



# Kozlovsky Dmitry

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## Technical expertise

Operating systems	Windows (incl. server versions) UNIX (incl. UNIX-like: AIX, Linux, Ubuntu, macOS) iOS, Android
Databases	Microsoft SQL Server Oracle Database IBM Db2 MySQL MariaDB PostgreSQL Mongo DB
Programming languages	SQL Java HTML, CSS, JavaScript Python PHP
Virtualization technologies	VMware Hyper-V Docker
Network technologies	Understanding of OSI and TCP/IP models, working with various network protocols API: SOAP, REST Web servers: IIS, Apache, Nginx Integration: Kafka, RabbitMQ Mail software: Dovecot, Postfix, Roundcube, ClamAV, Amavisd
Project and process management	HP Service Manager Microsoft Project Jira, Redmine, Trello, Weeek

	ELMA365 ARIS
SAP SE software and technology	ERP (R/3 4.x, ECC 5.0/6.0x, SAP S/4HANA) NetWeaver 7.x Solution Manager 7.x Process Integration 7.x Enterprise Portal SAP Business Warehouse Master Data Governance Customer Relationship Management ABAP/4
Other	Windows Installer, Wise Package Studio, Unity Package Manager HCL Notes, HCL Domino MS Axapta 2012 1C

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## Work experience

**07.2018 – present**

**Freelance**

Role

System Analyst

Tasks and projects

### Tasks

- Interaction with business stakeholders to identify and document requirements
- Preparation of technical specifications, business process diagrams, ER diagrams, and other documentation for system development and maintenance
- Analysis and improvement of current business processes, proposing automation solutions to increase efficiency
- Development of conceptual and logical models, defining architectural solutions and integration processes within system design
- Consulting developers and testers, participating in task planning, and ensuring solutions meet requirements
- Verification of system compliance with requirements, participating in acceptance testing and quality assurance
- Organizing user training on new system functionalities and providing support during the implementation phase
- Identifying risks, developing mitigation plans, and resolving issues during the development process

### Projects

1. Expanding the functionality of the corporate IT landscape for a major Russian bank
2. Software import substitution in the corporate IT environment of a major Russian bank

3. Development of a web platform for joint investment in tokenized assets
4. Development of a web platform for franchise management
5. Development of a web platform for online training
6. Other projects

Key projects technologies

Backend

- PHP (Yii2, Laravel, Symfony)
- Node.js, Express.js, Adonis.js
- GO
- Python

Frontend

- Vue.js
- ReactJS
- jQuery, D3.js
- HTML, CSS, JavaScript

Mobile development

- React Native

API and interaction

- Rest API
- Socket.io

Blockchain and Smart contracts

- Solidity
- Truffle
- RPC

Databases

- PostgreSQL
- MySQL
- ClickHouse
- MongoDB

**03.2016 – 06.2018**

Abi Product

Description of the activity

Expert, methodological, and organizational supervision of the company's project implementation

Role

Project Portfolio Manager

Tasks

1. Development of the functional strategy for the IT department of the company
2. Reengineering of project, program, and portfolio management processes
3. Implementation of an ERP system, including the automation of planning, procurement, logistics (warehouse and transport), customer service, financial and management accounting processes
4. Automation of HR processes, including payroll and personnel management

5. Automation of trade promotions and sales processes
6. Automation of maintenance and repair processes
7. Automation of portfolio, program, and project management processes
8. Creation of an industrial-scale company wireless network
9. Construction and equipping of the company's data center
10. Implementation of an electronic document management system
11. Implementation of a budgeting system
12. Others...

Key projects technologies

- 1C
- MS Axapta 2012
- SAP BI/BW
- Microsoft Project, Redmin
- ELMA365
- ARIS

**06.2014 – 02.2016**

**Business Integration, LLC**

Description of the activity

Creation of a new Company

Role

Executive director

Tasks

- Establishment of a new company according to parameters set by an external investor
- Management of the financial and operational activities of the newly established company
- Preparation for sale and sale of the company to an external buyer

**01.2011 – 05.2014**

**IBA Group**

Project description

Department management

Roles

- Head of Integration and corporate reporting department
- Lead DevOps engineer

Tasks

- Management of department staff (25 +/- employees), including recruitment, training, and "selling" employees to internal and external clients
- Development of the company's competencies in areas such as MDM, CRM, BI, EDM, BPM, and others
- Presale activities
- Execution of comprehensive projects and individual tasks for the technical maintenance of IT infrastructure (primarily SAP software) for internal use and external clients

Key technologies

- Windows Server, IBM AIX, Linux, macOS
- NW, PI, SM, ECC, CRM, MDG
- Oracle DB, MS SQL DB
- DHCP, IP, TCP, UDP, HTTP, DNS, DHCP, Telnet, SSH, FTP
- Microsoft Project, Redmine

