



Kansas City Girls Preparatory Academy
Board Meeting Minutes
Wednesday, January 19th, 2022, 4:30-6PM

Board members present, via Zoom

Christine Kemper- Board Chair

Julia Tomasic- Secretary

Lisa Hardwick

McClain Bryant-Macklin

Debby Ballard

Sly James

Members Absent:

Martha Salinas

Guests present:

Tom Krebs, CEO, KCGPA

Kristin Brown, Ed-Ops

Kara Kahn- KCGPA Development Mgr.

1. Opening

- A. The meeting was called to order by C. Kemper at 4:33pm.
Roll Call was taken, the above members and guests were present (all via Zoom) and M. Salinas was absent.
- B. Approval of Minutes- J. Tomasic moved to approve the November, 2021 Minutes, S. James seconded the motion and the Board voted unanimously to approve.
- C. Public Comments- There were no public comments.

2. Finance and CEO Report

- A. T. Krebs gave Covid updates, with regard to testing, results, percentages and a plan for an upcoming ten day stretch of virtual learning for the students. Time was made for discussion and questions/answers. The virtual learning will likely begin on 1-21-22 and end on 1-31-22.

- B. School- K. Brown reviewed the November and December financial information (all previously reviewed and approved by the Finance Committee) to include check registers and forecasts of expenses/revenues. C. Kemper moved to approve the November/December financials and check registers, J. Tomasic seconded the motion and the Board voted unanimously to approve.
- C. Foundation- K. Brown covered the details of the finances regarding the KCGPA Foundation, as an FYI for the Board.
- D. FY21 Audit- T. Krebs and K. Brown reviewed the information from the FY21 Audit (which had previously been reviewed by the Finance Committee). The FY21 Audit had gone very well. S. James moved to approve the Communication Letter, accepting the results of the FY21 Audit, M. Bryant-Macklin seconded the motion and the Board voted unanimously to approve the acceptance of the letter.
- E. CEO Report- T. Krebs reviewed more regarding Covid, future vaccine policy issues, and testing requirements. T. Krebs also discussed progress with school culture, the updated staffing model and new hires/goals. C. Kemper assisted T. Krebs in reviewing the potential plans/options for the slow-down of the school growth and construction.

3. Governance

- A. L. Hardwick reviewed the proposed form for the 2020-2021 CEO Evaluation, as an FYI for the Board.

4. New Business

- A. T. Krebs informed the Board of the challenges, with regard to acquiring Antigen Tests. He reminded all members to be aware of the need.
- B. Background Check Policy Amendment- K. Kahn explained to the Board the reasons for the amendment and the reasons for the use of a less stringent/cheaper background check for certain situations and asked for approval of that amendment. J. Tomasic moved to approve that amendment and S. James seconded the motion. The Board voted unanimously to approve.

5. Closing

- A. T. Krebs sought meeting feedback and it was suggested that the Board receive the materials needed for review, prior to meetings, sooner, if possible. It was agreed upon that the materials could come to the members a week prior, with the exception of the Finance Report, which could be sent on the Monday before the board meeting. T. Krebs also covered the potential focus of the next meeting.
- B. Time was made to for discussion, surrounding one of the topics provided by the MPCSA. All members gave feedback and provided their ideas, thoughts and opinions of priorities on the assigned topic. (This exercise had been moved in the agenda, due to time constraints, but at closing, it was determined that the Board wished to cover the topic and there was time to accomplish the task).

C. Adjournment- C. Kemper moved to adjourn, J. Tomasic seconded the motion and the Board voted unanimously to adjourn at 5:58pm.