



Division of Butuan City
Southeast Butuan District II
FLORENCIO R. SIBAYAN CENTRAL ELEMENTARY SCHOOL
Baan Km 3, Butuan City
School ID: 132074



ANNUAL IMPLEMENTATION PLAN

Calendar year 2021

Submitted by:

JUVY S. GREGORIO
School Principal III

INTRODUCTION

- LAND AREA, SCHOOL LOCATION, NUMBER OF BUILDINGS, CLASSROOMS, AND FACILITIES**

Florencio R. Sibayan Central Elementary School is located at S. 10 deg. 11'S., 100.00 m. to point 10; S. 79 deg. 49'W., 150.00 m. to the point in longitude and latitude terms. It is located along Maharlika Road commonly known as National Highway with the address is P-10 Km, 3 Baan, Butuan City across Filinvest Subdivision, beside Seventh Day Adventist Office.

The total land area is one hectare (1 Ha.) and is three kilometers (3 km) away from the heart of the city.

At present, the school has six (6) buildings with the following specifications shown in the table below:

Bldg. #	Building Type	Fund Source	Specific Fund Source	Bldg. Cond.	# of Storeys	# of Rooms	Year Completed	Classification of Building
I	(BLSB) Type I	DepEd National Funded	DepEd Budget	Good	1	2	1975	Permanent
II	Gabaldon School Building	DepEd National Funded	DepEd Budget	Good	1	2	1920	Permanent
III	Provincial SEF	DepEd National Funded	DepEd Budget	Needs Minor Repair	1	2	2013	Permanent
IV	Standard DepEd School Bldg.	DepEd National Funded	DepEd Budget	Good	1	2	2018	Permanent
V	(BLSB) Type II	DepEd National Funded	DepEd Budget	Needs Minor Repair	1	2	2002	Permanent
VI	(BLSB) Type II	DepEd National Funded	DepEd Budget	Needs Major Repair	1	1	2003	Permanent
VII	(BLSB) Type II	DepEd National Funded	DepEd Budget	Needs Major Repair	1	4	1990	Permanent
VIII	(BLSB) Type II	DepEd National Funded	DepEd Budget	Needs Major Repair	1	3	1990	Permanent
IX	(BLSB) Type II	DepEd National Funded	DepEd Budget	Needs Major Repair	1	4	1980	Permanent

X	PAGCOR	PAGCOR	PAGCOR	Good	3	18	2018	Permanent
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The school has functional toilet bowls in each building with the following specifications:

Bldg. #	Number of Functional Toilet Bowls				# of Non-functional toilet bowls	# of Sink/Washbasin	Number of Urinals	Number of Urinal Trough	With Septic Tank	Number of Faucets	
	Male	Female	PWD	Shared						With Water Supply	Without Water Supply
I	0	0	0	1	0	2	0	0	YES	2	0
II	0	0	0	1	0	2	0	0	YES	2	0
III	0	0	0	2	0	0	0	0	YES	2	0
IV	0	0	0	2	0	2	0	0	YES	2	0
V	0	0	0	2	0	2	0	0	YES	2	0
VI	0	0	0	1	0	1	0	0	YES	1	0
VII	0	0	0	4	0	4	0	0	YES	4	0
VIII	0	0	0	4	0	4	0	0	YES	4	0
IX	0	0	0	3	0	3	0	0	YES	3	0
X	0	0	2	9	0	6	3	0	YES	19	0

At the moment of writing, Year 2020, the whole world is fighting an invisible enemy, COVID19. Due to this pandemic, the schools are required to put up washbasins. In answer to this, the school put up one washbasin in front of PAGCOR building and is going to put up another washbasin at the front of the school.

- **HISTORY OF THE SCHOOL**

Baan Elementary School was part of Southeast Butuan District for a very long time. Its name was changed to Florencio R. Sibayan Memorial Elementary School around the year 1997. In 2010, Southeast Butuan District was split into two thus, Southeast Butuan District II was born. Florencio R. Sibayan Central Elementary School was renamed and became central school of the newly-formed district.

Baan Barrio School had its humble beginnings around 1930's at the house of Mr. Vicente Burdis located on the lot of Mrs. Anastacia Salte. The teachers during that time were Mrs. Abalos, Mr. Alfonso Hidalgo, Mr. Salvador Bokingo, Mrs. 'Etim' Duerme, and Mr. Cacho for the first few years of the school. The school stopped its operations during the World War II. When peace came, the parents and teachers decided to relocate the school where it is easily accessible by most of the learners, so they transferred it at the present location of the Petron Gasoline Station. It was Delgado's residence which was used as the new schoolhouse.

