

**Letter to the WVU Administration Regarding COVID-19 Graduate Worker Conditions  
From the Members of the Graduate and Professional Student Senate (GPSS) and Graduate  
Worker/Supporter Signatories**

***Graduate workers: PLEASE do not request edit access to sign***

***- signatures need to be made through the google form.***

**WVU faculty, undergraduates, staff, and alumni may sign to show their support.**

**Signatures are updated daily and listed below.**

**Date signatures last updated: 6/15/2020**

Dear President Gee, Provost Reed, Vice Provost Gavin, members of the WVU Board of Governors, Deans, Department Chairs, and all other members of the University Leadership:

In the wake of the ongoing COVID-19 pandemic and its resulting rapid and continual transitions by individuals and institutions, we write to you as graduate workers within the University, requiring a commitment from WVU towards protecting us during this time as graduate workers at [UNC Chapel Hill](#), [Cornell](#), [Yale](#), [Brown](#), [Princeton](#), [Harvard](#), and [Northwestern](#), among others, have done. We at the WVU GPSS understand that the current pandemic is causing drastic changes to university procedures and WVU has been steadily working to navigate them; however, the University needs to minimize damage to their graduate workers and be accountable to them during this time. In her address to graduate workers during the virtual Graduate Student Appreciation Week, Provost Reed stated (*italics added for emphasis*):

“I hope you know just how much we value your passion, hard work and dedication toward your coursework, research and creative scholarship. *During the most “normal” of times, many of you must carefully balance tight financial budgets with rigorous course loads, graduation timelines, family obligations and full-time jobs. As we continue to navigate these unprecedented circumstances, that load may feel even more burdensome than usual. Please know that you are not alone. You have the full support of the Provost’s Office, the Office of Graduate Education and Life, your faculty and fellow colleagues.* The talent, diversity and services you bring to the WVU community is limitless. Thank you for your continued commitment to innovative research and your contributions to the classroom, WVU and the larger community.”

We agree that graduate workers are dedicated, hardworking, financially precarious, and currently burdened from the COVID-19 pandemic. We appreciate the declaration of our having “the full support of the Provost’s Office, the Office of Graduate Education and Life” and faculty and colleagues, and this support needs to manifest in a clearly defined written plan which is communicated to graduate workers.

As graduate workers who are not only trying to complete our degrees, but are also teaching and conducting research for ourselves and others during this time, the lack of institutional response specifically for graduate workers has concerned many of us. As Provost Reed has rightly pointed out, we face “tight financial budgets;” “family obligations” such as taking care of our children, spouses, and loved ones (even more so during a pandemic); balancing personal research with teaching or research assistantships, grant work, and our own graduate courses. These issues, combined with our precarity as

workers, necessitates a plan from University administration - not something that should be left up to individual Colleges or Departments.

To address these concerns about the University has neither addressed nor communicated with us, to the date of this correspondence, we are calling for the University to:

- 1. Automatically extend ALL graduate workers' time-to-degree by one full calendar year, with options for additional time past the one year.**
- 2. Provide concrete protections for our international graduate community.**
- 3. Provide healthcare coverage pertaining to COVID-19 care for all graduate workers.**
- 4. Announce a firm plan for Summer 2020, and waiving Summer 2020 University fees.**
- 5. Explicitly state workplace protections for graduate workers.**

In stating our demands to the University, we stand in solidarity with WVU's hourly and administrative staff, student workers, adjuncts, contingent faculty, and postdocs who also face issues including (but not limited to) job loss and loss of income, significant loss of professional opportunities, and the potential furlough of staff announced 4/23/20. This letter will be publicly available so that we can update our graduate community, as the University addresses each issue. The GPSS is ready and willing to work with the University to help solve and address these issues.

Sincerely,

*The Graduate and Professional Student Senate of West Virginia University and Signatories*

**4/27/20** - The GPSS has received numerous testimonials from graduate workers about the hardships and precarity they are continuing to face throughout the COVID-19 pandemic. You can access those testimonials - part of the letter signing process - [here](#).

