

Example # 1  
Student Group and Allyship

**Purpose and Overview:**

- Opportunity for all to openly process their experiences and specific or general concerns about membership and respectful allyship in this community.

**Setting the Space and Explaining Guidelines:**

- After you're done speaking, please pass it to the next person.
- If you're not ready to speak or do not want to share, passing is okay--- we can come back to you if you'd like to speak later.
- We don't have too much time, so just be respectful of other speakers opportunity to talk. I can stay here past the hour but I know some of you might have to leave.
- We will speak and listen with intent and care in a way that is respectful of all participants and their lived experiences, backgrounds, and identities.

**Opening Moment of Reflection**

**Round 1:**

Share a core value and who gifted it to you? Note: While listening, consider values that you share with others in the Circle. What values bind us together? Can we center these throughout the conversation?

**Round 2:**

What concerns do you have around allyship and membership in the community?

**Round 3:**

Opportunity to reflect on other's comments and highlight additional themes, concerns, and needs.

**Round 4:**

(Reflecting upon our individual and shared values from round 1) How do these values guide our expectations about how others can respectfully join, uplift, and engage with the community?

**Round 5:**

As we prepare for another class of students to join Stanford, how can we welcome them into this group. How will we share our values and expectations around allyship and membership with them?

**Round 6:** Closing out— Share one word that captures how you're feeling as we close out today.

**Closing Moment of Reflection**