As time goes by, the number of enrollees increased and the number of grade levels need to be upgraded. Due to this, there is also a need for a bigger space to accommodate the growing number of learners. At this instance, as stated by the Grade 1 Teacher Mrs. Caridad Tovilla and relayed by her former pupil, Mr. Florencio Reyes Sibayan, a retired US Navy, offered a portion of his land to be the new school location. The catch is that this land was pawned at that moment to Philippine National Bank under Entry No. 2716 'in favor of Florencio Sibayan and Dionisia Sibayan'. They need to raise funds to be able to buy off the land from the said bank. The General Parents-Teachers Association that time contributed at least Php2 each (which was a large amount during that time) to come up with the sum of Php 300.

In the attached 'Memorandum of Encumbrances' attached to the Transfer Certificate of Title No. 2399, it was stated that it was 'donated in favor of the Bureau of Public Schools. At the bottom paragraph of the same page, titled Entry # 28491, the cancellation of mortgage dated at the City of Butuan and known as Doc. No. 585, Page No. 103, Book No. XIV Series of 1977 of the Notarial Register of Romeo B. Sanchez, Notary Public for and in the Butuan City, August 5, 1977 at 11:00 am. This was because the GPTA of Baan Community School has paid the amount and now owns the land of the school.

In Resolution No. 02, Series 1998, in an excerpt from the minutes of the Regular Session of the Sangguniang Barangay of Baan Km. 3, Butuan City held at 8:00 am, November 7, 1997, it was unanimously approved that the name of the school be changed from Baan Elementary School to Florencio R. Sibayan Memorial Elementary School. This was carried on the year 1998.

By the year 2010, at the division of Southeast Butuan District into two, the school was again renamed Florencio R. Sibayan Central Elementary School and became the central school of Southeast Butuan District II up to this day.

Although the heirs claimed that the land was donated by their great grandfather, in the Declaration of Real Property No. 7265, the stated owner of property is Baan Barrio School in the municipality of Baan Km 3, Butuan City Agusan del Norte. At the back of the said paper, at the bottom left, a faded, typed-in sentence states, "This 1 Ha. Was bought by the P.T.A. of Baan Community School from Mr. Florencio Sibayan."

At the moment, the school is processing the land title which is a requirement needed by the Department of Education for donation of building.

- **STREAMS OF LEADERS**

The following is the list of school heads of the school since its birth up to present. As of the moment, the list is not organized at the birth of the school year.

School Head	From Year	To Year
Mr. Salvador Bokingo	Around 1930's	
Mr. Francisco Franco	Around 1968	
Mr. Luis Gonzaga	Around 1969/1970	
Mr. Porferio Ato	Middle to Late 70's	
Mr. Macario Salipong	Around 70's	
Mr. Estevez	Around 70's	

Mr. Norma Aranas	Around 1985/1986	
Mr. Rodolfo Vicente		
Mr. Hinautan		
Mrs. Beatrice A. Tomboc		
Miss Nona Estilo	1988-1989	
Mr. Trifon Vergara		
Mr. Timoteo Siscon		
Mr. Cayetano Peligro	1991 – 1995	
Mr. Bernardo B. Tomboc	1995 – 1997	
Mrs. Ana P. Lasco	2003	2004
Mr. Anastacio Cañonero	2004	2008
Mr. Reynaldo B. Encarguez	2008	2009
Mrs. Susan A. Encarguez	2009	2012
Mr. Rogelio Sultan	2012	2013
Mrs. Fe C. Varona	2013	2016
Mrs. Ma. Ligaya A. Joyo	2016	2019
Mrs. Juvy S. Gregorio	July 10, 2019	Present

II. AIP MATRIX

A. ACCESS AND EFFECIENCY

School Improvement Project Title	Project Objective	Output For the Year	Activities	Person(s) Responsible	Schedule / Avenue	Budget Per Activity	Budget Source
Project OSE (Oplan Sagip Eskwela)	Increased Enrolment Rate by 2% from 738 to 753	Increase Enrolment Rate by 2% or 15 pupils this school year 2020-2021	- Intensify the conduct of Early Registration Day - Adopt a Child program - Campaign caravan	SH Teachers GPTA officers Barangay officials	January 2021-December 2021	500.00 500.00 500.00 10,500.00	PTA LGU Canteen Other Sources

