



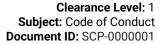
SCP Foundation

# Code of Conduct

# Document Classification:

Official - Foundation Personnel Only



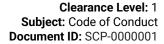




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## Foreword

"As a member of the on-site personnel team, you are expected to behave professionally and appropriately at all times. This expectation is a cornerstone of the wider Foundation. Without it, we would surely fail to meet those who would desecrate our vital work. All those here with me on site are equal in the eyes of the administration. Those who violate the Code of Conduct are by extension violating the principles that the Foundation was built on - and as such must be punished."

Site Director Jane Bellingham, 19

Enclosed in this document is the official Foundation Code of Conduct issued by Foundation Command. The Code of Conduct proclaims a set of principles that all on-site personnel are to be held accountable for, whilst performing their duties. This includes standards of professionalism, responsibility, and protocol.

Those who are found to be guilty of violating the Code of Conduct are to be appropriately judged and/or punished by members of the Internal Security Department, Site Administration or Foundation Command.





# <u>Section 1 - Administrative Conduct</u>

#### [1.1] Executive Parties

The Code of Conduct and its violations are handled by the Site Inspectorate. The Code of Ethics and its violations are handled by the Ethics Committee. The Foundation Legal Codex and its violations are managed by the Site Inspectorate, the Ethics Committee, and Site Administration.

## [1.2] General Standards

The Code of Conduct is the baseline for all department standards. The Site Inspectorate holds the right to adjust/establish departmental guidelines in the event it is deemed necessary.

## [1.3] Code Black Procedures

Code Black can only be called by Site Administration or Foundation Command.

If there are no active Site Administration or Foundation Command members on-site, the highest on the global hierarchy may declare a Code Black.

## [1.4] Keycard Administration

Foundation Command, the Recordkeeping and Information Security Administration, and Site Administration hold authority over the issuance, replacement, and modification of Foundation keycards. CL4+ personnel may make administrative requests related to keycards, subject to identity verification and operational need.





# Section 2 - Personal Conduct

## [2.1] Professional Standards

Personnel must appropriately uphold their duties at all times.

## [2.2] Foundation Loyalty

All personnel, as employees of the Foundation, are expected to operate in good faith to maintain the interests, goals, and objectives of the Foundation.

## [2.3] Sharing Classified Information

Any Foundation personnel who knowingly or unknowingly gain unauthorized access to classified material must report the incident to a superior in the Chain of Command without delay.





# <u>Section 3 - Interpersonal Conduct</u>

#### [3.1] Chain of Command

Personnel must follow both site-wide and departmental chains of command at all times. If given conflicting orders, the site-wide chain of command takes priority over departmental orders. Reference: Site-65 Hub.

• The Department of External Affairs holds priority over hostage negotiations.

# [3.2] Communication

Personnel must clearly communicate and announce when certain significantly impactful actions are being executed on site. These actions include:

- The initiation of cross-tests between two or more SCP subjects (So that researchers are aware of SCP availability).
- The opening/closing of site blast doors (So that personnel is aware of zone accessibility).
- The activation or deactivation of Site-Wide Tesla Gates and Full-Site Lockdown.

## [3.3] Emergency Response Team

Members of the Emergency Response Team ("ERT") are required to actively participate in the re-containment of the breached SCP(s).





# Section 4 - Scientific Conduct

#### [4.1] Termination and Deconstruction

Termination of SCP subjects requires approval. Termination is defined as the complete neutralization of an SCP in its entirety.

- Breached and hostile SCPs do not require approval to terminate.
- Renewable instances such as SCP-966, SCP-939, and Type-Green Reality Benders require SA or FCOM approval.
- All other SCP instances require Site Inspection approval.





# **Document Revisions**

This document was last updated on 05/16/25. This document was last reviewed on 05/16/25.

Date	Section	Summary
12/07/202	5.1	Updated to match CoE, and to enforce General Security Captain authority over D-Block entrance.
9/23/2023	5.3 Subsection 2	Changed rules regarding AA authorization per SA's new AA-auth handbook.
6/17/2023	Updated Section 2.6	Clarification on use of drugs and alcohol.
5/30/2023	Updated Section 2.6	Addition of CCTV vandalism to reflect Vandalism 1 on the Legal Codex.
5/16/2023	Updated Sections 2.9 and 4.2	[2.9] Changed Medic bunks to be accessible in other codes. [4.2] Changed Escorting policy to allow for medical personnel to join.
4/18/23	[New]Section 2.9	Added Section 2.9: Trespassing to CoC
3/20/22	Sections 4.6	Reimplementation of CoC. Word changes to chemical usage.
12/11/22	Sections 1-5	All sections have been reviewed to be compliant with Site 56 and Site 65 conduct expectations.
13/11/22	Sections 1-5	Changes to readability and grammar.
15/11/22	Section 2	[2.3] reverted back to the original clause. Personnel may now escort those of one level below with good reason.
22/11/22	Section 3	[3.4] ERT is to adhere to CoC [1.7].
10/12/22	Section 1	[1.6] Added assistants to Foundation Hierarchy.
15/12/22	Section 4	Added clauses [4.5] and [4.6] relating to chemical creation, distribution and usage.

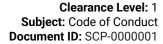




19/12/22	Section 4	Amended clause [4.6] to explicitly allow MTF Beta-1 and the Department for Internal Affairs to administer amnestic substances.
05/01/23	Sections 1-5	Grammatical changes, replacement of the term "Site Command" with "Foundation Command". Inclusion of Site Administration in several clauses.
02/02/2023	Section 5	Amended clause [5.2] to allow all CL4+ to carry a sidearm. Updated spacing on the entire document to guarantee professionalism.
2/6/24	Section 2	Added to 2.6 Purposefully causing malfunctions in the electrical systems of the site.
2/6/24	Section 2	Added to 2.5 as an example - Making animal sounds, or acting as though you are an animal while on duty.
04/06/24	Section 4	Added Section 4.7 - Cartographer Researching.
06/07/24	Section 5	Edited Section 5.3 - Added guidelines for Hazmat Suits and Gas Mask.
07/18/24	Section 4	Added Section 4.9 - Containment Chambers Controls
07/18/24	Section 5	Added Section 5.7 - Code Black Procedure
07/22/24	Section 1-5	Miscellaneous corrections and changes Shark
07/29/24	Section 4 & 5	Amended 4.6, 5.2, and 5.7 Shark
08/31/24	Section 1-5	Minor changes, miscellaneous corrections and changes Shark
10/19/24	Section 1-5	Preliminary changes to reflect new IA -> ISD update. More changes to come Shark
4/26/25	Section 1-5	Minor corrections and additions - Marvin



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5/10/25	Section 2.8, 4.10	Edits to 2.8, Addition of 4.10 Marvin
5/16/25	All Sections	Minor formatting corrections - Marvin
5/20/25	Section 1.8	Addition of [1.8] Keycard Administration - Marvin
9/30/25	All Sections	Complete Rework of Code of Conduct - Night
10/1/25	All Sections	Further trimming of the Code of Conduct - Night

