



SUNNYSIDE
SCHOOL DISTRICT
Learning Today for a Brighter Tomorrow

Sunnyside School District						
2025-2026						
Certified Salary Schedule • 2.5% IPD • Total Compensation						
Years of Experience	Description	BA	BA+45	BA+90/MA	MA+45	MA+90
0	Base	52,465	57,015	61,566	66,116	70,667
	12 Supplemental Days	3,498	3,801	4,104	4,408	4,711
	Total Compensation	55,963	60,816	65,670	70,524	75,378
1	Base	53,296	57,954	62,612	67,269	71,927
	12 Supplemental Days	3,553	3,864	4,174	4,485	4,795
	Total Compensation	56,849	61,818	66,786	71,754	76,722
2	Base	54,128	58,893	63,657	68,422	73,187
	12 Supplemental Days	3,609	3,926	4,244	4,561	4,879
	Total Compensation	57,737	62,819	67,901	72,983	78,066
3	Base	54,959	59,831	64,703	69,575	74,448
	12 Supplemental Days	3,664	3,989	4,314	4,638	4,963
	Total Compensation	58,623	63,820	69,017	74,213	79,411
4	Base	55,790	60,770	65,749	70,729	75,708
	12 Supplemental Days	3,719	4,051	4,383	4,715	5,047
	Total Compensation	59,509	64,821	70,132	75,444	80,755
5	Base	57,711	62,939	68,166	73,393	78,621
	12 Supplemental Days	3,847	4,196	4,544	4,893	5,241
	Total Compensation	61,558	67,135	72,710	78,286	83,862
6	Base	59,633	65,108	70,583	76,058	81,534
	12 Supplemental Days	3,976	4,341	4,706	5,071	5,436
	Total Compensation	63,609	69,449	75,289	81,129	86,970
7	Base	61,554	67,277	73,000	78,723	84,446
	12 Supplemental Days	4,104	4,485	4,867	5,248	5,630
	Total Compensation	65,658	71,762	77,867	83,971	90,076
8	Base	63,475	69,446	75,417	81,388	87,359
	12 Supplemental Days	4,232	4,630	5,028	5,426	5,824
	Total Compensation	67,707	74,076	80,445	86,814	93,183
9	Base	65,397	71,615	77,834	84,053	90,272
	12 Supplemental Days	4,360	4,774	5,189	5,604	6,018
	Total Compensation	69,757	76,389	83,023	89,657	96,290
10	Base	67,318	73,785	80,251	86,718	93,185
	12 Supplemental Days	4,488	4,919	5,350	5,781	6,212
	Total Compensation	71,806	78,704	85,601	92,499	99,397
11	Base	69,239	75,954	82,668	89,383	96,098
	12 Supplemental Days	4,616	5,064	5,511	5,959	6,407
	Total Compensation	73,855	81,018	88,179	95,342	102,505
12	Base	71,160	78,123	85,086	92,048	99,011
	12 Supplemental Days	4,744	5,208	5,672	6,137	6,601
	Total Compensation	75,904	83,331	90,758	98,185	105,612
13	Base	73,082	80,292	87,503	94,713	101,923
	12 Supplemental Days	4,872	5,353	5,834	6,314	6,795
	Total Compensation	77,954	85,645	93,337	101,027	108,718
14	Base	75,003	82,461	89,920	97,378	104,836
	12 Supplemental Days	5,000	5,497	5,995	6,492	6,989
	Total Compensation	80,003	87,958	95,915	103,870	111,825
15	Base	76,924	84,630	92,337	100,043	107,749
	12 Supplemental Days	5,128	5,642	6,156	6,670	7,183
	Total Compensation	82,052	90,272	98,493	106,713	114,932
16	Base	78,846	86,800	94,754	102,708	110,662
	12 Supplemental Days	5,256	5,787	6,317	6,847	7,377
	Total Compensation	84,102	92,587	101,071	109,555	118,039
17-20	Base	78,846	86,800	94,754	102,708	110,662
	12 Supplemental Days	5,256	5,787	6,317	6,847	7,377
	Longevity	946	1,042	1,137	1,232	1,328
	Total Compensation	85,048	93,629	102,208	110,787	119,367
21-24	Base	78,846	86,800	94,754	102,708	110,662
	12 Supplemental Days	5,256	5,787	6,317	6,847	7,377
	Longevity	1,419	1,562	1,706	1,849	1,992
	Total Compensation	85,521	94,149	102,777	111,404	120,031
25-27	Base	78,846	86,800	94,754	102,708	110,662
	12 Supplemental Days	5,256	5,787	6,317	6,847	7,377
	Longevity	1,892	2,083	2,274	2,465	2,656
	Total Compensation	85,994	94,670	103,345	112,020	120,695
28-31	Base	78,846	86,800	94,754	102,708	110,662
	12 Supplemental Days	5,256	5,787	6,317	6,847	7,377
	Longevity	2,365	2,604	2,843	3,081	3,320
	Total Compensation	86,467	95,191	103,914	112,636	121,359
32-35	Base	78,846	86,800	94,754	102,708	110,662
	12 Supplemental Days	5,256	5,787	6,317	6,847	7,377
	Longevity	2,838	3,125	3,411	3,697	3,984
	Total Compensation	86,940	95,712	104,482	113,252	122,023
36-39	Base	78,846	86,800	94,754	102,708	110,662
	12 Supplemental Days	5,256	5,787	6,317	6,847	7,377
	Longevity	3,312	3,646	3,980	4,314	4,648
	Total Compensation	87,414	96,233	105,051	113,869	122,687
40+	Base	78,846	86,800	94,754	102,708	110,662
	12 Supplemental Days	5,256	5,787	6,317	6,847	7,377
	Longevity	3,785	4,166	4,548	4,930	5,312
	Total Compensation	87,887	96,753	105,619	114,485	123,351

