

MINUTES OF REGULAR BOARD OF EDUCATION MEETING

September 18, 2018

The regular meeting of the DeKalb County Central United School District Board of Education was held on Tuesday, September 18, 2018 beginning at 6:00 p.m., at the Central Administration Office, 3326 County Road 427, Waterloo, Indiana 46793. Board Members present: Jay Baumgartner, Bruce Buttermore, Mark Eck, Tim Haynes and Heather Krebs. Board Members absent: None. Also present were, Steve Teders, Superintendent, Lori Vaughn, Assistant Superintendent, and Steve Snider, Chief Financial Officer; Principals Jane Bitting, Michelle Molargik, Pam Shoemaker, Julia Tipton, Matthew Toth, Matt Vince and Marcus Wagner; Wendy Pettis, Director of Human Resources; Heather Swift, Secretary to the Board; and a representative from The Star. A complete guest list is on file in the office of the Superintendent.

The President led the Board and members of the audience in the Pledge of Allegiance.

President Bruce Buttermore called the meeting to order and asked for roll call at 6:00 p.m.

Mrs. Michelle Molargik, Principal at Country Meadow Elementary, shared with the Board a presentation titled "Expanding Leadership in our Lighthouse School." The presentation covered how the Lighthouse Organization consists of teams including Staff, Students, and Parents. Mrs. Molargik explained the Three Pillars of Leadership and Paradigms of Leadership, Potential, Change, Motivation, and Education. The Leadership Pillar teaches Leadership Principles through Professional, Student, and Family Learning. The Culture Pillar is created through environment, shared leadership and leadership events. The Academic Pillar aligns school goals, student led academics, and empowering instruction. Expanded Leadership numbers increased from 50 students in School Wide Leadership Roles for the 2017-2018 school year, to 119 Students for the 2018-2019 school year. The presentation showed videos of students at Country Meadow Elementary practicing their leadership skills through an orientation team, which welcomes new students, and the Hawk News daily newscast.

Mr. Matt Toth, Principal at DeKalb High School introduced staff from East Noble Schools along with a program named "Sources of Strength". East Noble Schools presented about the success of this program with their students. Sources of Strength is a universal suicide prevention program

that recruits students to become trained peer leaders for troubled and vulnerable youth. Peer networks are the biggest advocates in preventing suicide as well as other issues such as drugs and bullying. There are 8 steps to implementing Sources of Strength and DeKalb High School is currently at Step 5, using the Peer Nomination form for staff to nominate Peer Leaders. The students will focus on strength, hope, and health while spreading positivity.

On a motion made by Jay Baumgartner, seconded by Mark Eck, it was moved to adopt/amend the September 18, 2018 agenda as presented.

AYES: ALL

NAYES: NONE

A motion was made by Heather Krebs, seconded by Mark Eck, to approve the Consent Agenda items F.1. through F.5. as follows:

F. Consent Agenda

1. Board Minutes

a. August 21, 2018 Regular Meeting

2. Financial Report –August 31, 2018

3. Claims – September 18, 2018

4. Personnel

a. Retirements - None

b. Resignations

1. Sherry Brown - Bus Driver effective immediately
2. Beth Hartke - 3.5 hr/day Food Service at JRW effective September 7, 2018
3. James Long - Paraprofessional at Choice and coaching positions effective immediately
4. Marissa Rittermeyer - WTL Kindergarten teacher effective September 7, 2018
5. Mike Hey - DMS 7th grade girls basketball coach

c. Recommendations

1. Kimberly Darnielle - Kindergarten Teacher at WTL Elementary effective September 10, 2018
2. Sally Pease - from classroom Para at WTL Elementary to Early Intervention Preschool Para at CME salary increase from \$12.00/hr to \$12.50/hr for 35 hrs/wk effective August 7, 2018
3. Mackenzie Snider - CME Para Intervention Support - 8 hr/wk effective September 12, 2018
4. Leslie Witte - CME Para adjust hours to 15 hr/wk effective September 5, 2018
5. Kalib McKown - Para at Choice 37.5 hr/wk
6. Amanda Saucedo - MKH 4 hr/day Food Service effective August 27, 2018

7. Marjorie Salinas - DHS 4 hr/day Food Service effective September 19, 2018
8. Sara King - DMS 4 hr/day Food Service effective September 19, 2018
9. Janet White - DHS 4 hr/day Food Service effective September 19, 2018
10. Jessica Loutzenhiser - DHS 4 hr/day Food Service effective September 19, 2018
11. Jessica Severin - DHS 4 hr/day Food Service effective September 19, 2018
12. Brenda Swoveland - DMS 4 hr/day Food Service to JRW 3.5 hr/day Food Service
13. Sara Rodman - DMS 4 hr/day Food Service from 3 hr/day Food Service
14. Extra-Curricular Recommendations for DHS
 - a. Jason Hunter - extra-curricular PLC Leader Position
 - b. Barb Oneal - extra-curricular Math Academic Superbowl Coach
 - c. Kirk Robinett - extra-curricular Social Studies Academic Superbowl Coach

d. Leaves of Absence

1. Meagan Harmes - 4th grade teacher at McKenney-Harrison Elementary, Maternity leave starting February 18, 2019, or with the birth of child, and lasting through the end of the 2018-2019 school year
2. Jaclyn Kempf - School Counselor at DHS, Maternity leave starting December 3, 2018 and lasting until May 29, 2019
3. Chelsea McGill - Early return to classroom from Maternity Leave that originally returned after Christmas Break, now requests to return after Thanksgiving Break

5. Field Trips -

- a. JRW 2nd grade Field Trip to Sauder Village in Archbold, OH May 10, 2019
- b. CME 4th grade Field Trip to Sauder Village in Archbold, OH October 4, 2018

AYES: ALL

NAYES: NONE

The President reported that donations received during the month of August, 2018 were in the amount of \$13,695.00. (Attached)

Also donated to the JRW Elementary gymnasium was a scoreboard from Mrs. Virginia Post.