	Decrease the school drop –out rate from 0.12% to 0%	Zero Drop-out Rate for this SY 2020-2021	- Child Mapping - Home Visits to PARDO - Conduct school-based feeding program - Regular checking of pupil's attendance morning and afternoon - Intensify remedial instruction in all subject areas - Follow-up to parents - Conduct interest day	Parents		500.00 500.00 500.00 500.00	PTA LGU Canteen Other Sources
	Sustained repetition rate of 0%	Zero Repetition Rate for this SY 2020-2021				500.00 500.00 500.00 500.00	PTA LGU Canteen Other Sources
	Sustained Completion Rate of 100%	Sustain completion rate of 100%				500.00 500.00 500.00 500.00	PTA LGU Canteen Other Sources
	Increased promotional rate by 2% from 99.47% 101.46%	An increase of 2% for this SY 2020-2021				500.00 500.00 500.00 500.00	PTA LGU Canteen Other Sources
	Sustained Graduation Rate of 100%	SF 5/SF 6/Ranking of Honor/Certificates	Conduct Graduation Rites	SH Teachers	March 2021	26, 612.00	MOOE
	Provide child friendly environment for all pupils the whole year round	Conducted earthquake drill/fire drill quarterly	- Conduct earthquake drill/fire drill quarterly - Intensify Child-Friendly/Anti bullying activities program in school	SH, Teachers SDRRMC	January 2021-Decem ber 2021	3,500.00 500.00 500.00 500.00	PTA LGU Canteen Other Sources
		Created Child Friendly/Protection Committee					

	Decrease by 40% from 50 to 30 Severely wasted pupils	Productive garden area for Feeding Program - Enclosed garden with painted fence - Constructed vermiculture and nursery	Intensify School gardening (SAPAGKAT) Program; - Follow guidelines on SAPAGKAT Gardening - Enclosed garden with fence - Construct vermiculture and nursery	SH, Teachers, SAPAGKAT Coor.	January 2021-Decemb er 2021	10,000.00 10,000.00 12,000.00	LGU PTA Canteen
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B. QUALITY

School Improvement Project Title	Project Objective	Output For the Year	Activities	Person(s) Responsible	Schedule / Avenue	Budget Per Activity	Budget Source
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Project LAKAS BM <i>(Let A Kid Achieve Super Healthy Body and Mind)</i>	Increase the number of qualifiers to the Division, Regional and National level competition	Improved pupils' performance in Science	-Conducted Science Investigatory Project -Conduct Online School Based Science Fair -Encourage teachers to conduct School Investigatory Project	SH, Teachers	January 2021-December 2021	10,000.00 500.00 500.00 500.00 500.00	MOOE PTA LGU Canteen Other Sources
		Improved pupils' performance in the different EPP skills	-Conduct School Based EPP Skills Competition -Intensify practice in EPP skills -Participate District, Division and Regional EPP Skills competition			5,000.00 500.00 500.00 500.00 500.00	MOOE PTA LGU Canteen Other Sources
		Improved Journalistic skills and prowess of pupils	-Conduct SPC, and participated in DSPC and RSPC -Publish at least two school publication -Participated training/seminars and workshop	SH, Teachers	January 2021-December 2021	10,000.00 500.00 500.00 500.00 500.00	MOOE PTA LGU Canteen Other Sources

	Improved athletic and artistic prowess of sports/arts-inclined pupils	Increase of 2% athletes for dist., div., Regional & National level qualifiers	-Supply players with athletic uniforms & other provisions for dist.& div athletic meet -Participate School/District Training of Athletes	SH, Teachers	January 2021-December 2021	10,000.00 20,000.00 20,000.00 50,000.00	MOOE PTA LGU Other Sources
Project EMSE (Equipping Math and Science Enthusiast)	Increased the percentage of Grade 1 to 3 numerates from 55.10% to 75%	- Identified non-numerates pupil and pupils got 100 in OMMFA test - Improved numerates pupils - Allocated 1:1 pupils' materials ratio during the conduct	Conduct quarterly numeracy and OMMFA test Intensify remedial instruction for mathematics Provide 1:1 Pupil-material ratio during the conduct	SH, Teachers	January 2021-December 2021	Php 10,000.00 500.00 500.00 500.00 500.00	MOOE PTA LGU Canteen Other Sources
	Increased the school OMMFA rate in Grade IV to VI from 65.41% to 75%						
	Improved scientific skills of pupils through intensive remedial instruction and special science session	*2% Increased MPS in *Science - Increased # of pupils doing IPs *Increased # of winners in Div. Science Fair	Conduct of Remedial Instruction	SH, Teachers	January 2021-December 2021	Php 15,000.00 500.00 500.00 500.00 500.00	MOOE PTA LGU Canteen Other Sources
PROJECT "CREATE"	Decreased the number of pupils	Allocated of 1:1 Pupil material on conduct of Phil-IRI	Intensify remedial reading instruction and other reading	SH, Teachers	January 2021-December 2021	15,000.00 500.00 500.00	MOOE PTA LGU

