIver, UC Office of the President
9. MEMBER-AT-LARGE - Alex Reyes, UC Berkeley
10. MEMBER-AT-LARGE - Margaret Roberts, University of Pacific
11. MEMBER-AT-LARGE - Angela Stopper, UC Berkeley - **ABSENT**
12. MEMBER-AT-LARGE - Tamela Sullivan, San Jose State University- **ABSENT**

Guest Attendees (*Invitation only*)

- Jamee Harrington - **ABSENT**

Agenda- Called to order at 12:05pm

- Call to order - Roll call & Board Connections (**Patty**):
 - [Connections Pairings](#)
 - Angie and Lyndon connected about caring for children and balancing life.
 - Alex and Dennis connected about living in the Bay area, leading with influence, and his recent dissertation.
 - Cindy and Margaret connected about winter break excursions, wellness goals, and work commutes.
- [November Minutes](#) Approval
 - Dennis McIver: motion to approve
 - Margaret Robert: seconded motion
 - Unanimously approved
- Updates from Western Regional Board (Cindy)
 - Western Region Chapter leaders connection is next Friday at Noon
 - CUPA National (Beth Humprey) presented at a recent meeting hosted at Stanford U about membership, Ignite, and Emerging Leaders.
 - CUPA Spring Conference will be in Seattle for 2025
 - CUPA National Conference will be in Denver for 2025

- Budget & Expense Report - (**Angie**)
 - Financial Update
- Communications/Outreach (**Dennis**)
 - Collecting member profiles from Board members
 - AIHR will be highlighted
 - Will be marketing the upcoming Lunch and Learn & All Day Conference
- Lunch and Learn for Northern/Central CA (**Angie/Alex**)
 - Speaker: Peter Dunn, CEO - Your Money Line
 - Date: January 23, 2025, 11:30-12:30pm
 - Theme: Demystifying the Financial Lives of Campus Staff
 - Approved for 1.0 HRCI Credit
- Chapter Events 2024-2025 - Updates
 - Learning Community (**Margaret/Lyndon**)
 - Combining top-rated topics Communicating Change & Positioning HR as strategic campus partners
 - Considering the Weeks of March 17 or 24
 - All-California (**Patty/Christina**)
 - SoCal will be taking the lead for 2025
 - Confirmed for February 28, 2025
 - 9am-12pm
 - Theme:
 - HR for HR: Light Your Candle First
 - *Strengthening Ourselves to Support Others*
 - Confirmed Speakers:
 - [Dr. Alonzo Kelly](#) (keynote)
 - Still confirming topic (related to theme)
 - Split costs with SoCal Chapter
 - Cindy Cho: motion to approve expense for the All CA virtual conference
 - Angie Banez: seconded
 - Unanimously approved
 - Heather Heyerdahl, UCSB
 - “Wisdom from Wanderlust: How Travel Transformed My Leadership Style” cultivating curiosity, adaptability, empathy
 - Annual All-Day Conference (**Cindy**)
 - Date: Friday, April 11, 2025
 - Location: [Roundhouse](#), San Ramon

- Logistics Subcommittee
 - Meets Wednesdays 8:30-9am
- Content committee met to discuss content/keynote speakers
 - Potential Theme: Humans Behind the Resources
- Keynote: Eugene Whitlock, Chief People & Culture Officer/Associate Vice Chancellor-HR, UC Berkeley
 - Board contact: Angela
 - Potential topics: HR - Less Compliance, More People Focus - work to move UCB to a "People & Culture Mindset"
- Other possible topics/presenters
 - [Eric Canny](#) - Cindy to reach out
 - CHRO Panel - Future of HR
 - [Kathleen Sexton](#), Kairos Learning
 - Change Ninja
 - Unlocking/Connecting Your Purpose
 - Job Crafting for Job Satisfaction
 - [Kevin McClure](#), The Caring University (Dennis to reach out to see if he can participate next year)
 - Angela Stopper - Community Conversation on Happiness at Work
 - Zenobia - Inclusive Recruitment Strategies (w/ USC potentially)
- Sponsorship Updates
 - Kick off meeting - Friday at 1:30pm
 - Current sponsors - reach out regarding renewing for next year
 - Franklin Covey - has committed, need to confirm level.
 - SFCU
 - SlingShot Connections
 - Last year's conference event sponsors
 - Virtual Care Group
 - Credible Mind
 - California Casualty
 - Job Elephant
 - Segal
 - Other potential sponsors
 - AnotherSource (sponsored webinar)
 - Sponsorship subcommittee
 - Review levels of sponsorship annual and event
 - Review event sponsorship levels

New/Continuing Business

- HRCI Provider renewal approval -
 - Three years -
 - Unlimited programs + 3 conferences/cycle
 - Would still need to pay for additional conferences
 - Dennis: motion to approve purchasing 3 years

- Angie: second
- Unanimously approved
- Angie/Cindy will work together on payment
- Updates/questions/comments from board members

Adjourn:12:57pm

Next meeting: Thursday, February 13, 2025