

Full Stack Mobile Developer (Android/Kotlin / Flutter) – Remote – Join NawaTech!

Company: NawaTech (*Early-stage ride-sharing startup for Syria*)

Location: Remote-first, with occasional in-person meetings in Syria when the founder visits

Role: Full stack mobile Developer (Mid-Level, Android/Kotlin / Flutter)

Employment: Contract or freelance to start, with the potential to grow into a core team member

About NawaTech

NawaTech is a new startup in Syria working currently on **Sawa**, which is a ride-sharing mobile app aiming to make transportation **affordable, accessible, and efficient** in Syria. In a country where public transit is limited and fuel costs are high, we're building a local-first solution that helps riders and drivers connect, share costs, and travel safely.

Our mission is simple:

Help people get where they need to go, affordably, safely and reliably.

Tech Stack

- **Mobile:** Android (Kotlin, Jetpack Compose)
- **Backend:** Kotlin + Spring WebFlux
- **Database:** PostgreSQL
- **Infrastructure:** K8S, AWS, Grafana
- **APIs:** RESTful services
- **Message Broker:** Kafka
- **CI/CD:** GitHub, Woodpecker CI, Jenkins

What You'll Do

- Build and maintain the **Sawa Android app** using Kotlin and Jetpack Compose
- Implement features like **trip search**, **booking**, **profile/photo management**, and **real-time location**
- Work with the backend team to define and consume APIs
- Integrate third-party services like OpenStreetMap and messaging/notifications
- Assist with backend improvements or feature planning
- Collaborate closely with the founder and UX designer to iterate fast and release often

Who You Are

- You're a **mid-level (2-4 Years experience) Android developer** with experience shipping real app
- Comfortable with **Flutter** or **Jetpack Compose**, **ViewModels**, **Coroutines**, and **Retrofit**
- You have experience translating **Figma designs** into implementation.
- You understand backend workflows (e.g. REST APIs, database models)
- You can **work independently** and value clear, async communication
- You have basic **project management skills** – you can estimate your work, raise blockers, and coordinate
- You are Fluent in Arabic.
- **Good English** communication skills.
- Bonus: you've worked with maps, images, or offline apps

Nice-to-Haves

- Knowledge of **cross-platform tools** (Flutter or React Native)
- Experience with **OpenStreetMaps SDK** and location APIs
- Familiarity with uploading and compressing images on Android
- Backend Development experience, preferably Spring Boot / WebFlux and PostgreSQL.

- DevOps knowledge / experience: Docker, Kubernetes, EKS, AWS, CloudFormation.
 - Prior work on a **ride-sharing**, logistics, or social impact project
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Work Setup

- **Remote** — work from wherever you are in Syria.
 - You'll coordinate with the founder and team asynchronously
 - Optional in-person collaboration when the founder is in Syria
 - Flexible hours — we care about outcomes, not timezones
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 - Compensation: USD 400-600 Monthly (Given full time 5 days week, 40h/week).
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What We Offer

- Be part of a mission-driven project aiming to improve lives
 - Ownership over the mobile experience
 - Chance to grow into a core product/engineering role
 - Flexible, collaborative, low-bureaucracy environment
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How to Apply

Please send us:

- Your **CV + LinkedIn profile**.
- A link to your **GitHub** or portfolio
- A link to android applications you have released/contributed to.
- A short intro or 2-min Loom video introducing yourself (optional but appreciated)
- Your expected monthly salary in USD.



Apply via email: baraabathich@gmail.com