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**WE CALL FOR WEST VIRGINIA UNIVERSITY TO IMMEDIATELY:**

***#1: Automatically extend ALL graduate workers' time-to-degree by one full calendar year, with options for additional time past the one year***

Currently, the University will not automatically extend all graduate workers' time-to-degree, instead asking for workers to create a memorandum signed by them and their advisor asking for an extension. This is an arbitrary and unnecessary burden in light of non-tenured faculty being granted extensions on their tenure clocks with no paperwork required. UC Santa Barbara has shown us the way in this matter, [with their Graduate Council](#) voting to automatically extend time-to-candidacy and time-to-degree by one year for all current graduate students.

The COVID-19 pandemic has affected graduate workers at all levels across all Colleges in their ability to meet graduate degree deadlines. For some, long-term progress has been halted and important test samples and other data may have been lost or are not currently accessible. These workers need assurance from the University that they will not be penalized for this disruption, and protect our ability to pursue our scholarly activities.

## ***#2: Provide concrete protections for the international graduate worker community***

WVU's international graduate workers are an important part of the Mountaineer community. They have been strongly affected by these events and some find themselves unable to leave or return to the United States or their countries of origin. International graduate workers need the Office of Global Affairs (OGA) more than ever and any reductions in personnel or resources to the OGA will heavily harm international graduate workers, by increasing processing times. The following will support our colleagues during these trying times:

1. **Help graduate workers maintain legal status:** WVU must aid in the extension of I-20 forms along with F-1 and J-1 visas to international graduate workers that will not be able to finish their programs in time due to the major academic disruptions caused by COVID-19. The extension of visas will allow international students unable to travel to stay in the US legally.
2. **Financial assistance and provision of health insurance to international graduate students who lost their assistantships:** International graduate workers' income is *solely dependent* on Graduate Assistantships, as they are not allowed to work legally outside of WVU. The loss of assistantships for international students during Summer 2020 will create an unproportionate financial hardship as well as the loss of AETNA health care coverage. WVU needs to maintain assistantships for international graduate workers during the Summer 2020 session.
3. **Contingency plan for graduating international workers that cannot return home:** Many international graduate workers that will graduate in May 2020 will not be able to return home due to the current travel restrictions. At the same time, they are not allowed to work in the US. WVU must find innovative ways to assist them during the summer months. For instance, maintaining their health care coverage, giving rent assistance and providing housing along with having a program set up specifically for international graduate workers with The RACK.
4. **Finding a Way to Assist Workers Unable to Return:** The possibility of travel restrictions instituted by the federal government is outside the control of the university and GPSS recognizes this. However, international graduate workers who currently cannot return to WVU need the option of an extension that allows them to return with their funding intact when this crisis ends.

## ***#3: Provide healthcare coverage pertaining to COVID-19 care for all graduate workers***

Due to unforeseen circumstances related to the pandemic - such as a graduate worker, spouse, or parent losing non-WVU health insurance through a job loss or furlough - some graduate workers may be without health coverage. Until the crisis ends, we require COVID-19 testing *and* treatment for all WVU students, faculty, and staff to help prevent the spread of this disease. The extension of these protections until the end of the crisis will help the University as a whole to curb COVID-19's spread. We recognize that AETNA, which covers many WVU graduate workers, has [stated that it will extend its coverage](#) for COVID-19 related cases - but as outlined this may not be available to all graduate workers.

#### ***#4: Announce a firm plan for Summer 2020, and waive Summer 2020 University fees***

The possibility that the pandemic will continue deep into 2020 and beyond has many on edge, and we know that a full University reopening depends on public health projections and orders from Governor Justice. However, we require the University to:

