



**Board of Directors
Special Meeting
IN PERSON @ KCS
December 14th, 2022, 6:00pm**

1. Call to Order

Roberts

Mr. Roberts called the meeting to order at 6:01

2. Roll Call to Establish Quorum

Roberts

Kait Gumphrey

Dana Anton

Renee Suess

Matt Roberts

Amie Weber

Josh Christenson

Jason Banick

Deby Ziesmer

The Board's role is to set the vision and goals of the school, create and adopt policies that achieve those goals, and to maintain fiscal responsibility.

3. Reading of the Vision & Mission Statement

Roberts

At Kaleidoscope Charter School, we develop well-rounded individuals who achieve personal excellence through our inclusive community, family involvement, and service learning. Kaleidoscope empowers our students to be engaged learners and citizens.

At Kaleidoscope Charter School we cultivate community while inspiring students to grow and develop a curiosity in life and learning

4. Additions and/or changes to the Agenda (motion)

Roberts

5. Agenda Approval (motion)

Roberts

Mr. Roberts made a motion to approve the agenda. Second by Mr. Christenson. Motion carried unanimously.

6. Declaration of Conflicts (motion)

Roberts

Mr. Roberts made a motion that there were no conflicts to declare. Second by Ms. Ziesmer. Motion carried unanimously.

7. New Business

a. Employee Handbook Revisions

Roberts

Mr. Roberts made a motion to approve the revisions to the Kaleidoscope Charter School Employee Handbook relating to single healthcare coverage. Second by Ms. Ziesmer. Motion carried 7-1, Ayes: Mr. Christenson, Mr. Anton, Mr. Roberts, Mr. Banick, Ms. Suess, Ms. Gumphrey and Ms. Ziesmer; Nay: Ms. Webber.

b. MSBA and KCS Board Executive Director Search Planning

Roberts/Ward

- i. Introductions of Board Members and MSBA Team
- ii. Review of Process

- iii. Establishing Timeline
- iv. Vacancy Brochure Creation
- v. ED Qualifications Discussion
- vi. Salary Verbiage
- vii. Stakeholder Input Discussion
- viii. Discussion of the utilization of any specific additional services offered by MSBA
- ix. Creation of two Pre-Screening Priorities for the position
- x. Wrapup and Questions

Mr. Ward presented the timeline. Decisions out of the timeline are as follows:

Interview training and stakeholder feedback on Tuesday January 24, 2023 at 5:30 pm

Determine finalists, interview questions and procedures; MSBA reviews interview training
Tuesday February 21, 2022 5:30 pm

Board conducts first round interviews (set aside 2 nights) Monday February 27, 2023 and
Tuesday February 28, 2023 starting at 5:30

Board conducts final interviews Monday March 6, 2023 starting at 5:30

Board discussed the Brochure and made recommendations on what we wanted it to say.

8. School Board Blast/Meeting Round-Up

9. Adjournment

Mr. Roberts made a motion to adjourn at 8:12. Second by Mr. Anton. Motion carried unanimously.

Announcements:

- 1. Governance Committee Meeting: January 12th 2023, 6pm via Zoom
- 2. Budget & Finance Committee Meeting: December 14th, 2022, 4pm via Zoom
- 3. Regular Board Meeting: January 26th, 2023, 6pm (At KCS)