Health & Safety Policy

EarthScape CIC | Approved: September 2026 | Review: September 2027

Our commitment: practical, proportionate policies that help us create greener, safer and more inclusive neighbourhoods.

Statement

EarthScape CIC will take reasonably practicable steps to protect the health, safety and welfare of people affected by our activities, including staff, volunteers, participants, visitors, contractors and members of the public.

Responsibilities

Directors retain overall responsibility for health and safety. Everyone working or volunteering with EarthScape CIC must take reasonable care, follow instructions and risk controls, use equipment safely, report hazards and incidents, and stop an activity where there is an immediate serious risk.

Risk assessment

Suitable and proportionate risk assessments will be completed for activities, venues and projects. Controls will reflect the nature of the work, including gardening, tools, manual handling, slips and trips, weather, lone working, work near roads or water, wildlife, public interaction and vulnerable participants.

Equipment and practical activities

Tools and equipment must be suitable, maintained and used by people who have received appropriate instruction. Personal protective equipment will be provided where risk assessment identifies it as necessary. Chemicals and substances will be avoided where practicable and managed safely where used.

Volunteers and participants

Volunteers will receive clear information about the task, hazards, controls, supervision and emergency arrangements. Tasks will be matched to competence and ability. Reasonable adjustments will be considered so people can participate safely.

First aid, emergencies and incidents

Activities will have proportionate first-aid and emergency arrangements. Accidents, near misses and dangerous occurrences must be reported and recorded. EarthScape CIC will investigate significant incidents and make any statutory report required under applicable health and safety law.

Outdoor and environmental conditions

Weather and site conditions will be monitored. Activities may be modified, postponed or stopped during extreme heat, storms, unsafe ground conditions or other circumstances that create unacceptable risk.

Partners and venues

Where we work on land or premises controlled by another organisation, responsibilities and site rules will be agreed in advance. EarthScape CIC will cooperate with landowners, contractors and partners to manage shared risks.

Review

Risk assessments will be reviewed when circumstances change and this policy will be reviewed at least annually.

Questions or requests for an accessible version: earthscapecic@gmail.com