Challenging Reading Exercises Accelerates Thinking Expertise	• Frustration level in English I -III from 120 to 80 • Frustration level in Filipino I – III from 110 – 70 The number of non-reader from 16 to 0	• Improved reading performance of pupils	activities such as FWAU, DEAR and TBAY • Conduct monthly individual reading to Grade I – III pupils and identified frustration level pupils Reproduce 1:1 Pupil-material ratio during the conduct of Phil-IRI			500.00 500.00	Canteen Other Sources
		• Constructed reading center/kiosk for pupils	• Construction of reading center	SH, Teachers	January 2021-December 2021	Php 100,000.00	Other Sources
	Provide materials for the development of instructional materials for Kinder to Grade VI teacher	• Produced DAP ELLN / PRIMALS materials for Kinder to Grade VI pupils • Conducted Online SLAC on DAP ELLN / PRIMALS • Provision of materials	• Produce DAP ELLN /PRIMALS materials for Kinder to Grade VI pupils • Conduct Online SLAC on DAP ELLN / PRIMALS • Purchase bond papers and other materials	SH, Teachers,	January 2021-December 2021	76,700.00 3,500.00 2,000.00	MOOE Canteen PTA

		Procured ICT equipment and materials used to produce IM's and used for teaching	Acquire ICT equipment and materials 30 OS Microsoft licenses - Hardware and Networking materials - LCD Projector 32-inch LED TV - Sound System	SH, Teachers,	January 2021-December 2021	18,000.00 2,000.00 5,000.00 2,000.00 50,000.00	MOOE PTA LGU Canteen Other Sources
	Increase ELLNA result from 52.34% to 55.55%	- Conducted intensive ELLN enhancement classes - Allocated 1:1 pupil-material/reviewer - Provided feeding and pencil during - exam day	- Conduct intensive ELLNA enhancement classes - Provide 1:1 pupil-material/reviewer Provide feeding and pencil during exam day	SH, Teachers,	January 2021-December 2021	10,000.00 5,000.00 5,000.00	MOOE PTA Canteen

C. GOVERNANCE

School Improvement Project Title	Project Objective	Output For the Year	Activities	Person(s) Responsible	Schedule / Avenue	Budget Per Activity	Budget Source
1. Project SUB	Appropriate monthly budget for the school utilities and bills.	Updated payment of utilities and bills to the service providers	Pay monthly bills and utilities - ANECO - BCWD - SMART - Inkbox - Dissiah - Security Guard	SH, Teachers,	January 2021-December 2021	470,400.00	MOOE MOOE MOOE MOOE MOOE/PTA PTA
2. Project "EPSiS "	Ensured the safety of pupils and school security	2 Utility / Watchman hired	Sustained 2 School Utility / Watchman	School Head SDS	January 2021-December 2021	72,000	MOOE/ GPTA

Ensure Pupils
Safety in School

		Electrical and water connection installation and repair	Installations/repair of electrical and water connection at new and old buildings	School Head	January 2021-December 2021	10,000	MOOE/
		Provision of Health Essentials and CCTV cameras	Purchase health essentials and CCTV cameras	School Head	January 2021-December 2021	72,000	MOOE
	Ensured the ownership of the school	Document/ land title	Acquisition of school land title	School Head, Property Custodian	January 2021-December 2021		MOOE/GPTA/LGU/IGP/Donation/SEF
1.Project "SEB" School Enhancement & Beatification	Enhanced School Learning Environment	Mirrored school signage	Install mirrored school signage	SH, Teachers, PTA	January 2021-December 2021	10,000 50,000.00 20,000.00 50000.00	MOOE PTA LGU Other sources
	To enable school children access covered pathways	Pathways with canopy	Construct pathways with canopy	SH, Teachers, PTA	January 2021-December 2021	10,000 50,000.00 20,000.00 50000.00	MOOE PTA LGU Other sources

