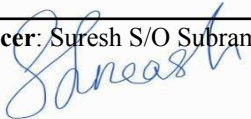




ADMIN CHARGE FOR RAA-ONE		
Employee Name: Nagarajan Rajamanickam	ID/Passport Number: - NA-	Date of admin charge: 06/02/2024
Company/Dept: Raa-One Construction Management	Position: Director	Time in present Position: Plantation C2 Level: 1 Time: 10:14am
The following are brief statements employee's action(s) giving cause to this written warning letter and suggested action(s) for avoiding any recurrences in the future.		
What is the employee being reprimanded for? (Give dates and details of specific incident(s) so that employee knows what behavior needs to be corrected.) Observed chiller pipe not protected both sides not covered - end cap missing - Carpark blk 116B / 118A and Blk 119A		
What policy/procedure or other conduct rule has been violated? Supervisor, failed to closely monitor and advise workers to cover both sides of the pipes using end caps to protect from dust or sand from getting into the pipes.		
If conduct is repeated or other disciplinary problems develop, what additional action will likely result? (Be specific, e.g., put on probation, reprimand, termination, etc.) BOSH In-House No: 64 (Failure to cover or protect the pipes using end caps).		
Restate, for the employee's benefit, the expected performance standards which must be met in order to correct the problem. Engineers and Supervisors to ensure the chiller & other PVC pipes are well kept and placed at the storage area ensure all the pipes are well protected at both sides covered properly to prevent any dust or sand from getting in. remember to elevate the pipes above 300mm above the ground when placing the pipes at the temporary storage area.		
Has employee been warned for this action before? ☐ NO ☐ YES ☐ If YES, how? ☒ Written Verbal	By whom? CHECC WSHO / WSHC	Date of warning; 28/12/2024
Issue Penalty to Sub-Contractor – Company Name: RAA-ONE Construction Pte Ltd	Penalty Amount: \$ 200	
Supervisor's Name/Title: Tushar / Salahuddin / Naga		
Approved by EHS Officer: Suresh S/O Subramaniam 		
Signature and Date		08th February 2024