1. **Fund all graduate workers who find themselves without summer funding:** As we all know, summer funding for graduate workers is tenuous at the best of times. Many of us find ourselves either without summer funding or waiting to hear from our faculty members because ‘normal’ summer work has been suspended due to the pandemic. We request that the University distribute funding to graduate students who are now without summer work, and thus without a way to provide for themselves and any dependents they may have.
  - a. This funding can be obtained by reallocating funds from travel expenses which President Gee noted “have reduced considerably.” In [his letter](#), President Gee states that “We have heeded the request to limit spending to only those needs that are essential and critical to the operation of the University.” *We argue that graduate workers are an essential and critical part of University operations.*
2. **Immediately waive all fees for the Summer 2020 session:** Summer session bills for those signed up for classes are due May 1st. We are calling for WVU to waive summer University fees for anyone signed up for credits (including research credits/independent studies/etc.). While we are aware that the University fees are an income stream for WVU, both graduate and undergraduate students are not currently able to access resources that these fees normally pay for.
3. **Explicitly communicate with graduate workers:** As of April 23, 2020 the University has not communicated directly to graduate workers about any of these issues. While we appreciate the situation is changing rapidly, there has been *no reporting or disclosure directly to graduate workers from the administration* about how the pandemic affects our positions. We are calling for the University to communicate directly to graduate workers about these changes, rather than us hearing a patchwork of information from faculty and staff. This must include information about the potential furloughs to happen, as stated in the Campus Conversation on April 23, 2020.
  - a. **Further, we are insisting on information about the wording of “graduate student assistants” not being considered for temporary furlough:** Despite the assurance that “graduate student assistants” are not being considered for temporary furlough, we are concerned about graduate workers who do *not* have assistantships - such as those with University Fellowships, outside funding, or are self funded.
  - b. **Additionally we request communication to include information on the Fair Labor Standards Act** which covers full- and part-time workers in the private sector and in federal, state, and local governments (which includes WVU as a state entity); which states that workers who are not being paid are not required to work i.e. if a graduate worker is not being paid, their advisor/supervisor *cannot* ask or require them to work
4. **Provisions for professional graduate workers who need to do specific activities for their degree requirements:** We are asking the WVU administration to lobby state lawmakers to lower

hour requirements for professional graduate workers; such as physical and occupational therapists, dieticians, immunology, and athletic training, etc. in order for them to be able to obtain these licenses during the pandemic.

- a. This is also related to protecting our international graduate worker community, as those specific graduate workers may experience additional hardships due to current social distancing and travel restrictions.

#### ***#5: Explicitly state workplace protections for graduate workers***

All graduate workers who are working in any setting where they come into contact with the public - especially those working in healthcare - **MUST** be provided with adequate Personal Protective Equipment *before* they start said work.

Graduate workers should never be put in a position where they have to choose between their health and meeting work obligations. No graduate worker should be pressured to work by their supervisor or departments in any way that may endanger their health and safety or that of others. The University administration must enact a clear WVU-wide non-retaliation policy that prohibits retaliation on the part of advisors, supervisors, and department administrators against graduate workers who refused to work to protect their health and the health of the community. University administration must provide a fair and transparent mechanism to address retaliation concerns, should they arise. In addition to this, we require that the University sends out a university-wide email with this policy explicitly stated.

Use [this form](#) to sign your name and signatures will be updated daily. If you have any questions about this letter, please contact WVU GPSS at [wvugpss@gmail.com](mailto:wvugpss@gmail.com).

**4/27/20 - The GPSS has received numerous testimonials from graduate workers about the hardships and precarity they are continuing to face throughout the COVID-19 pandemic. You can access those testimonials - part of the letter signing process - [here](#).**

### **SIGNED:**

1. Haley Wahl, 2022, PhD student Physics and Astronomy; GPSS President
2. Kyu Chul Shin, 2021 PhD Student in Political Science; GPSS Vice-President
3. Brent Shapiro-Albert, 4th Year PhD Candidate, Physics & Astronomy
4. Caitlin Witt, 3rd Year PhD Candidate, Physics and Astronomy
5. Andrew Kaiser, 4th Year PhD Candidate, Physics and Astronomy; GPSS Secretary
6. Alanna Higgins, 2021 (anticipated) PhD Candidate, Department of Geology & Geography, GPSS Senator
7. Jessica Brielle Kawalek, 2021, TESOL M.A., WLLL
8. Zachary Ramsey, 2020, PhD Public Health
9. Jade Artherhults, 2017, BA in Journalism
10. Brittany Casey, 2020, MA Geography