	Enhanced physical facilities in and outside school premises	Repaired and repainted school physical facilities	Repair of classrooms Repainting of school physical facilities	SH, Teachers, PTA	January 2021-December 2021	10,000 50,000.00 20,000.00 50,000.00	MOOE PTA LGU Other sources
13. Project ELE (Enhancement of Learning Environment)	Provide wholesome environment for learners	Promoted awareness on disaster risk reduction among pupils, teachers and pupils	Conduct online orientation on DRRM	SH, Teachers, PTA	January 2021-December 2021	2,000	MOOE
		Provided safe potable water to pupils and teachers	BCWD personnel inspect the safety of water supply in school	SH, Teachers, PTA	January 2021-December 2021	5,000	MOOE
Project "BEST" Build and Engage in a Strong Team	Intensify instructional supervision and clinical instruction	*Monitored & assisted teachers in their daily activities in school*Sustained no. of teachers promptly submitting lesson plan/log sheet every Monday*Organized functional PGO	- Conduct online LAC sessions, In-service trainings - Provide rewards and incentives to performing teachers - Send teachers to Division, Regional, National and international online trainings/seminar based on their needs Evaluate teaching-learning process based on results	SH, Teachers,	January 2021-December 2021	10,000.00 5,000.00 5,000.00	MOOE PTA Canteen

	Enhance managerial and supervisory skills as school head	*Updated programs and projects in Deped *Bonded official *Delivered quality education to stakeholders	*Attended online regular MANCOM *Attended online seminars and trainings for School Head *Renewed for fidelity bond at the Bureau of Treasury on time *Conducted Online SHARE (School Head Annual Report on Education)	SH, Teachers,	January 2021-December 2021	10,000.00 5,000.00 5,000.00	MOOE PTA Canteen
	Strengthened the harmonious relationship of teachers	Implement gender and culture sensitive curriculum environment	- Conduct webinar/online training on -Strengthening Gender sensitivity to pupils, teachers, parents & stakeholders in school -Conduct benchmarking - Conduct wellness program for teachers	SH, Teachers, GAD Coordinator, Parents and Pupils	January 2021-December 2021	Php 5,000 5,000 20,000	LGU PTA MOOE
	Accredit SBM practices from 2 to level 3	- Conducted SBM benchmarking to SBM level 3 schools - Involved stakeholders implementing school projects and programs	- Conduct SBM benchmarking to SBM level 3 schools - Involve stakeholders implementing school projects and programs - Provide materials for SBM documentation	SH, Teachers, PTA	January 2021-December 2021	5,000.00 500.00 500.00 500.00	PTA LGU Canteen Other sources

		• Provided materials for SBM documentation	•				
	Intensify implementation of WIN's in schools	• Constructed dental trough and hand washing facilities	• Construct dental trough and hand washing facilities			65,000.00	Other sources

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Project Work Plan

ACCESS AND EFFICIENCY

1. Project Title: **Project OSE** (Oplan Sagip Eskwela)
Problem Statement: Improving and sustaining school performance in terms of enrolment, drop-out, completion, promotion, repetition rate and nutritional status of pupils
Project Objective Statement: Increased enrolment and completion by 2%, 40% decreased on severely wasted pupils, sustained 0% in drop-out & repetition rate, and 100% in promotion rate
Root Cause: Absenteeism, Malnutrition

PROJECT WORK PLAN AND BUDGET MATRIX

Activities	Output	Date of Implementation	Person(s) Responsible	Budget Source				
				MOOE	PTA	LGU	Canteen	Other Sources
• Intensify the conduct of Early Registration Day • Adopt a Child program • Campaign caravan • Child Mapping • Home Visits to PARDO • Conduct school-based feeding program • Regular checking of pupil's attendance morning and afternoon • Intensify remedial instruction in all subject areas • Follow-up to parents • Conduct interest day	• Increase Enrolment Rate by 2% or 15 pupils this school year 2020-2021 • Zero Drop-out Rate for this SY 2020-2021 • Zero Repetition Rate for this SY 2020-2021 • Sustain Repetition Rate of 0% for this SY 2020-2021 • Sustain completion rate of 100% • Promotional rate increase by 2%	January 2021-December 2021	SH, Teachers		2,500	2,500	2,500	12,500
• Conduct Graduation Rites	• SF 5/SF 6/Ranking of Honor/Certificates			26,612				

• Conduct earthquake drill/fire drill quarterly • Intensify Child-Friendly/Anti bullying activities program in school	• Conducted earthquake drill/fire drill quarterly • Created Child Friendly/Protection Committee	January 2021-December 2021	SH, Teachers SDRRMC Coor.		3,500	500	500	500
Intensify School gardening (SAPAGKAT) Program; • Follow guidelines on SAPAGKAT Gardening • Enclosed garden with fence Construct vermiculture and nursery	Productive garden area for Feeding Program • Enclosed garden with painted fence Constructed vermiculture and nursery	January 2021-December 2021	SH, Teachers SAPAGKAT Coor.		10,000	10,000	12,000	

QUALITY

- Project Title: **Project LAKAS BM** (Let A Kid Achieve Super Healthy Body & Mind)

Problem Statement: Less participation and motivation of pupils as well as the teachers excelling in the field of science skills competition, journalism and sports.

