

This is merely a template, please feel free to add or subtract from this message in your personal letter to the [Senior Staff of Kenyon College](#).

Mail to: Sean Decatur <decatu@kenyon.edu>, President at Kenyon <president@kenyon.edu>, Diane Anci <ancid@kenyon.edu>, Meredith Bonham <bonhamm@kenyon.edu>, Jeffrey Bowman <bowmanj@kenyon.edu>, Todd Burson <bursont@kenyon.edu>, Colleen Garland <garland1@kenyon.edu>, Janet Marsden <marsden1@kenyon.edu>, Ian Smith <smith18@kenyon.edu>

Subject Line: [EXAMPLE: I Support K-SWOC, and You Should Too]

Text:

Dear President Decatur and the Senior Staff of Kenyon College,

My name is [YOUR NAME] [add any personal detail or job title], and I am an ally of the Kenyon Student Worker Organizing Committee (K-SWOC), the union composed of Kenyon students workers and backed by the United Electrical workers, or UE. **I ask that Kenyon College immediately recognize K-SWOC and bargain swiftly and in good-faith to a first contract.**

Student workers at Kenyon face numerous issues in their workplaces. There is wildly insufficient job accessibility and security for work-study and international student workers. Student workers who are able to secure their job lack basic protections against harassment and unjust discipline in their workplaces. Like many students on campus, student workers—especially those from marginalized backgrounds—suffer from mental health issues that are often exacerbated by juggling a campus job with their academic studies, extracurricular pursuits, and social lives. **As Kenyon College President Sean Decatur admitted at a recent town hall with the Office of Admissions, “student employment is broken in a lot of different ways.”**

By forming a union, Kenyon student workers will be able to address these dire issues as equals with the Kenyon administration. It will create an institution that is accountable to and democratically led by student workers themselves. Student workers know their job, workplaces, and interests best; and therefore they should have a voice in the workplace through a union. In the words of Kenyon alum and union organizer Michael Cusack ‘17, “union representation can mean the difference between wrongful termination and fair compensation, between workplace harassment and a voice in worksite decisions.”

I stand in solidarity with the student workers [on our campus] OR [at Kenyon College]. I agree with K-SWOC that the most effective way for student workers to improve their workplace conditions and ensure a safer, fairer working environment is to form a union. [2-3 sentences about why **you** specifically support the union]

I sincerely hope Kenyon College chooses to recognize this student worker union.

[YOUR NAME]