

SCHOOL DISTRICT OF INDEPENDENCE
23786 INDEE BOULEVARD, INDEPENDENCE, WI 54747
BOARD OF EDUCATION - REGULAR BOARD MEETING

Wednesday, February 6, 2019

6:30 PM Open Session - Digital Learning Room

1) Call to order & proof of public notice

The Regular Board Meeting of the Board of Education of the Independence School District was called to order at 6:35 pm by Joe Bragger, President.

Mr. Schmitt confirmed the agenda was legally and properly posted.

2) Roll call of members

Present for roll call were Board Members Bob Guza, Joe Bragger, Chuck Walek, Leah Matchey and Kathy Warner.

3) Pledge of allegiance

The Pledge of Allegiance was led by Daniella Warner.

4) Public input/delegations

- a) Review recent written suggestions or concerns board policy #870
- b) Board Goals

Leah asked about the possibility to move the cum laude system earlier to affect freshmen and sophomores this year. This will be discussed within the current committee.

Joe heard the American Legion is disappointed with the applicants involved in this years Scholarship program. More effort needs to be put in this.

5) Celebration

- a) Fishing Team 2nd Place Finish

Our fishing team took 2nd place at Rice Lake, losing by only 1". Thank you to Al Suchla for all the hard work and donations he has provided for our students.

6) Consent

- a) Treasurer's report, vouchers and payroll
 - i) Approve February Treasurer's Report
 - 1) Receipts
 - 2) Check Register

INDEPENDENCE PUBLIC SCHOOLS
INDEPENDENCE, WI 54747

MONTH: **February, 2019**

BALANCE IN GENERAL FUND CHECKING (Dec 31, 2018 reconciled)		\$ 138,171.12
RECEIPTS #17279-#17303	+ \$	515,257.67
PAYROLLS (Jan 1- Jan 30, 2019, Regular/Sup)	-	167,439.31
EXPENSE REGISTERS:	-	328,419.50
(Vendor Checks #135119- #135227)	(123,710.38)	
(Manual Checks #90003005-#9003034)	(204,709.12)	
BALANCE AS OF Jan 31, 2018- un-reconciled:		\$ 157,569.98

OUTSTANDING DEBT & NEXT SCHEDULED PAYMENTS

FUND 10

Short Term Borrowing: \$ 312,000.00 Principal (Line of Credit balance available \$488,000.00)

Short Term Borrowing: Interest paid through January 31, 2019 \$2,355.43

FUND 38

#1 Note for WRS prior service liability payoff: Paid in full \$30,032.71 (\$29,238.83 Principal/\$793.91 Interest)

#2 BCPL Loan for Energy Efficiency Building Upgrades Outstanding Balance on Principal \$619,949.39

Motion by Leah Matchey, second by Chuck Walek, to approve treasurer's report. Motion carried 4-0.

ii) Activity Accounts

No copies available, will approve at March meeting.

b) Minutes of the prior meetings

- i) Minutes of January 9, 2019 Regular Board Meeting
- ii) Minutes of January 16, 2019 Special Board Meeting

Motion by Chuck Walek, second by Kathy Warner, to approve minutes with spelling corrections from January 16 meeting. Motion carried 4-0.

c) Employment (hire)

i) **Advisors**

- 1) MS Forensics - Heather Miles

Motion by Leah Matchey, second by Kathy Warner, to approve Heather Miles as the MS Forensics advisor. Motion carried 4-0.

7) Action

a) Policy Revision 411 part 2 (replaces 342.8), 420, 421, 425

Motion by Bob Guza, second by Kathy Warner, to approve 411 part 2 (replaces 342.8), 420, 421, 425. Motion carried 4-0.

b) Policy Affirmation 411.1, 412.1

Motion by Chuck Walek, second by Bob Guza, to approve 411.1, 412.1. Motion carried 4-0.

c) Policy Deletion 421 part 2 (Identical to 420)

Motion by Kathy Warner, second by Bob Guza, to approve 421 part 2 (Identical to 420). Motion carried 4-0.

d) Teacher Incentive Proposal

Motion by Bob Guza, second by Chuck Walek, to table Teacher Incentive Proposal until next meeting. Motion carried 4-0.

e) TVC 2.0

- i) Calendar 2019-20
- ii) Action Steps/Strategic Plan

Motion by Bob Guza, second by Kathy Warner, to approve Calendar and Action Steps/Strategic Plan. Motion carried 4-0.

f) Football and Cross-Country Co-op Agreement

Motion by Leah Matchey, second by Chuck Walek, to approve Football and Cross-Country Co-op Agreement. Motion carried 4-0.

g) Property and Casualty Insurance

Motion by Chuck Walek, second by Leah Matchey to approve Property and Casualty Insurance. Motion carried 4-0.