11. Aaron Rovin, 2021, PhD English
12. Bethani Turley 2019 MA Geography
13. Elizabeth Dever August 2020 MA geography, 2021 MA clinical mental health counseling
14. Ananya Zabin, 2023, PhD Computer Science
15. Shobha Yadav, 2020, PhD Geography; Department of Geology and Geography
16. Madison Brooks, MA Counseling Student
17. Tim Hoheneder, 2021, MA Geography
18. Caterina De Fazio, 2022, PhD Public Health, Social and Behavioral Sciences
19. Rosalina Mills, 2022, PhD, Public Health
20. Celia Martinez de la Torre, 2020, PhD Biomedical Engineering
21. Michelle Frankot, 2022 (anticipated), PhD Behavioral Neuroscience
22. William Fiore, 2023, PhD physics and Astronomy
23. Anonymous
24. Allison White, 2nd year, Cellular and Integrative Physiology
25. Belinda Cheeseboro, 5th year Ph.D. Candidate, Department of Physics and Astronomy
26. Mingxiang Zhang, 3rd year PhD reproductive physiology
27. Luis Andrés Guillén, PhD Candidate Forest Resources
28. Rebecca Caughron, 2nd Year PhD Psychology
29. Faisal Husain 1st year Msc Graduate Dietetic Intern, Nutrition and Food science
30. Sindupa De Silva, 2023 PhD Wildlife and Fisheries
31. Violeta Burns, 4th year PhD chemistry
32. Lacy Rucker, 4th Year PhD, Forest Resources Science
33. Hartford Johnson, 2021 MA Geography
34. Amir Eskanolou, 2nd Year PhD Mining
35. José Carlos Gallud Ferro, 2020 TESOL M.A., WLLL.
36. Darren Gross, MA Geography
37. Kirsten Belcher, 2nd year MS, Wildlife and Fisheries
38. Julia Penatzer, 4th year PhD, Chemistry
39. Ashley Douglas, 1st year PhD Psychology
40. Christopher Lloyd Tomlinson, 4th Year PhD, Department of History; GPSS Senator
41. Darien Lozon, 2nd Year MS Wildlife and Fisheries Resources, 2021
42. Uthpala Herath, 2021, PhD Candidate, Physics
43. John Hansen, 1st year PhD, Department of Physics and Astronomy, 2024
44. Raju Bhai KC, Department of Physics and Astronomy
45. J.D. Gatlin, 2020 MS Civil Engineering
46. Ghadendra B. Bhandari, 4th Year PhD, Department of Physics and Astronomy
47. Kacey Finch, 2nd year PhD, Psychology
48. Evan Lewis, 1st year PhD, Department of Physics and Astronomy
49. Gabrielle L, 2021 PhD Sociology

50. Tyler Knowles, 2020 Mathematics
51. Anonymous
52. Raju Bhai KC
53. Catherine Blackwood, 4th year PhD in Biomedical Science
54. Dustin Schrecongost 6th year, phd physics
55. Nurul Schraeder, 4th year Phd in Mathematics
56. Marilyn Munzer 1st year MA Higher Education Administration
57. Josh Mascoop, 5th Year PhD Candidate, Physics and Astronomy
58. Mason Hubbard Lee, 2nd Year PhD Biology
59. Gulzar Jalal, 2nd Year PhD Philosophy
60. Taylor Remsburg, 1st year PhD Sociology; RA for the Survey Research Center
61. Kenneth Hite, PhD Candidate, Lane Department of Computer Science and Electrical Engineering
62. Kaiyah Clarke, 1st Year MS Journalism
63. Ashley Bonner, Second year Mathematics student
64. Lawrence Mubwika, 4th Year, Department of Physics and Astronomy
65. Marvin D. Jones, 2nd Year MPH, School of Public Health
66. Sarah Poteracki, 1st Year MS Journalism
67. Katherine Lindley, 1st year MA World Languages, Literatures & Linguistics
68. Brynna Russ, 5th year, Animal and food science
69. Milton Arencibia, PhD Physics
70. Katey Stevenson, 1st Year PhD Physics
71. Stephanie Augustine, 1st year MS Wildlife and Fisheries
72. Jessica Towey, 2nd Year PhD, Biology
73. Gage Pyles, 1st Year PhD in Biomedical Science
74. Jared Baker 2nd year MS Electrical Engineering
75. Teresa Gluth, 1st Year MS Biomedical Sciences
76. Hana Thixton, 2nd Year Ph.D. Biology
77. Mohd Freezely Ezzani Bin Mazri, First Year Master's in Biology, Department of Biology, Graduate Teaching Assistant
78. Evan Smith, 3rd yr PhD Astronomy
79. Jenna Cornett, first year Masters. Department of Forensic and Investigative Science
80. Diana Patricia Hernandez Burgos, 1st Year M.A. in Linguistics, Department of World Languages, Literatures and Linguistics
81. Tristan M. Williams, 4th year PhD History
82. Tim Olszanski, 1st year PhD Physics
83. Lauryn Alexander, 1st Year PhD, Department of Forensic & Investigative Sciences
84. Savan Suri, 3rd Year PhD Electrical Engineering
85. Sarah Hanna, 2019 MA History