Project Objective Statement: To increase the numbers of pupil and teachers in participating and winning in science

Skills competition, journalism and sports

Root Cause: Lack of school funds, less participation and involvement of pupils and teachers

PROJECT WORK PLAN AND BUDGET MATRIX

Activities	Output	Date of Implementation	Person(s) Responsible	Budget Source				
				MOOE	PTA	LGU	Canteen	Other Sources
- Conducted Online School Based Science Fair - Conducted Science Investigatory Project - Conduct Online School Based Science Fair - Encourage teachers to conduct School Investigatory Project	Improved pupils' performance in Science	January 2021-December 2021	SH, Teachers	5,000	500	500	500	500
- Conduct School Based EPP Skills Competition - Intensify practice in EPP skills - Participate District, Division and Regional EPP Skills competition	Improved pupils' performance in the different EPP skills				500	500	500	500
- Conduct SPC, and participated in DSPC and RSPC - Publish at least two school publication - Participated training/seminars and workshop	Improved Journalistic skills and prowess of pupils	January 2021-December 2021	SH, Teachers	5,000	500	500	500	500

• Supply players with athletic uniforms & other provisions for dist.& div athletic meet • Participate School/ District Training of Athletes	• Increase of 2% athletes for dist., div., Regional & National level qualifiers			10,000	20,000	20,000		50,000
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3. Project Title: **Project EMSE** (Equipping Math and Science Enthusiast)

Problem Statement: Increasing number of pupils that needs to improve in their skills in mathematics.

Project Objective Statement: Increased the number of pupils improved and literate in math

Root Cause: Lack of information, lack of interest

PROJECT WORK PLAN AND BUDGET MATRIX

Activities	Output	Date of Implementation	Person(s) Responsible	Budget Source				
				MOOE	PTA	LGU	Canteen	Other Sources
- Conduct quarterly numeracy and OMMFA test - Intensify remedial instruction for mathematics - Provide 1:1 Pupil-material ratio during the conduct	- Identified non-numerates pupil and pupils got 100 in OMMFA test - Improved numerates pupils - Allocated 1:1 pupils' materials ratio during the conduct	January 2021-December 2021	SH, Teachers	5,000	500	500	500	500
Conduct of Remedial Instruction	2% Increased MPS in Science Increased # of pupils doing Ips - Increased # of winners in Div. Science Fair	January 2021-December 2021	SH, Teachers	2,000	500	500	500	500

4. Project Title: **Project CREATE** (Challenging Reading Exercises Accelerates Thinking Expertise)

Problem Statement: Increasing number of frustration level pupils and non-readers.

Project Objective Statement: Improved reading performance of pupils in all grade level.

Root Cause: Lack of information, lack of interest

PROJECT WORK PLAN AND BUDGET MATRIX

Activities	Output	Date of Implementation	Person(s) Responsible	Budget Source				
				MOOE	PTA	LGU	Canteen	Other Sources
- Intensify remedial reading instruction and other reading activities such as FWAU, DEAR and TBAY - Conduct monthly individual reading to Grade I – III pupils and identified frustration level pupils - Reproduce 1:1 Pupil-material ratio during the conduct of Phil-IRI - Construction of reading center	- Allocated of 1:1 Pupil material on conduct of Phil-IRI - Improved reading performance of pupils - Constructed reading center/kiosk for pupils	January 2021-December 2021	SH, Teachers	2,000	500	500	500	100,000
Produce DAP ELLN /PRIMALS materials for Kinder to Grade VI pupils	Produced DAP ELLN / PRIMALS materials for Kinder to Grade VI pupils	January 2021-December 2021	SH, Teachers	76700	2,000		3,500	

