

### **SUBSTITUTE TEACHERS**

**The board recognizes the need for substitute teachers. Substitute teachers shall be certificated to teach in Nebraska.**

**It shall be the responsibility of the building principal to maintain a list of substitute teachers who may be called upon to replace regular contract certificated employees. Individuals whose names do not appear on this list will not be employed as a substitute without specific approval of the superintendent. It shall be the responsibility of the building principal to fill absences with substitute teachers immediately.**

**Substitute teachers will be paid a per diem rate. Substitutes employed for 30 or more consecutive days in the same position shall be paid according to the prevailing salary schedule based upon qualifications and experience, and will be retroactive to the first day of the substitute period. Substitute certificated employees who are expected to perform the same duties as the certificated employees.**

**Cross Reference: 406.01 Certificated Employee Defined  
406.02 Certificated Employee Qualifications, Recruitment and  
Selection**

**Adopted: December 13, 2010**