Terms for Reference (TOR)

Position: Consultant – Partner Selection

Programme: Right Here Right Now II

Type of Contract: Individual Consultancy

Duration: 6 months (Feb – 31 July, 2022)

**Introduction**

Right Here Right Now 2 (RHRN2) is a five year strategic partnership (2021-2025) created so that young people in all their diversity enjoy their sexual and reproductive health rights (SRHR) in gender-just societies. Young people are the forefront of the partnership. The program seek to unleash the power of youth, to increase public support for SRHR, to improve policies and laws, and to strengthen civil society. Lobbying and advocacy is the program’s main strategy, supported by mutual capacity strengthening. The partnership comes at a critical time when SRHR as well as gender justice are under pressure around the world, and young people’s needs consistently go unmet. The program do not shy away from taboo subjects such as comprehensive sexuality education and safe abortion, and advocate for the rights of marginalized groups such as girls, young women and young lesbian, gay, bisexual, transgender and intersex (LGBTI) people.

The program brings together diverse and complementary organizations working across 13 countries: Bangladesh, Benin, Burkina Faso, Burundi, Egypt, Ethiopia, Indonesia, Kenya, Morocco, Nepal, Tunisia, Uganda and Zimbabwe.

The Nepal coalition consists of diverse organization representing youth led organization, women feminist network organization and LGBTIQA organization. The coalition, by 2025, envisions to ensure young people aged 15-30 in their diversity are empowered to exercise all aspects of Sexual and Reproductive Health and Rights in a supportive social and enabling legal environment in Nepal.

The RHRN2 coalition in Nepal, consists of 3 civil society organizations,

YUWA

YUWA, established in 2009 is not-for- profit-registered organization led by youths between the age group 15-29 years. YUWA works to promote youth participation in decision-making levels through empowerment and advocacy. YUWA aims to enhance socially responsible, economically active, politically aware and technologically sound life.

Beyond Beijing Committee (BBC)

Beyond Beijing Committee (BBC) Nepal is a feminist human rights National Network organization established after the Fourth World Conference on Women in Beijing in 1995. Currently, it has over 225 NGOs members from all seven provinces. It works towards the civil, political, economic and social empowerment of women, girls, persons with diﬀerent Sexual Orientations and Gender Identities and marginalized communities to achieve substantive gender equality and human rights of all. It advocates for SRHR and the rightful space of women and youth and women CSOs in decision making. It enhances the capacity of girls, youth, and women CSOs in the implementation of the Beijing Declaration Platforms for Action (BPfA), CEDAW, CRC, ICPD PoA, SDGs, and other Human Rights Treaties and Instruments for achieving generation equality.

Blue Diamond Society (BDS)

BDS is the largest organization working for LGBTI rights in Nepal. The organization is advocating for LGBTI, rights. It has successfully advocated for the identity of LGBTIQ in the constitution of Nepal (2015). It was established in 2001 to advocate for change in the existing laws against [homosexuality](https://en.wikipedia.org/wiki/Homosexuality) and to advocate for the rights of Nepal's marginalized gay, transgender, and other sexual minority communities. The Blue Diamond Society also aims to educate Nepalese society on proper sexual health, to advocate with local governments for queer minorities, to encourage the artful expression of LGBTQ+ youth, and to document violence against Nepalese queers. Another of its contributions to Nepal's LGBTQ+ communities is to provide care, counseling, and services to victims of HIV/AIDS.The BDS has also recorded various abuses against the community ranging from physical and verbal abuse and discrimination inflicted in workplaces and healthcare facilities.

**Programme Description**

The ultimate goal of the project is to empower young people aged 15 - 30 in all their diversity so that they can exercise Sexual and Reproductive Health and Rights in a supportive social and enabling legal environment in Nepal. Following are four major outcomes of the project;

1. **Outcome 1 (Education and Information):** Empowered young people (15-30) in their diversity making informed decisions about their SRHR, voice their needs and claim their rights by 2025
2. **Outcome 2 (Public Support):** Reinforce a positive norms and values on CSE and gain public support to create an enabling environment for young people in all their diversity to enjoy their SRHR by 2025
3. **Outcome 3 (Policy Advocacy):** Support Nepal government in implementation of existing srhr policies and programs that enable young people’s SRHR and gender justice by 2025.
4. **Outcome 4 (Strengthening Civil Society and Movement Building):** An inclusive, united and strengthened CSO’s will jointly work towards the gender justice and young people’s SRHR through MIYP and GTA by 2025.

