

Design Document

Training Title: Heavenly Lattes Coffee Personality Test

Business Goal and Problem	<p>GOAL: Heavenly Lattes is a newly opened coffee shop with a diverse team of employees. To foster a strong team culture and improve communication, the company aims to create a more cohesive and engaged workforce.</p> <p>PROBLEM: To enhance team bonding and understanding through a fun and interactive activity that promotes communication and collaboration.</p>
Target Audience	This quiz is intended for newly hired employees at Heavenly Lattes. Primary learners may be of any gender. The age range may span from 25-45 years of age.
Learning Objectives	<p>Terminal LOs:</p> <ol style="list-style-type: none">1. Enhance Team Cohesion: The quiz fosters a sense of camaraderie and shared experience among employees, strengthening team bonds.2. Foster Self-Awareness and Understanding: By completing the quiz and sharing results, employees gain insights into their own preferences and the preferences of their colleagues, promoting empathy and understanding.
Training Recommendation	<p>Delivery Method:</p> <ul style="list-style-type: none">• e-Learning module developed through Storyline <p>Approach:</p> <ul style="list-style-type: none">• This module is self-paced, with an avatar used as a guide and voice over narration• The course will be a continuous scenario leading the learner through the training.
Training Time	20 minutes
Deliverables	<ul style="list-style-type: none">• Published SCORM file• Working .storyl file with audio voiceover• Storyboard with script
Training Outline	<p>Scene 1</p> <ul style="list-style-type: none">• Welcome slide<ul style="list-style-type: none">◦ Voiceover welcoming learners to Pixel Perfect Designs Healthy Home Office training focused on

healthy habits.

- Video background
- Six (6) Quiz questions

Scene 2

- Results