Instructions for Manuscript Jurnal

Writer's name

Affiliate

correspondence: xxxxxx@gmail.com

Abstract-*The abstract consists of not more than 200 words, describing the phenomenon being studied (one or two sentences, maximum 10 [ten] words), the purpose of study, research methodology, and general findings.*

Keywords provide 5 esensial/important keywords to easy find article.

INTRODUCTION

This section describes three main components. First, it describes the phenomenon being studied. Secondly, the author explains the relationship between phenomenon and existing theories (at least one of the journals cited should be less than five years old); and finally describes the purpose of the study. Furthermore, this section also contains previous theories, both from primary reference (grand theory) and journal articles (including at least one journal published in the last ten years). This section also discusses arguments on the relationship between the variables being studied and ends with the hypothesis depicting the relationships of the variables (there should be some argument for each hypothesis).

Copy Editing and Proofreading: Article manuscripts should be submitted grammatically and stylistically adequate. It is required that article manuscripts be submitted as a copy edited and proofread document, including proper use of the English language, proper grammatical structure, and correct spelling and punctuation. Final article manuscripts are required to be submitted in their final form and ready for publication as is. Full copy editing and proofreading must occur prior to submission of the final manuscript. Major changes in excess of minimal grammatical, typographical, spelling, and reference list corrections will not be accepted. Upon final manuscript submission, no additional moving and/or deleting of paragraphs, sections, etc., will be permitted.

RESEARCH METHODS

This section consists of approaches taken by the author, whether qualitative or quantitative approach. This section also includes a sample description (respondent/case profile), sampling method, sampling size, error level, data collection method, variable operationalization, and analysis method.

RESULTS AND DISCUSSIONS

Write the results in a logical order. Results with important findings should be presented first. When presenting results in tables or figures, don't repeat all of the content in the text. Present only a text summary. Describe only new and important aspects of the study. Do not repeat all the information from the results section or any of the above. Present the limitations of this study. Write down new or unsolved problems, for future research. This section consists of information about What/How the presented data is produced, no raw data should be presented in the article. The resulting data is presented in the form of tables, or pictures with an explanation of what are the results / findings of the work. This section also needs to discuss the relationship between the findings and the basic concepts or hypotheses made earlier. The author should also disclose whether there is a need for arguments related to other works from other researchers. Write down the implications made by the work related to theory or application.

This section consists of the results of validity and reliability tests and analysis of the results. Furthermore, this section discusses the results of the current study and how they relate to the hypothesis presented. The discussion section also explains possible reasons for why a certain hypothesis is rejected or accepted and how they relate to previous research. Furthermore, the author should show how the current result supports or contradicts previous studies, limitation of the study, and implication of the study (both managerial and scientific implications). This section also discusses the recommendation(s) for future research based on the limitation of the study.

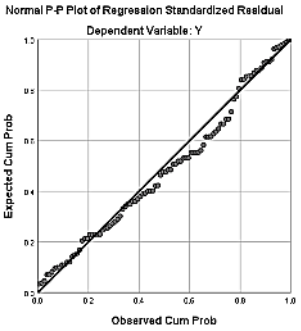


Figure 1. XXXX

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Tables and Figures should be numbered separately and sequentially using Arabic numerals. Each Table and Figure should be given an informative title. Tables submitted as image data are not accepted, because they cannot be edited for publication.

The table should be typed and included in the main body of the article. The position of the table should be entered into the text as close to the reference point as possible. Ensure superscripts or asterisks are displayed next to relevant items and related explanations are shown as footnotes to tables, figures or plates

Table 1
Format

XXXX		XXXX		XXXX	XXXX	XXXX
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Source: XXXX

All figures and graphics must also be supplied as good quality originals that allow for clear resolution of the image in its printed application. Figure 1 in preparing the image. If an image is from a specific source, you must mention the source. The title of the image should be placed below the image. Don't limit the image.

CONCLUSIONS

This section provides a brief explanation of the study and the impact of the study. Conclusions should be related to the title and purpose of the study. Do not make statements that are not sufficiently supported by your findings. Write down the improvements made according to the field or science in general. Do not discuss further, repeat abstracts, also do not only include research results. Don't use bullet points, use paragraphed sentences instead.

REFERENCES

This section consists of all references used in the article. The number of references should be no less than 15 references, where the number of journal articles (includes at least one journal article published within the last ten years) should exceed the number of textbooks, and other types of references. Follow the author instructions in the APA style

Chong, A. Y.L., F. T. Chan & J. J. Sim. (2011). Can Malaysian Firms Improve Organizational/Innovation Performance via SCM? Industrial Management & Data Systems, 111(3), 410-431.

McGrath, K. & M. I. T. Maslennikov. (2021). Study of the Supply-demand Value Chain in E-Commerce. International Journal of Work Innovation, 2(4), 390-404.

Magnusson, M & T. Ercis. (2021). Innovation Management in the Application of Human Resource Empowerment and Marketing Techniques. International Journal of Work Innovation, 2(4), 373-389.

Zhang, S., J. Xu, H. Gou & J. Tan. (2017). A Research Review on the Key Technologies of Intelligent Design for Customized Products. Engineering, 3(5), 631–640.