8) Discussion (Possible action)
a) Student Council Update

Jorgiann Gierok (Student Council Rep) talked about Tom Lyga (who does Leadership Training for Ashley Furniture and is a vet.) Tom will be meeting with select students on their Leadership Skills. He will meet with students at the end of the day on Fridays.

Prom is coming up on April 27th.

b) Safety Drill 1/18/19 and 1/25/19

Mr. Schmitt discussed with the School Board the safety drills and how students responded. Several pages were presented to the School Board.

c) AGR Report

Mr. Vanderloop explained the current report to the School Board and where our performance levels are at.

d) Make-Up Dates

Motion by Chuck Walek, second by Leah Matchey to add 8 minutes to the school day and add June 6th and 7th to the calendar with the current school cancellation days. Motion carried 4-0.

e) Strategic Plan

Doing research to get a facilitator. Looking for possibilities of people and what their involvement would be and cost.

f) Academic Social Spanish

Lots of discussion and possible levels of spanish instruction and classes for elementary students and staff; Mr. Vanderloop will get revised notes to us with costs and options available to schools. He will also check with teachers for interest in learning options for staff.

g) 4K Structure - Half or Full Day

Mr. Vanderloop talked about Headstart wanting to have full day 4K again. They applied for a grant.

h) Policy Deletion 342.8, 435, JECA, 434

Motion by Chuck Walek, second by Kathy Warner to approve 342.8, 435, JECA, 434. Motion carried 4-0.

i) Policy Affirmation 431 part 1

Motion by Leah Matchey, second by Bob Guza to approve Policy Affirmation 431 part 1. Motion carried 4-0.

j) Policy Revisions 431 part 2, 431 part 3, 431 part 4,

Tabled - vote on next month.

k) Staffing

Motion by Leah Matchey, second by Chuck Walek take coaching into closed session. Motion carried 4-0.

9) Information

a) Administrator's report

i) Mr. Vanderloop (SPED Director, 4K-8 Principal)

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|-----------------------------------|---------------------------------|
| 1) Cold Weather Impact | 6) Indee Pride Awards |
| 2) Professional Development | 7) Professional Development Day |
| 3) Essential Elements and DLM | 8) Forward Exam/Report Cards |
| 4) Federal Funding Conference | 9) Title I Event/Parent-Teacher |
| 5) Snow Days/Student Expectations | Conferences/MS Dance |

Mr. Vanderloop gave his report

ii) Mr. Schmitt (District Administrator, 9-12 Principal)

- 1) Start of Second Semester Boosters/Communications
- 2) Math Professional Development

Mr. Schmitt gave his report

b) Election Dates

April 2nd election for Leah Matchey and Joe Bragger.

c) YTD Budget Reports

- 1) Revenue
- 2) Expenditures

d) Board of Education 12 month calendar

10) Convene to closed session in accordance with WI Statute 19.85 (1)

a) *19.85 (1) (c) considering employment, promotion, compensation or performance data of any public employee over which the governmental body has jurisdiction or exercises responsibility*

i) Staffing

Motion by Bob Guza, second by Chuck Walek, to go to closed session at 9:09 pm to discuss staffing. Motion carried 4-0.

Roll call - Bob Guza - yes, Kathy Warner - yes, Chuck Walek - yes, Leah Matchey - yes, Joe Bragger - yes.

11) Reconvene into open session to take action from closed.

Motion by Chuck Walek, second by Leah Matchey, to go to open session at 9:18 pm. Motion carried 4-0. No action from closed session.

12) Set next meeting date - March 6, 2019, 6:30 pm

13) Adjournment

Motion by Leah Matchey, second by Bob Guza, to adjourn at 9:20 pm. Motion carried 4-0.