Co-Host/Poster Training Guide

Role Overview

The Co-Host/Poster's role is to support the Host by managing Zoom functions (chat, muting, screen share) and ensuring that group-approved information is posted consistently in the chat. This role protects the safety of the meeting, reduces distractions, and helps participants access key resources.

A full Co-Host/Poster script is available in the Service section of the Never Alone Again Group website. Below is a high-level guide with practical training points.

Core Responsibilities

1. Before the Meeting

- Request Co-Host privileges from the Host as soon as you arrive.
- Prepare resources in advance: Daily Reflection, Safety Card, AA Preamble, 2-Minute Quiet thumbnail, 7th Tradition details, Promises.
- **Confirm your role** with the Host and other service team members (Greeter, Newcomer Liaison).

2. During the Meeting

• Follow the Posting Timeline

- Post links, readings, and reminders as prompted in the script.
- Share the Daily Reflection and/or 2 Minutes of Quiet before the meeting starts.
- Post NAAG website, newcomer resources, and safety information at designated points.

Manage Chat Controls

- Close chat during speaker shares or readings (except to Hosts/Co-Hosts/NCL).
- Reopen chat at the end of shares or meeting as directed.

Support Host with Zoom Tools

- Mute/unmute the room before and after speakers.
- Screen share when literature or thumbnails are needed.

Promote Safety

- Post the Safety Card and statement at the right time.
- Help monitor chat for inappropriate content or disruptions.

3. At/Around Meeting Close

- Post 7th Tradition details.
- Share the 9th Step Promises and confirm volunteer reader.
- Reopen chat so newcomers can connect during Newcomer Time.
- Post the NCL's newcomer instructions.

Tips & Tricks for Effective Co-Hosting

1. Prep Early

- Download and save images (Quiet Time, Safety Card) to your desktop.
- Keep a copy of all recurring links in a "Poster Notes" document so you can copy-paste quickly.

2. Know the Timing, Not Just the Script

- Posting too early or late can disrupt flow (e.g., late Safety Card = delayed Preamble reading).
- Use the Host's cues ("This group does not condone..." → post Safety info immediately).

3. Stay in Sync with the Host

- If the Host misses a mute/unmute cue, quietly handle it but avoid duplicating actions if multiple Co-Hosts are present.
- Communicate privately with the Host if needed (e.g., if chat didn't reopen, if links were missed).

4. Handle Chat with Care

- Always check chat controls after switching (closing/opening). Mistakes here can silence newcomers or allow distractions.
- When reopening chat, remind members to keep public chat minimal and avoid cross-talk.

5. Protect Meeting Safety

Be ready to mute/remove disruptive participants, but coordinate with the Host.

o Don't over-assign Co-Hosts — too many hands on controls can cause confusion.

6. Balance Visibility & Silence

 Post what is scripted, do not be creative with the posts – it already contains approved language by group conscience.

7. Special Meeting Awareness

- Tuesday Noon (Step/Big Book): Be ready to share literature readings if Host requests.
- Friday Beginner's: Double-check chip ceremony support.

8. Always Think of the Newcomer

- Make sure newcomer info is visible and easy to find in the chat.
- Reopen chat after Promises so newcomers can reach out during fellowship time.

Co-Host/Poster Mindset

- **Consistency over creativity**: Your role is to deliver the approved message, not improvise.
- **Quiet vigilance**: You're in the background, but your attentiveness keeps the meeting safe and smooth.
- **Service through clarity**: Well-timed, clear postings help members especially newcomers feel grounded, welcomed, and supported.