



School District of Springfield Township
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Parent Resources for Equity and Inclusion

- **Diversity and Inclusion:** Diverse schools feature differences in ethnicity, socioeconomic class, religion, reading level, athletic ability, background, gender, race, and more. Exposure to people from different backgrounds and mindsets allows students to enter adulthood and citizenship with the skills necessary to interact with a variety of individuals. Here are some resources to help parents talk to their children about diversity and inclusion:
 - [Teaching Teens to Respect Diversity: Here's What to Know](#)
 - [Teaching Children About Respecting Differences](#)
 - [Helping Your Kids Understand Food Allergies](#)
 - [Helping Kids Celebrate Differences](#)
- **Anti-Racism:** Racism can be an uncomfortable topic to discuss with your child. Conversations about racism will look different for every family, but the earlier that they occur, the better. Here are some helpful resources for getting the conversation started:
 - [Talking to Your Kids About Racism](#)
 - [Talking to Children About Racial Bias](#)
 - [Anti-Racism for Kids: An Age-by-Age Guide to Fighting Hate](#)
 - [How to Talk to Kids About Race and Racism](#)
 - [Talking to Young Children About Race and Racism: A Discussion Guide](#)
- **LGBTQ+:** All LGBTQ+ children and young people deserve to find a sense of belonging where they are safe, seen, and heard. In order to have positive conversations around gender and sexual orientation, here are some resources to provide a welcoming and supportive environment for all students:
 - [Talking to Your Child About What It Means to Identify as Lesbian, Gay, Bisexual, or Transgender](#)
 - [Talking to Kids about Gender and Sexual Orientation](#)

- [Genderbread Person](#)
- [Gay, Lesbian, and Bisexual Teens: Facts for Teens and Their Parents](#)
- [Sexual Orientation and Gender Identity](#)