86. Lauren Tennant, 1st Year MA Higher Education Administration
87. Erin Hudnall, Fourth Year PhD Student, Sociology and Anthropology
88. Mahmud Hasan Barbhuiya, 4th year Ph.D. Student, Dept. of Physics and Astronomy
89. Jill Sturges 1st year PhD Sociology; TA Department of Sociology and Anthropology
90. Summer Kuhn, 2024, First Year Sociology
91. Viviana F. Dovale Farelo, 2nd Year PhD Physics
92. Pedram Tavazohi, PhD Physics
93. Joel Mota, 2nd year Masters in Forestry and Natural Resources
94. Dylan Linville, 2nd Year PhD, Physics and Astronomy
95. MacKenzie Ullman 1st year masters student wildlife and fisheries management
96. Anonymous
97. Joellen Stivala, 1st year MS Forestry & FRM GTA
98. MacKenzie Ullman 1st year masters student wildlife and fisheries management
99. Destiny B. Forsyth, 1st year GRA, Forestry
100. Harrison Appiah 1st year Ms Forestry
101. Tyler Lancaster, 2nd year, Business Data Analytics
102. Brin Kessinger, 2nd year MS Wildlife and Fisheries Resources
103. Fares ElAmine - 1st Year MSEE - Lane Department of Computer Science and Electrical Engineering
104. Eliana Aerts, 1st Year PhD Cellular and Integrative Physiology
105. Rachel Hostetler, 4th year PhD Neuroscience
106. Khalid Daud Khattak, 1st Year PhD Electrical Engineering
107. Emilee Briggs, 1st Year PhD in Fisheries
108. Madison Brooks, MA Counseling Student
109. Alex Benecke, 1st Year MS Wildlife and Fisheries
110. Lauren Janowicz, 2nd Year MS Recreation, Parks, and Tourism Resources
111. Silpa Beegala, 1st year PhD Nutrition and Food Sciences
112. Sarojini Tiwari, Third year PhD, Chemical Engineering
113. Nishita Acharya, 2nd year MA Counseling
114. Jessica Welch, 1st year, Physical Therapy
115. Kshitij Aggarwal, 3rd Year PhD, Department of Physics and Astronomy
116. Graham Bitzer, 1st year PhD in Biomedical Science
117. Alice Morgan, 4th year PhD Recreation, Parks and Tourism,
118. Adam Hansell, 4th year PhD Sport and Exercise Psychology
119. Joanna Ridgeway, 2nd year Biology
120. Sofia Espana, 3rd year PhD Sport and Exercise Psychology
121. Garrett Weigel, 1st Year MPA
122. Serdar Bilgili, 2021 PhD
123. Uyen Le, 2nd Year PhD Mathematics