- Conduct Online SLAC on DAP ELLN / PRIMALS - Purchase bond papers and other materials	- Conducted Online SLAC on DAP ELLN / PRIMALS - Provision of materials							
Acquire ICT equipment and materials 30 OS Microsoft licenses - Hardware and Networking materials - LCD Projector 32-inch LED TV - Sound System	Procured ICT equipment and materials used to produce IM's and used for teaching	January 2021-December 2021	SH, Teachers	15,200	2,000	5,000	2,000	50,000
- Conduct intensive ELLNA enhancement classes - Provide 1:1 pupil-material/reviewer - Provide feeding and pencil during exam day	- Conducted intensive ELLN enhancement classes - Allocated 1:1 pupil-material/reviewer - Provided feeding and pencil during exam day	January 2021-December 2021	SH, Teachers	5,000	5,000		5,000	

C. GOVERNANCE

- Project Title: **Project SUB**
 Problem Statement: Appropriate monthly budget for the school utilities and bills
 Project Objective Statement: Appropriated monthly budget for the school utilities and bills
 Root Cause: Monthly expenditures must be stipulated in the ESIP & AIP

PROJECT WORK PLAN AND BUDGET MATRIX

Activities	Output	Date of Implementation	Person(s) Responsible	Budget Source				
				MOOE	PTA	LGU	Canteen	Other Sources
Pay monthly bills and utilities • ANECO • BCWD • SMART • Inkbox • Dissiah • Security Guard	• Updated payment of utilities and bills to the service providers	January 2021-December 2021	SH, Teachers	470,400				

2. Project Title: **Project EPSiS** (Ensure Pupils Safety in School)
 Problem Statement: The school needs ensure the safety of all the stakeholders in entering the school.
 Project Objective Statement: Installed and repaired electrical and water connections and purchased health essentials
 Root Cause: Unsafe for pupils and teachers

PROJECT WORK PLAN AND BUDGET MATRIX

Activities	Output	Date of Implementation	Person(s) Responsible	Budget Source				
				MOOE	PTA	LGU	Canteen	Other Sources
• Sustained 2 School Utility / Watchman	• 2 Utility / Watchman hired	January 2021-December 2021	SH, Teachers		72,000			
• Installations/repair of electrical and water connection at new and old buildings	• Electrical and water connection installation and repair			10,000				
• Purchase health essentials and CCTV Cameras	• Provision of Health Essentials and CCTV cameras			76,700				
• Acquisition of school land title	• Document/ land title							

3. Project Title: **Project SEB** (School Enhancement and Beautification)
 Problem Statement: The school needs to construct and install project for safety and beautification.
 Project Objective Statement: Constructed, installed and provided projects for school safety and beautification
 Root Cause: Unsafe for pupils and teachers

PROJECT WORK PLAN AND BUDGET MATRIX

Activities	Output	Date of Implementation	Person(s) Responsible	Budget Source				
				MOOE	PTA	LGU	Canteen	Other Sources
• Install mirrored school signage	• Mirrored school signage	January 2021-December 2021	SH, Teachers, PTA	10,000	50,000	20,000		50,000
• Construct pathways with canopy	• Pathways with canopy			10,000	50,000	20,000		50,000
• Repair of classrooms • Repainting of school physical facilities	• Repaired and repainted school physical facilities			10,000	50,000	20,000		50,000

4. Project Title: **Project ELE** (Enhancement of Learning Environment)
 Problem Statement: Learning environment should be enhanced to achieve quality education
 Project Objective Statement: 100% enhanced learning environment
 Root Cause: Lack of teachers training, lack of school funds

PROJECT WORK PLAN AND BUDGET MATRIX

Activities	Output	Date of Implementation	Person(s) Responsible	Budget Source				
				MOOE	PTA	LGU	Canteen	Other Sources
Conduct online orientation on DRRM	Promoted awareness on disaster risk reduction among pupils, teachers and pupils	January 2021-December 2021	SH, Teachers, PTA	2,000				

BCWD personnel inspect the safety of water supply in school	Provided safe potable water to pupils and teachers			5,000				
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5. Project Title: **Project BEST** (Build and Engage in a Strong Team)
 Problem Statement: Provide teachers and with SLAC sessions, In service trainings and send to trainings/ workshops
 Project Objective Statement: 100% of the teachers and school head are trained in subject areas needed.
 Root Cause: Lack of information, overlapping of district and division activities.