- VMWare
- C++, C#, ABAP/4, SQL

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<b>11.2013 – 05.2014</b>	<b><u>Yekaterinburg Electric Grid Company, JSC</u></b>
Project description	Implementation of the “Automated system for grid connection management”
Role in the project	Project manager
Tasks	<ul style="list-style-type: none"> <li>- Strategic and operational planning</li> <li>- Resource management for the project</li> <li>- Monitoring project milestones</li> <li>- Coordinating communications between all project participants and stakeholders</li> <li>- Assigning tasks and responsibilities among project team members and overseeing their completion</li> </ul>
Key project technologies	<ul style="list-style-type: none"> <li>- SAP ECC, SAP CRM</li> <li>- MS Project, Redmine</li> </ul>

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<b>10.2012 – 05.2013</b>	<b><u>Rosseti Urals Region, PJSC</u></b>
Project description	Building a Unified consolidated ERP system for MRSC Ural, EESK and EENS
Role in the project	Project manager
Tasks	<ul style="list-style-type: none"> <li>- Project preparation (incl. analysis of business processes of the involved companies, preparation of recommendations for improvement and unification of business processes)</li> <li>- Strategic and operational planning</li> <li>- Resource management for the project</li> <li>- Coordinating communications between all project participants and stakeholders</li> <li>- Assigning tasks and responsibilities among project team members and overseeing their completion</li> <li>- Preparing and presenting progress reports</li> </ul>
Key project technologies	<ul style="list-style-type: none"> <li>- SAP NW, SM, ECC, BW</li> <li>- Oracle DB, MS SQL DB</li> <li>- Windows Server, Unix</li> <li>- MS Project, Redmine</li> </ul>

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<b>05.2012 – 05.2014</b>	<b><u>Rosseti Urals Region, PJSC</u></b>
Project description	Implementation of the “Automated system for parallel accounting and preparation of consolidated financial statements under IFRS”
Role in the project	Project manager
Tasks	<ul style="list-style-type: none"> <li>- Strategic and operational planning</li> </ul>

- Resource management for the project
- Operational management of project tasks, coordinating the actions of project teams: methodologists (external company), integrators (IBA), and the customer

Key project technologies

- SAP ECC, SAP SM
- MS Project, Redmine

**04.2012 – 04.2013**

**Gomelenergo, RUE**

Project description

Implementation of the “Automated information system One window”

Role in the project

- Project manager
- Technical architect

Tasks

- Strategic and operational planning
- Resource management for the project
- Operational management of project tasks, coordinating the actions of project teams
- Designing the project's technical architecture

Key project technologies

- SAP ECC, NW Portal
- MS Project, Redmine

**01.2012 – 12.2012**

**Yekaterinburg Electric Grid Company, JSC**

Project description

Implementation of the “Automated investment management system”

Role in the project

- Project manager
- Technical architect

Tasks

- Strategic and operational planning
- Resource management for the project
- Operational management of project tasks, coordinating the actions of project teams
- Designing the project's technical and business architectures
- Participating in the process of business process standardization
- Installing and configuring software products included in the project's technical landscape

Key project technologies

- SAP ECC, SAP BW
- Oracle Primavera
- AltInvest
- MS Project, Redmine

**01.2010 – 12.2011**

**Goodyear Tire & Rubber**

Project description

SAP Basis support

Role in the project	SAP BC Consultant
Tasks	<ul style="list-style-type: none"> <li>- Operational management of project tasks;</li> <li>- SAP Systems Landscape administration;</li> <li>- User support</li> </ul>
Key project technologies	<ul style="list-style-type: none"> <li>- UNIX, AIX</li> <li>- NW, R/3 4.x, ECC, PI</li> <li>- Oracle DB</li> <li>- HP Service Manager</li> <li>- ABAP/4</li> </ul>

**01.2009 – 12.2009**

**Gomelenergo, RUE**

Project description	SAP Basis support
Role in the project	DevOps engineer / SAP BC Consultant
Tasks	<ul style="list-style-type: none"> <li>- Administration of SAP systems, incl. designing and managing SAP SLD, configuring and administering Solution Manager Service Desk, creating and configuring Web services, and more</li> <li>- User administration</li> <li>- User support</li> </ul>
Key project technologies	<ul style="list-style-type: none"> <li>- NW, SM, ECC</li> <li>- Windows Server</li> <li>- MS SQL DB</li> <li>- ABAP/4</li> </ul>

**11.2007 – 12.2010**

**IBA Group**

Project description	SAP Basis support
Role in the project	<ul style="list-style-type: none"> <li>- Head of the functional group</li> <li>- DevOps engineer</li> </ul>
Tasks	<ul style="list-style-type: none"> <li>- OS and DB administration</li> <li>- Installation, configuration, monitoring and administration of SAP systems</li> <li>- User support</li> </ul>
Key project technologies	<ul style="list-style-type: none"> <li>- Windows Server, IBM AIX, Linux</li> <li>- NW, PI, SM, ECC, CRM, MDG</li> <li>- Oracle DB, MS SQL DB</li> <li>- DHCP, IP, TCP, UDP, HTTP, DNS, DHCP, Telnet, SSH, FTP</li> <li>- Microsoft Project, Redmine</li> <li>- VMWare</li> <li>- C++, C#, ABAP/4, SQL</li> </ul>

