

Disciplinary Philosophy

The purpose of disciplinary consequences at Campbell Hall is to address

- Violations of Campbell Hall's values as outlined in our mission and honor statements
- Actions or behaviors that have in any way violated the well-being and safety of other members of the school community
- Actions or behaviors that are disruptive to the learning environment and/or community life
- Actions or behaviors that disregard or disobey Campbell Hall's policies and procedures

All disciplinary consequences should allow educators to engage with students on a constructive level. Many disciplinary consequences will include an educational component.

As educators, we hope to

- Identify and address the needs of our school community
- Provide students an opportunity to take responsibility for their behavior
- Resolve conflicts and restore positive relationships
- Counsel students about how to relate to one another and others in our community based on school values
- Achieve equity (not equality) in discipline

Disciplinary Process

Our disciplinary process seeks to address and resolve disciplinary infractions in a fair, timely, and restorative manner. When a concern is brought to the school's attention, either from a student, teacher or parent, the appropriate administrator will

- Listen to the concern and take notes.
- Conduct an investigation in a timely manner. Such investigations may include speaking with other students or teachers with the goal of arriving at the best sense possible of what occurred.
- Consult with the administrative team, including the division deans, principals, and head of school make a determination about the appropriate response.

Any disciplinary response includes an educational component and may also include a disciplinary consequence, which will be communicated to the affected parties involved.

Educational components may include

- Dialogue with division or other school administrator or program director
- Restorative conversation
- Reflective assignment

Campbell Hall will keep reported concerns confidential to the extent possible but may disclose pertinent information related to these concerns to implement remedies, to communicate with the affected parties involved, or to conduct ongoing monitoring.