PROJECT WORK PLAN AND BUDGET MATRIX

Activities	Output	Date of Implementation	Person(s) Responsible	Budget Source				
				MOOE	PTA	LGU	Canteen	Other Sources
- Conduct online LAC sessions, In-service trainings	Monitored & assisted teachers in their daily	January 2021-December 2021	SH, Teachers, PTA	5,000	5,000		5,000	

- Provide rewards and incentives to performing teachers - Send teachers to Division, Regional, National and international online trainings/seminar based on their needs - Evaluate teaching-learning process based on results	- activities in school • Sustained no. of teachers promptly submitting lesson plan/log sheet every Monday • Organized functional PGO							
- Attended online regular MANCOM - Attended online seminars and trainings - Renewed for fidelity bond at the Bureau of Treasury on time - Conducted Online SHARE (School Head	• Updated programs and projects in Deped • Bonded official • Delivered quality education to stakeholders	January 2021-December 2021	SH, Teachers, PTA	5,000	5,000		5,000	

Annual Report on Education)								
• Conduct webinar/online training on • Strengthening Gender sensitivity to pupils, teachers, parents & stakeholders in school • Conduct benchmarking • Conduct wellness program for teachers	• Implement gender and culture sensitive curriculum environment	January 2021-December 2021	SH, Teachers,	20,000	500		500	
• Conduct SBM benchmarking to SBM level 3 schools • Involve stakeholders implementing school projects and programs • Provide materials for SBM documentation	• Conducted SBM benchmarking to SBM level 3 schools • Involved stakeholders implementing school projects and programs • Provided materials for SBM documentation	January 2021-December 2021	SH, Teachers, GAD Coordinator, Parents and Pupils		5,000	500	500	500

Construct dental trough and hand washing facilities	Constructed dental trough and hand washing facilities	January 2021-December 2021	SH, Teachers, PTA					65,000
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Monitoring Tool

III – MONITORING TOOL

Scheduled Dates of Monitoring

Mid-year: January 2021

Year-end: December 2021

(1) Name of Project	(2) Project Objectives and Targets	(3) Date of Monitoring	(4) Accomplishments/ Status to Date	(5) Issues/Problems/ Challenges	(6) Recommendations/ Action Points	(7) Signature of SPT and Project Team Leader
A. ACCESS AND EFFICIENCY						
Project OSE (<i>Oplan Sagip Eskwela</i>)	Increased Enrolment Rate by 2% from 738 to 753					Fritzel Marie L. Cabahug Jomar M. Jabay
	Decrease the school drop –out rate from 0.12% to 0%					
	Sustained repetition rate of 0%					
	Sustained Completion Rate of 100%					
	Increased promotional rate by 2% from 99.47% 101.46%					
	Sustained Graduation Rate of 100%					
	Provide child friendly environment for all pupils the whole year round					

	Decrease by 40% from 50 to 30 Severely wasted pupils					
B. QUALITY						
Project LAKAS BM <i>(Let A Kid Achieve Super Healthy Body and Mind)</i>	Increase the number of qualifiers to the Division, Regional and National level competition					Maricel C. Conales
	Improved athletic and artistic prowess of sports/arts-inclined pupils					
Project EMSE <i>(Equipping Math and Science Enthusiast)</i>	Increased the percentage of Grade 1 to 3 numerates from 55.10% to 75%					Ma. Lourdes B. Rafada
	Increased the school OMMFA rate in Grade IV to VI from 65.41% to 75%					
	Improved scientific skills of pupils through intensive remedial instruction and special science session					

PROJECT “CREATE” (Challenging Reading Exercises Accelerates Thinking Expertise)	Decreased the number of pupils • Frustration level in English I -III from 120 to 80 • Frustration level in Filipino I – III from 110 – 70 • The number of non-reader from 16 to 0					Wilbeth March G. Gongora
	Provide materials for the development of instructional materials for Kinder to Grade VI teacher					
	Increase ELLNA result from 52.34% to 55.55%					
C. GOVERNANCE						
Project SUB	Appropriate monthly budget for the school utilities and bills.					Juvy S. Gregorio
Project EPSiS (Ensure Pupils Safety in School)	Ensured the safety of pupils and school security					Gertrudes O. Apares

	Ensured the ownership of the school					
Project "SEB" (School Enhancement & Beatification)	Enhanced School Learning Environment					
	To enable school children access covered pathways					
	Enhanced physical facilities in and outside school premises					
Project ELE (Enhancement of Learning Environment)	Provide wholesome environment for learners					Alona B. Conde
Project "BEST" (Build and Engage in a Strong Team)	Intensify instructional supervision and clinical instruction					Imelda G. Delcano
	Enhance managerial and supervisory skills as school head					
	Strengthened the harmonious relationship of teachers					
	Accredit SBM practices from 2 to level 3					

	Intensify implementation of WIN's in schools					
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