124. Caroline Harms, 2nd Year MS Wildlife and Fisheries
125. Anonymous
126. Krista Noe, 1st year MS Wildlife and Fisheries Resources
127. Martina Angela Caretta, Assistant Professor in Geography
128. Graham Andrews, Assistant Prof, Geology & Geography
129. Thomas Gaughan, 4th year medical student
130. Emily Westemeier, 1st Year, Cancer Cell Biology
131. Robin Oliverio, 1st Year PhD Neuroscience
132. Stephanie Foote, Jackson and Nichols Professor of English, WVU
133. Lakyn Sanders, 2nd Year PhD Biology
134. Sarah M. Milne, 2nd Year PhD Biomedical Sciences
135. Kanchana Venkatesh, 2nd year, MSc Athletic Coaching Education
136. Rose Casey, Assistant Professor of English
137. Bryan Alukonis, 5th Year PhD English
138. Ali Ahsan, 3rd year PhD Political Science
139. Kevin Lou, 2nd Year PhD Sport and Exercise Psychology
140. Dr. Lisa Weihman, Associate Professor of English
141. Juliana Spradling, Hlstory MA, WGST GTA
142. Amy M. Alvarez, Teaching Assistant Professor of English
143. Elisabeth Moore, 4th year PhD student, History Department
144. Mollie M. Cecil, 2nd yr MA History; 2008 BA in history and biology; 2012 MD
145. Alexander Burns, 5th Year, History
146. Haleh Amanieh, 2nd year, Psychology
147. Rishmali Sooriyagoda, 5th year PhD Physics
148. Dr. Zachery Cowsert, History Alumnus
149. Reshma, 1st year PhD Physics and Astronomy
150. Kasey Renee Shaw, 1st year MFA Creative Writing
151. Kenneth Lee, 2nd year MFA, English.
152. Luke McDermott, 3rd Year MFA, Creative Writing
153. Katherine Fox, 1st Year PhD English
154. Luke Jordan Lyman Barner, 2nd year MA in English
155. Edward France, 1st year MA in English
156. April McGinnis, 3rd year PhD English
157. George Jacobs, 1st Year MA History
158. Anna Davis-Abel, Third-Year MFA English
159. Elizabeth Satterfield, 1st year, MA public history and public administration
160. Morgan DePue, 1st Year MA English
161. Thayna M R Bergamini, 1st year MA English
162. Wenyu Kong 1st PhD English literature

163. Caroline Riley, 1st Year MFA Poetry
164. Maher Mekky, WVU 2018. PhD Natural Resource Economics
165. Kristen Bailey, 2nd Year PhD, History
166. Wenyu Kong 1st year PhD English literature
167. Nathan Kosmicki, 1st Year Public History MA Student
168. Anonymous, 2nd Year, Computer Science
169. Sajid Mahmud, 1st year PhD, Lane Department of Computer Science and Electrical Engineering
170. Dustin Purvis, 4th Year PhD English
171. Pierce Griffith, 1st Year MA History
172. Gabriella Pishotti, 2nd year PhD English
173. Elliott Barrett, 1st Year public History MA
174. Sarah Lullo, 2nd Year MFA, Creative Writing
175. Dana Huebert Lima, Teaching Associate Professor, Biology
176. Michael Green 6th year PhD, English
177. Rachel Hoag, 6th year Ph.D., English
178. Mohammad Abu Zafer Siddik, 2020; Department of Civil & Environmental Engineering, Graduate Research Assistant
179. Sam Skibicki, 3rd year PhD candidate Biology
180. Morgan Roediger, 1st year MFA in Creative Writing
181. Muhammad Manzur Alam, 4th Year PhD, English
182. Anonymous, PhD Materials Science and Engineering
183. Kaylynn Coates, 5th year PhD, Biology
184. Vahid Arefi, 1st Year MFA, Creative Writing
185. Haleigh Posey, First year History Master's Program, Eberly College
186. Qazi Arka Rahman, 2nd Year PhD English
187. Madison Helman, 4th year PhD in English
188. Dr. Alyssa Ong, PhD in Accounting, 2018 alumnus
189. Kelli Wilhelm, 6th Year PhD English
190. Kaleb Hatch, 3rd year PhD Biology
191. Gabriel Bass, 1st year Master of Fine Arts in Creative Writing, English dept
192. Cameron Green, 2nd year MFA in Fiction
193. Shah Alam, 1st Year PhD Sociology
194. Catherine Ferrari, 5th year PhD History
195. Sharon Reynolds, 1st Year MFA Poetry
196. Jennifer Peedin, 2nd year PhD English
197. Mitchell Paul, 3rd year, Physics and Astronomy
198. Karen Klein 1st year MFA Creative Writing
199. Joseph Dygert 4th year PhD in Aerospace Engineering

