

# UU Detroit Board Meeting 1/9/2025

Minutes by Dan Secrest, Secretary  
Minutes Approved by Consent 2/13/2025

## **Attendees:**

Rev Julie Brock  
Colleen Dolan-Greene (President)  
Megan Douglass (Trustee - via Zoom)  
Andrea Esu (Trustee - via Zoom)  
Scott Lehto (Immediate Past President - via Zoom)  
Dan Secrest (Secretary)  
Maryli Secrest (Trustee - via Zoom)  
Nancy Shattuck (Trustee)  
Dan Wiest (Treasurer)

## **Absent:**

Eli Kranz (intern minister)  
Elizabeth Lehto (VP)

**Place:** Northwest UU Church

The meeting was called to order at 6:07pm

Julie read a dedication and we lit a chalice.

[Agenda](#) approved with additions:

- Belle Isle rental for picnic next year
- Discussion of canvass, status of income (pledges)

**Meeting minutes** for [October](#), [November](#), [December](#) haven't yet been approved

## **Reports Submitted**

- [Proposed Ministerial Agreement](#)
- [Memo of Understanding re Joint Ministry](#) (still lists Jody Wise as President)
- [Minister's Report](#)
- [Finance Reports](#)
- [Religious Education Report](#)

## **Finance**

- Discussion of financial/deficit status. Will follow up between now and February Board meeting. Board members should let Abby know if we can help with pastoral care. We'll follow up on this at the February 15 Membership Retreat.
- Dan W will call Dave V to see if he can help again with canvass.
- Chalice Lighters grant will come in April.
- Approved reserving Belle Isle kiosk rental for picnic next year - the same one we had this year.

## **Joint Personnel Committee**

- Going well. Colin Bird has been big help.
- All employees now have good insurance. Switched plan to have Northwest be employer for both churches. This works better with the insurer than having a joint employer.
- Going thru UUA Employee Personnel manual to make consistent the 2 churches policies. Examples: Grievance process / hiring & firing processes.
- The Committee will recommend policies which will be subject to Boards (Detroit & Northwest) approval. Board doesn't need to be involved at this point.
- MOTION by Megan, seconded by Nancy: Approve [Proposed Ministerial Agreement](#) and revised [Memo of Understanding re Joint Ministry](#) (with correction to UU Detroit Board President name)

There was discussion / explanation of why we've changed over the past year.

Approved unanimously.

## **EMEAC / Building**

- Colleen read proposed letter from us / our lawyer to EMEAC.
- Discussion ensued
- Discuss again with congregation – February 2 tentatively
- Skip Stackhouse sent letter which Dan Wiest forwarded to Board with building issues and repair cost estimates.

## **Program Council** discussion

**Shared Ministry Transitions Team** discussion. Deep discernment with each congregation. Lorelei representing UU Detroit. MOTION by Maryli, seconded by Megan: Appoint Andrea Esu be appointed to Shared Ministry Transition Team. Approved unanimously.

Meeting adjourned 7:33pm