Full Stack Mobile Developer (Android/Kotlin / Flutter) - Remote - Join NawaTech!

Company: NawaTech (Early-stage ride-sharing startup for Syria)

Location: Remote-first, with occasional in-person meetings in Syria when the founder visits

Role: Full stack mobile Developer (Mid-Level, Android/Kotlin / Flutter)

Employment: Contract or freelance to start, with the potential to grow into a core team member



🌍 About NawaTech

NawaTech is a new startup in Syria working currently on Sawa, which is a ride-sharing mobile app aiming to make transportation affordable, accessible, and efficient in Syria. In a country where public transit is limited and fuel costs are high, we're building a local-first solution that helps riders and drivers connect, share costs, and travel safely.

Our mission is simple:

Help people get where they need to go, affordably, safely and reliably.



Tech Stack

• Mobile: Android (Kotlin, Jetpack Compose)

Backend: Kotlin + Spring WebFlux

• Database: PostgreSQL

• Infrastructure: K8S, AWS, Grafana

 APIs: RESTful services • Message Broker: Kafka

CI/CD: GitHub, Woodpecker CI, Jenkins

@ What You'll Do

- Build and maintain the Sawa Android app using Kotlin and Jetpack Compose
- Implement features like trip search, booking, profile/photo management, and real-time location
- Work with the backend team to define and consume APIs
- Integrate third-party services like OpenStreetMap and messaging/notifications
- Assist with backend improvements or feature planning
- Collaborate closely with the founder and UX designer to iterate fast and release often

Who You Are

- You're a mid-level (2-4 Years experience) Android developer with experience shipping real app
- Comfortable with Flutter or Jetpack Compose, ViewModels, Coroutines, and Retrofit
- You have experience translating **Figma designs** into implementation.
- You understand backend workflows (e.g. REST APIs, database models)
- You can work independently and value clear, async communication
- You have basic project management skills you can estimate your work, raise blockers, and coordinate
- You are Fluent in Arabic.
- Good English communication skills.
- Bonus: you've worked with maps, images, or offline apps

Nice-to-Haves

- Knowledge of **cross-platform tools** (Flutter or React Native)
- Experience with OpenStreetMaps SDK and location APIs
- Familiarity with uploading and compressing images on Android
- Backend Development experience, preferably Spring Boot / WebFlux and PostgreSQL.

- DevOps knowledge / experience: Docker, Kubernetes, EKS, AWS, CloudFormation.
- Prior work on a **ride-sharing**, logistics, or social impact project

Work Setup

- Remote work from wherever you are in Syria.
- You'll coordinate with the founder and team asynchronously
- Optional in-person collaboration when the founder is in Syria
- Flexible hours we care about outcomes, not timezones
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- Compensation: USD 400-600 Monthly (Given full time 5 days week, 40h/week).

What We Offer

- Be part of a mission-driven project aiming to improve lives
- Ownership over the mobile experience
- Chance to grow into a core product/engineering role
- Flexible, collaborative, low-bureaucracy environment

How to Apply

Please send us:

- Your CV + LinkedIn profile.
- A link to your **GitHub** or portfolio
- A link to android applications you have released/contributed to.
- A short intro or 2-min Loom video introducing yourself (optional but appreciated)
- Your expected monthly salary in USD.

Apply via email: baraabathich@gmail.com