

Review the list of NCOIs

**Review the rubrics for
demonstration of NCOIs through
portfolio annotation and BEI**

**Administer the Portfolio
Assessment through annotation.**

Assess the demonstration of the NCOIs based on the annotations to the submitted MOVs.

Conduct the Interview

Assess the teacher-applicant's actual and potential

**demonstration of the NCOIs
through interview**

**Perform the inter-assessor
agreement exercise and arrive at
a consensual final rating.**

**Compute the NCOI Assessment
score.**

**Record the agreed score in the
Reclassification Form for
Teaching Position (RFTP).**