

Bright Star Award: Outstanding Employer

Application Deadline: **September 1, 2025**

Each year the Wyoming Governor's Council on Developmental Disabilities is proud to bestow our "Bright Star Awards". These awards celebrate and acknowledge the achievements and contributions that individuals make in their community, as well as recognize individuals within the state who have contributed to the disability sector.

The Bright Star Award for Outstanding Employer recognizes the important role organizations play in employing people with disabilities. This award is presented to companies or employers successful in demonstrating inclusive culture within their organization, empowering people with disabilities, and providing opportunity for growth and choice within the business.

Eligibility:

The award is given to businesses/employers who have demonstrated a direct impact on the lives of people with disabilities and exhibit the strongest commitment to support the full and active participation of employing individuals with a disability within the company.

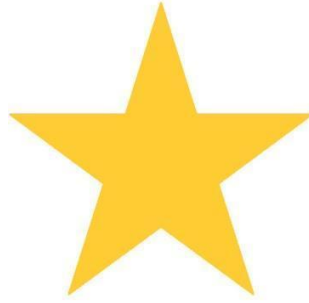
This business/employer must demonstrate **at least one** of the following:

- An inclusive work environment
- Implement and maintain best practices in the workplace
- Deserving of recognition for merit
- Excellence in service; innovative services
- Ingenuity

Please note: Award winners from previous year(s) are ineligible.

The Nomination Process:

Anyone can submit nominations, however it is preferred that the nominator be someone who is very knowledgeable about the person. Self-nominations will be accepted. All nominations are confidential. Award winners will be selected by the Bright Star Awards Committee. **Winners will be notified around September 15, 2025. Awards will be presented on October 9, 2025, during the Wyoming Developmental Disabilities Conference Annual Bright Star Awards Banquet.**



Required Documentation to be submitted for consideration:

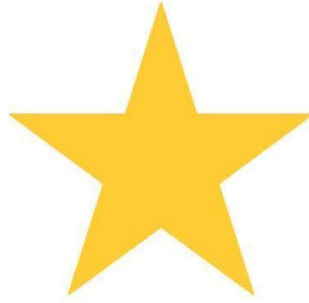
- ☐ Nomination form
- ☐ Application
- ☐ Any other documents that provide evidence of the nominee's excellence, such as:
 - o Historical qualifications - experience, advocacy efforts, etc.
 - o Other awards received
 - o Memberships, councils, boards, commissions, affiliations, etc.

Please email completed forms to wgcd.wyo.gov. Excerpts from the nomination forms will be used in recognition of the nominee.

Criteria:

The Bright Star Award recipients will have made a significant impact in the disability community through outstanding dedication, exceptional performance, excellent service, and ingenuity. Evaluating and Scoring will be based on the following:

- Employment efforts
- Service(s)
- Impact and contributions
- Innovative and unique efforts
- Involvement within their local community, region, and/or the state.



Bright Star Award Nomination Form: **Outstanding Employer**

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Please email completed forms to wgcdd.wyo.gov.

NOMINATED BY:

Name: _____

Email: _____

Phone: _____

CONTACT INFORMATION FOR NOMINEE:

Nominee's Name: _____

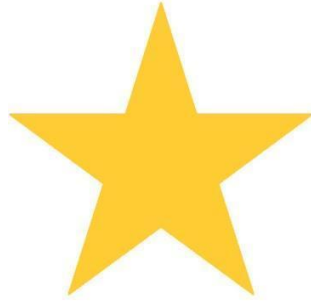
Nominee's Contact Person (if applicable): _____

Email: _____

Phone: _____

Address: _____

Brief Biography (1-3 paragraphs) of Nominee:

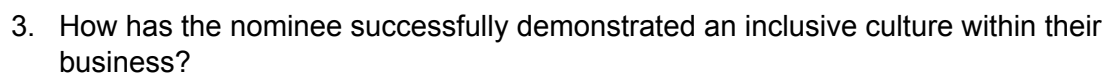


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Answer the following questions using specific examples. Bullet points can be used.

1. How has the nominee empowered/supported other self-advocates to speak out for themselves or others?

2. What are the results and/or impacts of the business/employer efforts in employing people with developmental disabilities? In other words, how has the nominee allowed for growth and skill development within their business?



4. List or name the accomplishments toward the goals of independence, productivity, inclusion, and self-determination for people with developmental disabilities.