

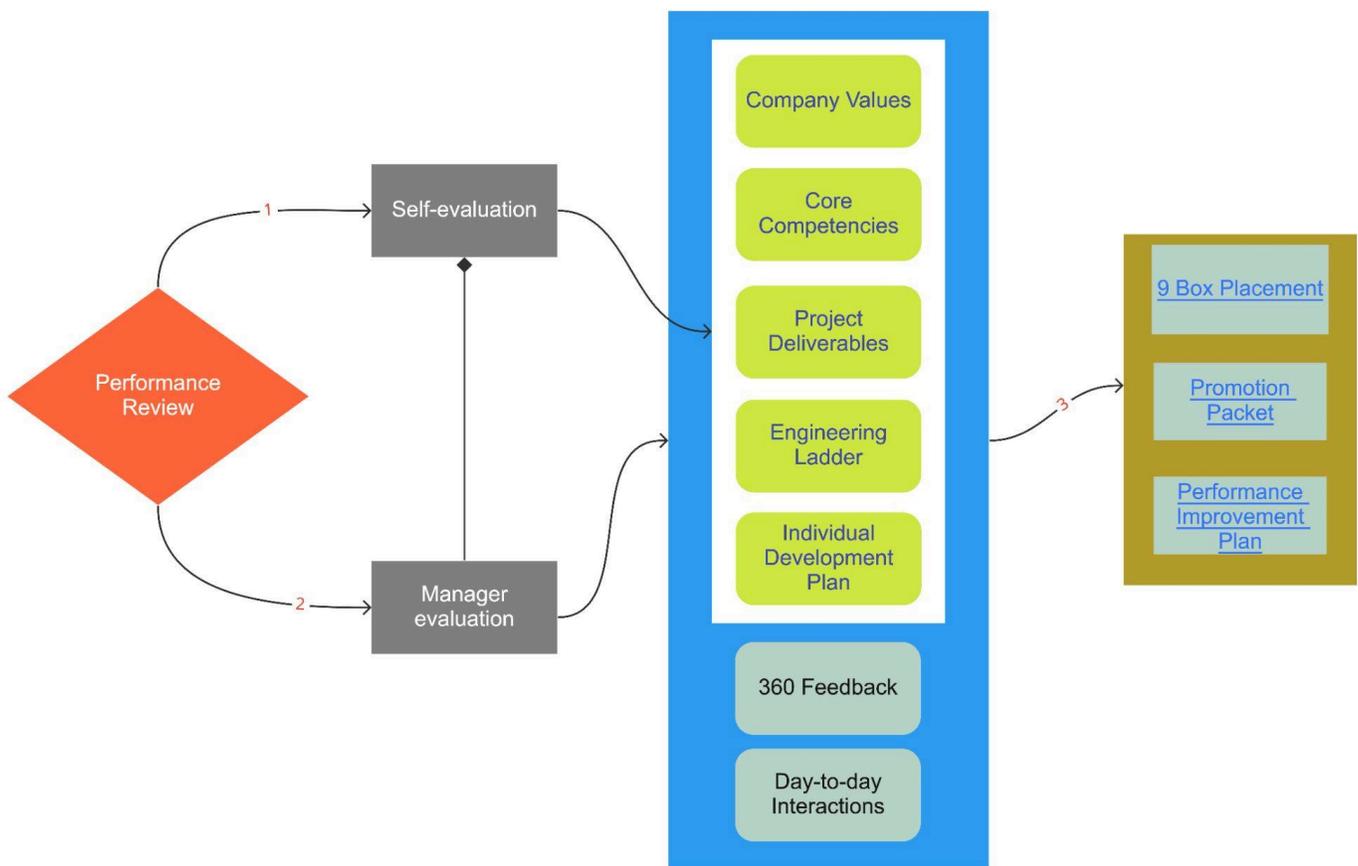
Performance Review: Manager's Perspective

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Talking Point

The various tools of the current performance review process are not consistently applied across Marqeta Tech and Prod. This is an attempt to point to the current process and its ingredients for the managers (newly joined or internally promoted) to come to the same page.

In Focus



Description

Managers are supposed to take advantage of the above tools to place people in 9 box appropriately. Each of the tools individually can be improved in future but for this year, applying the existing tools consistently will be a better approach.