It was moved by Tim Haynes, seconded by Heather Krebs, to approve the NEOLA New/Revised/Replacement Policies as presented on first reading. (Summary Attached)

AYES: ALL

NAYES: NONE

It was moved by Mark Eck, seconded by Heather Krebs, to approve the request from JRW Elementary to raise money through a fundraiser that allows the purchase of various items with a student's artwork on it if they choose to do so, a fundraiser from the DeKalb High School FFA selling Cookie Dough, and DHS Choir selling T-Shirts, Duck Dash Ducks, Hog Wild tickets, Cookies, Misc. Items with Merlin Ehmke, and hosting an Invitational to raise money for their program.

AYES: ALL

NAYES: NONE

It was moved by Heather Krebs, seconded by Mark Eck, to accept the following grants:

1. The James Foundation - One Book - One School T-shirts grants in the amount of \$1800.00. Assistant Superintendent Loraine Vaughn thanked Mrs. Julia Tipton for writing the grant on behalf of her students and school.

AYES: ALL

NAYES: NONE

It was moved by Jay Baumgartner and seconded by Tim Haynes to approve a Memorandum submitted by Assistant Superintendent Loraine Vaughn for the Sources of Strength Program Approval. The costs for the program will be \$5,000.00 per school and is provided for with a grant from The Lutheran Foundation.

AYES: ALL

NAYES: NONE

Chief Financial Officer, Steve Snider, reviewed the 2017-2018 financial report for our Food Service Department. The report reflected a Beginning Balance of \$103,294.14, Income Total of \$1,847,622.99, Expense Total of \$1,814,674.00, with an ending balance of \$136,243.13. (Copy Attached). No Board action required.

It was moved by Jay Baumgartner, seconded by Heather Krebs, to approve the Revised Travel Addenda for 2018-2019 as presented. (Copy Attached).

AYES: ALL

NAYES: NONE

It was moved by Jay Baumgartner, seconded by Mark Eck, to approve the Corporate Resolution of DeKalb County Central United School District to Dispose of Certain Real Estate Formerly

Known as the Auburn McIntosh High School. Bids at a minimum price of \$55,000.00 may be submitted until 4:00 p.m. up to ten (10) days after the date of this publication, which is October 8, 2018, at the Dr. Lida Leasure Center for Educational Excellence, DeKalb County Central United School Central Office. A notice to Bidders will be published two (2) times at least seven (7) days apart on September 20, 2018 and September 28, 2018.

AYES: ALL

NAYES: NONE

Chief Financial Officer, Steve Snider reviewed the 2019 budget and summarized the projected revenue and expenditures for each of the funds.

President Bruce Buttermore read the following in regards to the Budget Hearing:

This meeting has been advertised as the public hearing for the 2019 Education Fund, Operations Fund, Debt Service Fund and Rainy Day Fund budgets. These budgets have been reviewed by the Chief Financial Officer. At this time, any taxpayer in attendance has a right to be heard on the proposed budget. (No Board action is required).

It was moved by Heather Krebs and seconded by Mark Eck to approve the recommendation to proceed with the 2018 GO Bond for important projects in the District. The bond will be used for upgrades in school safety that will provide additional cameras, radios, protective window film. New additions to safety equipment include bus stop arm cameras and seat belts for busses. Property adjacent to the DMS/DHS campus has come available for purchase that will provide facility for the Technology Department, the Wellness Clinic, and the Grounds Crew. The property is very close to the Transportation Department which will allow necessary lot expansion for more space needed.

AYES: ALL

NAYES: NONE

It was moved by Jay Baumgartner, seconded by Mark Eck, to approve the payment from the proceeds of the Project Fund for expenses relative to the McKenney-Harrison Elementary, DMS, & DHS renovation project in the amount of \$1,257.14.

AYES: ALL

NAYES: NONE

Under Miscellaneous, Superintendent Steve Teders shared with the Board that the district will be taking students in grades Kindergarten through 3rd grade to Ivy Tech on Thursday, September 20, 2018 for “The Walk” for Promise Indiana college savings program. Our Food Service department is supplying lunch for 1000 students. Superintendent Teders also recognized that our Transportation Department has organized the buses for transporting this large number of students.

President Bruce Buttermore asked if anyone from the audience had anything to share. There being none the President asked for adjournment.

There being no further business to come before the Board, it was moved by Heather Krebs, seconded by Bruce Buttermore, to adjourn the meeting at 7:25 p.m.

AYES: ALL

NAYES: NONE

Board President Bruce Buttermore stated that there would be an Executive Session following the meeting.

BOARD OF EDUCATION:

Bruce L. Buttermore, President

Timothy E. Haynes, Secretary

Jay A. Baumgartner, Vice-President

Heather M. Krebs, Vice President

Mark R. Eck, Vice President