Employee pay is pro-rated over 12 months (September - August).

- Sick Leave (Personal or Family Ill) - 12 days per year, may accumulate up to 180 days.
- Personal Leave - 3 days per year, may accumulate up to 10 days total.
- Bereavement - 5 days.

***Leave and Benefit allotments are pro-rated for employees that do not work the full contracted days.*

- VEBA- Employees will receive an annual employer contribution of \$600.

The District shall provide each secondary employee ninety dollars (\$90) and each elementary employee two hundred ten dollars (\$210) per year beyond the annual building budget for the purchase of supplies or instructional materials for use in his/her teaching assignment. New employees shall receive an additional one hundred twenty dollars (\$120) their first year in the District.

All Certificated staff will receive 12 supplemental days.

Extended days are available for the following certificated staff: Psychologists, SLP's, Special Education Teachers, Librarians, Nurses, Secondary Counselors, Early Exit Teachers, Kindergarten Teachers and Vocational Teachers. Please see SEA Contract for more information on the number of days available.

Supplemental Co-Curricular stipends for extension of classroom activities (Secondary Band, Secondary Orchestra, Mariachi, High School Choral, Elementary Music, Drama, High School Leadership and High School Counselors) are listed in the SEA Contract.

Eligible Certificated Staff will receive Supplemental Longevity Pay as listed on the salary schedule.

Employees will be eligible for Medical, Dental, Vision, Rx, Short-term disability, Long-term disability, and Life Insurance. Insurance eligibility begins the month after employment commences.

Employees are eligible to participate in pre-tax Medical Flexible Spending Accounts or Health Savings Accounts depending on health insurance choices. Employees are eligible to participate in pre-tax Dependent Care.

Employees will be enrolled in the Department of Retirement Systems TRS plan with an employee choice of Plan 2 or Plan 3. Retirement plans are funded by district and employee contributions.

Employees will have the option to participate in Deferred Compensation through the Department of Retirement Systems and/or contribute to a 403b Annuity with a district approved vendor.

Tuition Reimbursement - See SEA contract for eligibility and amount.

For further information about employee benefits please review the Sunnyside Education Contract here:
[Link to SEA Contract](#)