<b>11.2007 – 12.2008</b>	<b><u>Elster-Metronika</u></b>
Project description	SAP Basis support
Role in the project	DevOps engineer / SAP BC Consultant
Tasks	Administration of the OS, DB, and SAP landscape of the company
Key project technologies	<ul style="list-style-type: none"> <li>- Windows 2003 server</li> <li>- ERP 2005</li> <li>- Oracle DB</li> <li>- ABAP/4</li> </ul>
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<b>06.2007 – 10.2007</b>	<b><u>METRO AG</u></b>
Project description	SAP Release Upgrade (46c->6,0)
Role in the project	<ul style="list-style-type: none"> <li>- Developer</li> <li>- Tester</li> </ul>
Tasks	<ul style="list-style-type: none"> <li>- SPAU/SPDD corrections</li> <li>- Analyzing and fixing errors in reports, custom transactions, functional modules, module pools, HR macros</li> <li>- Testing developments</li> </ul>
Key project technologies	<ul style="list-style-type: none"> <li>- SAP R/3 v. 4.6</li> <li>- SAP ERP 2005</li> <li>- ABAP/4</li> </ul>
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<b>01.2007 – 06.2007</b>	<b><u>IBA Group</u></b>
Project description	Development of an WEB portal for auto parts sales
Role in the project	Developer
Tasks	Participating in the development of the solution's technical architecture, coding
Key project technologies	<ul style="list-style-type: none"> <li>- IBM RAD</li> <li>- IBM WebSphere Portal</li> <li>- IBM DB2</li> <li>- Java, JavaScript, XML, SQL</li> </ul>
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<b>07.2006 – 12.2006</b>	<b><u>IBA Group</u></b>
Project description	Development of an internal knowledge base based on wiki technology
Role in the project	Developer
Tasks	Development of the solution's technical architecture, coding

Key project technologies

- HCL Notes, HCL Domino
- Lotus Script, Lotus Formula Language

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**09.2005 – 06.2006**

**Francisk Skorina Gomel State University**

Project description

Development of a software suite for analyzing centralized testing results of applicants, including data import from paper sources, data viewing and editing, data analysis, and generating final reports

Role in the project

- Solution Architect
- Developer

Tasks

Solution design, development, testing

Key project technologies

- VMWare
- Delphi, Visual Basic, VBA

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**07.2004 – 12.2006**

**IBM Romania**

Project description

Software repackaging

Role in the project

DevOps engineer

Tasks

Repackaging software according to Microsoft Windows standards, IBM Packaging Guidelines, and client preferences

Key project technologies

- Windows Installer
- Wise Package Studio
- Unity Package Manager
- VMWare
- VBScript

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## Education

2007 - 2010

**Belarusian Trade and Economics University of Consumer Cooperatives**  
Faculty of Business Education  
Specialty in Finance and Credit

2001 - 2006

**Francisk Skorina Gomel State University**  
Faculty of Physics and Information Technology  
Specialty in Automated Information Processing Systems

## Training

2024

**Clevertec**  
Systems analysis

2020	<u><b>iTeam</b></u> Strategic business management
2017	<u><b>Bogdanov and Partners</b></u> Agile project management practices
2016	<u><b>LIAM Training Center</b></u> - Project portfolio management according to PMI standards - Program management according to PMI standards
2016	<u><b>iTeam</b></u> Target management of the enterprise
2015	<u><b>iTeam</b></u> - Enterprise finance - Enterprise marketing - Employee motivation
2014	<u><b>iTeam</b></u> Establishing business process management procedures within a company
2013	<u><b>SAP CIS</b></u> Cycle of courses on building business data warehouses and business analysis
2012	<u><b>SAP CIS</b></u> - Project communications - Personal sales skills
2011	<u><b>SAP CIS</b></u> Cycle of courses on the ASAP project implementation methodology
2010	<u><b>SAP CIS</b></u> Cycle of courses on SAP solutions for public utilities
2009	<u><b>SAP CIS</b></u> Best practices in SAP Business All-in-One solutions
2008	<u><b>SAP CIS</b></u> Cycle of courses on installation, configuration, and basic support of SAP and non-SAP systems
2006	<u><b>SAP CIS</b></u> Cycle of courses on ABAP programming

## Key skills

Languages	Russian      - native English      - upper-intermediate (B2)
Soft skills	Communication, teamwork, delegation, critical thinking, foresight, organization, stress resistance, adaptability, creativity.