

# TEAM CAPTAIN

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## Overview

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God's greatest call to us is to be servants. The Team Captain has the opportunity to stand courageously as a servant. The dynamics of the team are really in the hands of the Team Captain; the standards of excellence, leadership, and servant-hood all flow from the captain and the stand he or she takes for the team and the training. As with all team roles, the Team Captain must have completed the TL Training (or its equivalent), or another GAP (or equivalent training).

The Team Captain must be proactive, leading by taking risks in honesty and in relationship. It is the Team Captain's vision, skill, courage, and stand for the team on both a collective and an individual level that will transform the team to stand in their vision.

The Team Captain's attitude and resolve concerning the rigors, disciplines, and practices involved in putting on a training with excellence can create astounding possibilities. The captain sets the tone for where the team is going, raises the standard of possibility, and fosters great team dynamics. In this, the Team Captain takes the lead relationally by spending significant quality time in individual and group coaching.

The Team Captain has responsibility not only for the team but also for all the logistics involved in putting on the training. By covering all the logistics, the Team Captain essentially frees the Trainers to focus on the curriculum and the participants. The Team Captain runs all team meetings with the Sponsor's support.

## Commitment

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Beyond the arena of character, you will be asked to commit to the following:

1. Attend all team meetings and any Intro to Transformation Workshops.
2. Be prepared for all meetings and the training, including any homework and paperwork.
3. Participate in weekly team coaching calls.
4. Enroll other individuals to the team.
5. Enroll and register participants to the training.
6. Make confirmation calls.
7. Pray regularly for the team, the Trainers, the participants, and the training.
8. Be a witness.
9. Create value for the team.
10. Do what it takes to accomplish the vision.

## Relationship to the Team

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The challenge is on your shoulders to provide the leadership necessary for a successful training. You are the team's leader and champion, making the unprecedented future a reality. Therefore, notice any assumptions that you may be making about what you are hearing and seeing throughout this process. This is about discovering what God is revealing to you and about discovering God's provision where perhaps before you saw none.

As Team Captain, you are the one who champions the team towards their vision. The unprecedented future is the future that we declare will be. This declaration is not based on asking, "How do we get there?" Instead, your declaration is a stand that comes from the act of declaring ourselves. Out of our declaration of whom we say we are, our actions follow. The unprecedented future is not an extrapolation of the past; it is an impossible future, one that we can't arrive at from the predictable.

One of your key roles with the team is to equip them in being clear and articulating with them the stand they are declaring about who they are for others in the process of putting on the training. The major insight you are seeking to impart to the team is that the future is what we say it will be. You want them to understand that; the "how" should not dictate our willingness to risk for that future.

Besides being the one who casts vision, you will do other leadership functions such as running all team meetings, ensuring that all logistics are completed, solving relationship problems among team members, holding the team accountable for broken commitments or unresolved conflicts, and doing whatever rigors are necessary for the team's success. You are the key person to make sure people and equipment are handled well, that all borrowed or rented things are returned in good order, and that everywhere you and the team go is left better than how you found it. In every fashion, you are "where the buck stops" regarding every aspect of the training. One of your first tasks as Team Captain will be to enroll others to the team.

## Relationship to the Participants

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During the training, you will make sure that all the logistics and the team attitude serve the participants unhindered. You will need a thorough knowledge of the schedule and exercises. You will also need a manager's eye for the details, as it is your job to ensure that the participants experience all of the fullness that the training offers. This means creating a safe environment, being aware of what is happening inside and outside the room, being decisive when needed, and troubleshooting unanticipated situations.

More specifically, some of the practical tasks of the Team Captain include being clear on the responsibilities of volunteers and team members, including those outside the room.

## Relationship to the Trainer

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A successful Team Captain is one who frees the Trainers to concentrate on the training and the participants. In this light, you will make sure that the Trainers' practical needs are met and that they are not impeded by any logistical problems. During the training, you are on call 24 hours a day.

## Responsibilities Before TL

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During this time it is the Team Captain's responsibility to make sure all areas of administration are functioning and on schedule. While it is not required for the Captain to physically take care of the work, it is his/her responsibility to make it happen. This could require a level of "unreasonableness" not yet experienced by both the team and the Team Captain. **Constant accountability is necessary.** This could look like late night phone calls, last minute meetings, spontaneous administrative changes, shifting in how one is standing in their commitment, etc. Be prepared and focused, letting nothing slip by. Take nothing for granted! Assume nothing! This could be a big opportunity as the Team Captain learns enrollment in a new way. Don't do it yourself but make sure it gets done. Whatever it takes to get it done...**DO IT!**

It may be necessary to meet with some or all of the team during this time to ensure all commitments are being fulfilled. Interruption of broken commitments may be necessary and conflicts must be resolved through clearing so there is complete alignment of all team members upon entering the training room on Day One morning.

Do all of the set-up the night before the training. This will ensure smooth operation in the morning and a greater degree of excellence.

Ask the Sponsor or Coach who you can call who has previously been the Team Captain (even from TL, TL, Awaken or Reveal trainings elsewhere) to ground on details of this job.

## Responsibilities After TL

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The Team Captain is responsible to ensure that all supplies and equipment are returned to their appropriate locations. That is, he or she is responsible to see that it happens but not necessarily to do it himself. Part of this includes the stewardship of equipment and supplies, making sure all borrowed or rented things are returned in good order, leaving a room better than you found it, reporting to the Sponsor anything broken, etc.