200. Ellen Skirvin, 3rd year, MFA
201. Jennifer Peedin, 2nd year PhD English
202. Tabitha Lowery, 6th year English Department
203. Jon Tracey, 1st Year Public History MA
204. Pamela Curtin, 2017, MA Public History
205. Katie Clendenin, 1st year MFA Creative Writing
206. Zach Summerfield, Alumni 2016 Geography
207. Lynne Stahl, Humanities Librarian
208. Navid Mottaghi, Physics and Astronomy Department
209. Jessica Kaplan, 2nd Year MS Recreation, Parks and Tourism Resources
210. Wesley Ford, 2021 B.S. Public Relations
211. Sara Farhangdoost, Natural Resource Economies
212. Goldie McClure, Junior Interactive Design for Media
213. Amy Weislogel, faculty, Geology & Geography
214. Tom Sura – Associate Professor – English Department
215. Rachael Bradley, 1st Year MFA in Creative Writing
216. Anonymous
217. Malayna Bernstein, Faculty, College of Education and Human Services
218. Joshua Arthurs, Associate Professor of History
219. Carlie Clark
220. Jamie Shinn, Assistant Professor, Geology & Geography
221. Helen Boyd-Pratt, 2nd year PhD Communication Sciences
222. Johanna Winant, Assistant Professor of English
223. Michele Stephens, Associate Professor of History
224. Emily Tingler, 1st Year MA Geography
225. Rosemary Hathaway, Associate Prof. of English
226. Luke Gramith, History Lecturer, 2019 History PhD
227. Jaimee Pyron, 1st year MA Geography
228. Dr. Bradley Wilson, Associate Professor of Geography, Director of the Center for Resilient Communities
229. Karalee McPherson, WVU School of Pharmacy 3rd year
230. Amanda Marple, Geography MA 2015
231. Ahmad Kiani Karanji, 4th year PhD Philosophy; Chemistry, Graduate student
232. Dan Totzkay, Assistant Professor of Communication Studies
233. Cory Taylor, Masters Candidate, Communication Studies
234. Janine Beer, MA Student, Communication Studies
235. Rachel Wattick, 2nd year, MS Nutritional and Food Sciences
236. Anonymous; 5th Year

237. Mohamed Shabani Kariburyo, PhD student (3rd year), NRE program Division of resource economics and management
238. Dan Bonenberger, PhD 2019, Geology & Geography
239. Jennifer Thornton, Teaching Assistant Professor of History
240. Michael B. Jones (2nd year PhD Political Science)
241. Malcolm LaRose, 5th year undergraduate Physics major
242. Joseph Carrara, 5th year PhD Biology
243. Amanda Bailey, 2017 PhD English
244. Quinn Jones 4th PhD
245. D. Jesse Carpinello, First Year MS Geology
246. Jessica Eichlin, 2nd Year MA Public History, WVU Libraries staff
247. Anonymous, 2021, Lane department of Electrical and Computer Science Engineering
248. Daniel Liedl, 1st year Ph.D Sociology; Sociology and Anthropology Dept.
249. Muoki Mbunga, PhD Candidate, History
250. Alia King, 1st Year Anthropology and Women's and Gender Studies Student
251. Jed DeBruin, 2019 MA Geography
252. Kalo Sokoto, MA, 2nd Year PhD Student in Counseling Psychology
253. Sean Brown, 2nd Year PhD Chemical Engineering
254. Rachael Nicholas, 1st Year PhD, History
255. Katy Ryan, Professor of English; Eberly Family Professor of Teaching
256. Muoki Mbunga, PhD Candidate, History
257. Parvaneh Sabbagh
258. Madisyn Lee, 1st year MPA
259. Robert Heltzel, 4th Year PhD, Mechanical Engineering
260. Eduardo Minuci, Economics PhD Candidate
261. Lorilei Thompson 2nd year EdD Special Education
262. Catherine Ray, 2nd year in MS in Speech-Language Pathology,
263. Morgan Adams, 1st Year Doctorate of Physical Therapy Student
264. Sam White, Professor, Institute for Labor Studies and Research
265. Evangelos Koutronas, 1st year Master Mathematics
266. Alex Kew, 1st year MS Recreation, Parks and Tourism Resources
267. Jacob Turner, 2nd year PhD Physics
268. Nihan Pol, 5th year, PhD Physics
269. Trupti Dhumal, 1st year PhD, Health services and outcomes research
270. Rowida Mohamed, 2nd Year PhD, Health services and outcome research
271. Nishita Acharya, 2nd year MA Counseling
272. Guerau Cabrera, PhD Candidate, Physics
273. Khrystyna Pelchar, 1st year PhD, Political Science
- 274.