**Objective and Purpose**

Right Here Right Now II Nepal is planning is expand this structure and reach. And hence is going to expand the coalition with new partner organizations. These new organizations will be part of the coalition and will be jointly planning and implementing activities at local, provincial and national level. Following are key objectives of the expansion;

* Strengthen the coalition by bringing in the organization to fulfill the overall objective of RHRN
* Expand the program reach in various local and all provinces of Nepal
* Capacity Strengthening and Value Clarification of youth-led and youth-focused organization on Youth Sexual and Reproductive Health and Rights (SRHR), Advocacy, and evidence generation.

The purpose of the consultancy service is to facilitate the partner selection process and support the selection committee to make right and informed decision.

**Responsibility**

The consultant is expected to fulfill the following key roles and responsibilities;

* Study of RHRN II program documents, TOC and program Values, and principles.
* Meetings with RHRN secretariat and Steering Committee for conceptualization.
* Support Selection Committee in Development of Expression of Interest (EOI) and EOI Call
* Review of EOI proposal and official documents of interested organizations
* Facilitating, collecting, analyzing and presenting the overall analysis of the proposed EOI’s submitted
* Prepare concrete selection documentations with all necessary information for decision making.
* Facilitate organizational visit and review meetings with organizational board with short listed organizations.
* Support Selection Committee with necessary evidences providing all relevant information and documentations to make final selection decision.
* Debrief meeting with selection committee and secretariat team and hand over.
* Declare conflict of interest if any during the shortlisting process

**Expected Deliverables**

The consultant is expected to deliver the following:

* Workplan and timeline to complete the overall task.
* A draft of Expression of Interest (EOI) Call.
* Analysis findings of EOI proposals
* Organizational visit, meeting with board/management team and findings
* A detailed report on findings with detailed information about organization, their values, experience, renewals, governance structure, etc.
* Debrief meeting with selection Committee

**Qualification**

General competencies

* Excellent experience in organization selection and management.
* Excellent analytical and communication.
* Strong interpersonal and oral communication skills;
* High level planning, organizational and time management skills;
* Displays cultural, gender, religion, and age sensitivity and adaptability;
* Unbiased on the shortlisting process

**Experience**

* Minimum university degree in the field of public health, development studies, social or humanistic sciences;
* In depth knowledge and experience in partner selection and management, especially in sexual and reproductive health and rights sector.
* Partner Management
* Experience working with partners, grant management and Monitoring and Evaluation.
* Fluent in both oral and written Nepali and English

**Desirable**

People who strong values in lined with RHRN2 values, women/queer, young person and residing in Nepal

**Timeline and Products**

Selection team proposes the process to be implemented from 1st Feb 2022 to 31st July 2022.

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| Date | Work Items | Deliverables | Days |
| 1 March – 10 March | * Draft EOI call * Share with SC and receive feedback * Finalize EOI | EOI | 10 days |
| 10 Mar – 25 Mar | * EOI Call * Organizational document receivable |  | 2 days |
| 15 Mar – 31 Apr | * Review of organizational document * Long list and short list of organization * Share list with SC | long and short listed organization | 15 days |
| 1 May – 15 May | * Present findings with SC. * Support SC in shortlisting |  | 5 Days |
| 16 May – 15 Jun | * Organize visit and meetings * Organizational visit and meeting with board | Meeting notes and findings | 10 days |
| Aug 15 – 20 | * Debrief meeting with SC | PPT | 2 days |

**Right Here Right Now II Values**

* **A gender-transformative approach (GTA);** creating opportunities for individuals to actively challenge gender norms, promote positions of social and political influence for women in communities, and address power inequities between persons of different genders.
* **Inclusiveness and Intersectionality;** we practice or design program that provide equal access to opportunities and resources for people who might otherwise be excluded or marginalized, such as those having physical or mental disabilities or belonging to other minority groups.
* **Meaningful and inclusive youth participation (MIYP);** MIYP will be ensured starting from planning, designing interventions, monitoring as well as evaluation of the activities and will be also ensured in the overall decision making process throughout the program.
* **Do no harm;** acknowledges the growing sensitivity on the issues on young people’s SRHR. Especially the LGBTIQA activists, SRHR activists may face physical, organizational and programmatic risks along with violence, digital bullying, harassment and stigmatization.
* **Human Rights Based Approach;** we integrates human rights norms and principles in the design, implementation, and monitoring and evaluation process of whole intervention.